May 2, 2014

To All Shareholders with Voting Rights

Takeshi Niinami Representative Director Lawson, Inc. 11-2, Osaki 1-chome, Shinagawa-ku, Tokyo

NOTICE OF THE 39th ORDINARY GENERAL MEETING OF SHAREHOLDERS

You are cordially invited to attend the 39th Ordinary General Meeting of Shareholders to be held as follows.

If you are unable to attend the meeting, please exercise your voting rights using either of the methods described below after reading the attached REFERENCE DOCUMENTS FOR THE GENERAL MEETING OF SHAREHOLDERS.

[Voting in Writing (by Mail)]

Please indicate your approval or disapproval of the matters to be resolved on the Voting Rights Exercise Form enclosed herewith and return it so that it reaches us by 5:45 p.m. on Monday, May 26, 2014.

[Voting by Electronic Means (Internet, etc.)]

Please exercise your voting rights by 5:45 p.m. on Monday, May 26, 2014 after reading the attached document "Exercising Voting Rights via the Internet, etc."

- 1. Date and Time: 10:00 a.m., Tuesday, May 27, 2014
- 2. Venue: Tokyo International Forum, Hall C, 5-1, Marunouchi 3-chome, Chiyoda-ku, Tokyo
- 3. Objectives of the Meeting

Reports:

The Business Report, the Consolidated Financial Statements and the Non-Consolidated Financial Statements for the 39th Fiscal Term (from March 1, 2013 to February 28, 2014), and the Audit Reports Thereof

Matters to Be Resolved:

Proposal No. 1: Appropriation of Surplus

Proposal No. 2: Election of Nine (9) Directors

Proposal No. 3: Revision to the Amount and Substance of Stock Options for Directors

- If you attend in person, please present the enclosed Voting Rights Exercise Form at the reception desk on arrival at the meeting. The reception desk will open at 9:00 a.m. Please arrive a little early because the reception desk can be congested immediately before the meeting begins.
- If you wish to exercise your voting rights by proxy, your proxy is requested to present a document evidencing his/her proxy, such as a power of attorney, together with the Voting Rights Exercise Form in the proxy's own name at the reception desk. (The qualified proxy is limited to one shareholder having voting rights for this meeting as per the relevant provision in the Articles of Incorporation.)

BUSINESS REPORT

(March 1, 2013 through February 28, 2014)

I. CURRENT STATUS OF THE CORPORATE GROUP

1. Summary of Operations

(1) Business Developments and Results of Operations

During the consolidated fiscal year under review, or the fiscal 2013 ended February 28, 2014, the Lawson Group (hereinafter, the "Group") implemented measures to reinforce its social infrastructure function that provides essential items and services at the local level with the aim of realizing the Group's corporate philosophy of "Creating Happiness and Harmony in our Communities." Based on its analysis of purchase data retrieved from the multi-partner loyalty program, Ponta, the Group focused on customer relationship management (CRM) *1 and supply chain management (SCM) *2 in order to offer a merchandise assortment that meets the specific needs of customers in each neighborhood.

In terms of operating results for the fiscal year under review, gross operating revenue decreased year on year by \(\frac{\pmathbf{\pmathbf{2}}}{2,197}\) million to \(\frac{\pmathbf{\pmathbf{4}}}{4.52,247}\) million (down 0.5%). This was attributable to a decrease of \(\frac{\pmathbf{2}}{2,782}\) million in net sales despite an increase of \(\frac{\pmathbf{2}}{2,584}\) million in operating revenue, resulting from an increase in the number of franchised stores and a decrease in the number of Company-operated stores. Although cost of sales fell \(\frac{\pmathbf{4}}{18,247}\) million owing to a decrease in the number of Company-operated stores, selling, general and administrative expenses climbed \(\frac{\pmathbf{4}}{14,169}\) million to \(\frac{\pmathbf{2}}{290,483}\) million (up 5.1%) due to increases in rents and depreciation. As a result, operating income grew \(\frac{\pmathbf{4}}{1,880}\) million to \(\frac{\pmathbf{4}}{68,126}\) million (up 2.8%), ordinary income rose \(\frac{\pmathbf{2}}{2,954}\) million to \(\frac{\pmathbf{4}}{68,880}\) million (up 4.5%), and net income increased \(\frac{\pmathbf{4}}{4,782}\) million to \(\frac{\pmathbf{3}}{37,965}\) million (up 14.4%).

Operating results by business segment were as follows:

[Domestic Convenience Store Business]

(Merchandise Strategy)

On the merchandise front, we strengthened our evening and nighttime merchandise assortment throughout the year by expanding our lineup of ready-made meals, including carbohydrate-based foods such as lunch boxes, rice balls and sandwiches, and over-the-counter fast foods, in order to enhance satisfaction of customers visiting our stores, especially in and after evening hours.

In our mainstay rice category, our Furusato-no-umai! line offering lunch boxes and rice balls was tremendously popular for its high-value-added products using ingredients specific to different regions across Japan. We also strengthened our merchandise assortment of fresh foods centered on precut vegetables and processed foods that tend to be purchased in combination with fresh foods.

In the over-the-counter fast foods category, new products such as "Genkotsumenchi" (fried minced meat balls) and "Ohgon-Chicken" (tender and juicy fried chicken with a golden crispy crust) were highly received, achieving robust sales. In addition, we expanded the number of stores equipped with MACHI café, an in-store café first launched in fiscal 2011 offering freshly ground and brewed coffee, to 7,776 as of the end of the fiscal year under review, successfully increasing profitability while deepening communication with customers and improving customer service. We have also steadily installed an in-store kitchen facility Machikado Chubo in more stores, aiming to offer freshly prepared dishes such as "Katsu sandwiches." The number of stores with Machikado Chubo has reached 2,076 as of the end of the fiscal year under review, and they are becoming increasingly popular among customers. In the dessert category, we launched pancakes and waffle-cone ice cream products under our UCHI café SWEETS brand, as well as the Frozen Sweets series frozen cupped dessert served by thawing in the microwave oven, all of which were extremely popular.

^{*1} CRM: A marketing management method for providing merchandise and services that meet the specific needs of customers.

^{*2} SCM: A business administration method for comprehensively managing all stages of business, from procurement to sales, to streamline and optimize the entire business process.

In May 2013, we strengthened product development with the aim of not only responding to customers' health concerns, but also promoting health. Of note, bran*3 bread, a low-carbohydrate product we began to fully promote this fiscal year ended February 2014, has been well received by many customers who are health conscious or need to limit their intake of carbohydrates. We have also expanded our merchandise assortment of pre cut vegetables made with vegetables produced based on the Nakashima Farming Method*4, one of the most prominent mineral farming methods in Japan. By thus highlighting health consciousness in our products and in-store presentation, we have boosted Group's corporate brand image as a health-promoting convenience store. Furthermore, we have been implementing rigorous initiatives to manage the health condition of our employees since last year as part of our corporate drive to promote good health. Our focus on health will be further strengthened as an approach adopted throughout the entire Lawson chain including franchised stores.

As of the end of February 2014, we are now operating 15 Lawson Farms. The farms were established with the aim of supplying the Group's stores with fruits and vegetables as fresh food products on a stable basis as well as providing produce for use as ingredients in Lawson's original products. In sales promotions, we implemented a point-reward campaign targeting Ponta members to encourage purchasing with the aim of increasing the rate of repeat visits.

Total Ponta members reached 60 million as of the end of February 2014, including members that joined through other participating companies. The sales ratio of Ponta members reached approximately 49%.

(Store Operations)

In store operations, we continued to reinforce adherence to the Three Essential Practices, which emphasizes (1) serving customer courteously; (2) offering a merchandise assortment focused on basic items with high demand; and (3) keeping our store and communities clean, in addition to expanding our lineup of health-conscious products that are safe, reliable, and delicious. Notably, with the increasing number of stores equipped with MACHI café, store employees are more capable of offering products and services in a caring manner through better communication with customers. We strived to further improve the quality of stores by clarifying the customer service goals to be pursued by store employees and fostering leaders among them.

In store operations, by using the store-by-store analysis reports formulated based on Ponta members' data, which we started distributing to franchised stores in March, we encouraged sharing of initiatives and knowledge among all stores and continued striving to achieve merchandise assortment and store features tailored to each store.

Furthermore, we have also continued implementing measures to streamline our order placement procedures and reduce lost opportunities. Going forward, we will further push forward with our efforts to achieve merchandise assortment that suits customers visiting each store by leveraging Ponta members' data and implementing shelf allocation tailored to the locational characteristics of each store.

(Store Development and Store Format Strategy)

In opening new stores, the Group prioritized profitability based on its proprietary return on investment (ROI)-focused store development standard. As a result, the total number of stores operated by the Group reached 11,337 as of the end of the fiscal year under review. With regard to store format strategy, in addition to LAWSON and NATURAL LAWSON, we opened our first LAWSON MART store in February 2014. Developed based on LAWSON STORE 100, LAWSON MART is a convenience store tailored more closely to each locality. We will make maximum use of these store formats and promote a store format strategy that responds specifically to the needs of customers in each neighborhood.

^{*3} Bran: Known as "Fusuma". The external layer of wheat contains abundant nutrition including dietary fiber, iron, calcium, magnesium, zinc, and copper. The food is noted for its low level of carbohydrate.

^{*4} Nakashima Farming Method: A cultivation method that supplies appropriate nutrients in accordance with the growth status of crops and the nutritional balance of the soil (mineral balance). Use techniques for developing healthy soil based on diagnosis of soil conditions in conjunction with techniques to control the growth process of crops to maintain healthy growth. In August 2013, Lawson, Inc. acquired a 70% stake in Eisai Co., Ltd. (currently, Seikaken Inc.), which owns soil condition diagnosis techniques and manufactures and supplies soil fertilizers that optimize mineral balance in soil and crops.

As of February 1, 2014, Lawson, Inc. (the Company) acquired Ninety-nine Plus, Inc., along with its store-related assets including its franchise agreements with LAWSON STORE 100 fresh foods convenience stores. As a result, the Group centralized all Lawson chain store administrative functions, including store asset management and franchise promotion, thus enabling it to further advance its efficient area-targeted strategies tailored more closely to the needs of local customers. As of the same day, the operational functions of Ninety-nine Plus, Inc., including store management and product development, were succeeded by Lawson Mart, Inc. based on an absorption-type company split. The functions that were succeeded will be further enhanced going forward.

In an effort to reinforce stores that cater to healthcare needs, we increased the number of Pharmacy LAWSON (pharmaceutical convenience stores), a store format that integrates drug-dispensing pharmacies operated by Qol Co., Ltd. with LAWSON and NATURAL LAWSON, to 36, and the number of stores offering over-the-counter pharmaceuticals to 87 as of the end of February 2014.

In May 2013, the Company established Lawson Minamikyushu, Inc. with the aim of reinforcing store operations in Kagoshima Prefecture. The number of Lawson chain stores operated in Kagoshima Prefecture by Lawson Minamikyushu, Inc. reached 82 as of the end of February 2014. Lawson Kumamoto, Inc. was also established in May 2013, with the number of Lawson chain stores operated in Kumamoto Prefecture by the Company climbing to 24 as of the end of February 2014. Lawson Kumamoto, Inc. is scheduled to be merged into the Company effective March 1, 2014. The number of Lawson chain stores operated in Okinawa Prefecture by Lawson Okinawa, Inc. as of the end of February 2014 totaled 163.

[Change in Total Number of Stores]

| | Total stores as of | Change during fiscal | Total stores as of |
|----------------------------------|--------------------|----------------------|--------------------|
| | February 28, 2013 | year | February 28, 2014 |
| LAWSON | 9,642 | 388 | 10,030 |
| NATURAL LAWSON | 110 | (5) | 105 |
| LAWSON STORE 100/ LAWSON MART | 1,224 | (22) | 1,202 |
| Total | 10,976 | 361 | 11,337 |

[Total Operating Revenues in the Domestic Convenience Store Business]

| Total Operating Revenues (¥ millions) | Year on Year (%) |
|---------------------------------------|------------------|
| 410,323 | 97.9 |

[Net Sales at all LAWSON Stores in the Convenience Store Business]

| Fiscal period | Current fis | | |
|-----------------------|-------------------|--------|----------------|
| | March 1 | , 2013 | YOY percentage |
| | to February | change | |
| | Sales | (%) | |
| Product group | (Millions of yen) | (%) | |
| Processed foods | 1,060,455 | 54.7 | 99.7 |
| Fast foods | 408,672 | 21.1 | 109.6 |
| Daily delivered foods | 275,437 | 14.2 | 101.3 |
| Nonfood products | 196,726 | 10.0 | 98.1 |
| Total | 1,937,292 | 100.0 | 101.7 |

[Other Businesses]

In addition to domestic convenience store business, the Group is involved in overseas business, Entertainment and Home Convenience Business, Financial services related business, and other businesses.

With regards to overseas business, the Group's operating companies, shown in the following table, opened stores in Shanghai, Chongqing, Dalian, and Beijing in the People's Republic of China.

In May 2013, we established Beijing Lawson, Inc. which opened two stores in August. In Indonesia, PT MIDI UTAMA INDONESIA Tbk, in which Lawson Asia Pacific Holdings Pte. Ltd. (hereinafter, LAP), our Asian umbrella subsidiary in Singapore, holds a 30% stake, operates Lawson stores.

In Thailand, Saha Lawson Co., Ltd., a joint venture between LAP and the SAHA Group, Thailand's leading distributor of consumer goods, operates stores under the store brand of LAWSON 108.

[Distribution of Lawson Brand Stores Overseas by Region (As of February 28, 2014)]

| Company | Country/region | Number of stores (As of February 28, 2013) | Change during fiscal year | Number of stores (As of February 28, 2014) |
|--------------------------------|----------------------------------------------------|--------------------------------------------|---------------------------------|--------------------------------------------|
| Shanghai Hualian Lawson, Inc. | Shanghai, China | 305 | (16) | 289 |
| Chongqing Lawson, Inc. | Chongqing, China | 49 | 28 | 77 |
| Dalian Lawson, Inc. | Dalian, China | 8 | 10 | 18 |
| Beijing Lawson, Inc. | Beijing, China | ı | 5 | 5 |
| Saha Lawson Co., Ltd. | Bangkok, Thailand | ı | 29 | 29 |
| PT MIDI UTAMA INDONESIA Tbk | Capital City of Jakarta and its suburbs, Indonesia | 83 | (22) | 61 |
| Lawson USA Hawaii, Inc. | Hawaii, U.S.A. | 2 | 2 | 4 |
| Total | | 447 | 36 | 483 |

^{*1} Saha Lawson Co., Ltd. operates 219 stores under store brands other than LAWSON 108.

In the Group's entertainment/home convenience business, Lawson HMV Entertainment, Inc. posted a solid performance led by an increase in ticket sales of concerts, events and leisure activities. Revenue from the entire Group's ticketing services continued to secure top position in the ticketing industry. The number of HMV stores that sell music CDs and DVDs totaled 50 as of the end of February 2014. The Group also promoted its regular food delivery service through Smart Kitchen, Inc., and undertook collaborative initiatives with Daichi Wo Mamoru Kai, Co., Ltd. and Radishbo-ya Co., Ltd. through capital/business alliances.

Lawson ATM Networks, Inc., which operates a financial services-related business, posted a solid performance owing to an increase in the number of ATMs installed, along with a rise in the number of transactions. We started providing financial services for 7 new banks as their business partner, bringing the total number of our financial institution partners to 65 nationwide, including online banks, and the number of ATMs installed nationwide to 10,118 (up 446 year on year) as of the end of February 2014.

[Total Operating Revenues in Other Businesses]

| Total Operating Revenues (¥ millions) | Year on Year (%) |
|---------------------------------------|------------------|
| 79,735 | 109.2 |

^{*2} PT MIDI UTAMA INDONESIA Tbk operates 670 stores under store brands other than Lawson.

[Environmental and Social Contribution Activities]

The Company's Social Contribution Division promoted environmental protection and social contribution activities, working together with franchise store owners and Group employees.

In response to the launch of the Feed-in Tariff Scheme for Renewable Energy, a measure taken by the government against global warming, we started introducing solar power generation systems at our stores in October 2012 as our own initiative to tackle domestic energy issues. The systems have been installed at a total of 1,581 stores as of the end of February 2014. Also, in February 2014, we opened a next-generation pilot convenience store in Moriguchi-shi, Osaka, jointly with Panasonic Corporation. By harnessing Panasonic's technologies, the store aims to reduce its electricity consumption by 50% from the fiscal 2010 level, provide convenient services based on Information and communication technology, and propose health-oriented products and services. In addition, the Group introduced refrigerator/freezer systems using CO₂ refrigerant, which has high heat transfer efficiency and uses less electricity, at 136 stores by the end of February 2014. As a result, these stores not only consumed less electricity, but also achieved a 50% reduction in annual CO₂ emissions per store compared with stores that adopted conventional systems using alternatives to chlorofluorocarbons. In recognition of these energy-saving and energy-generating initiatives that contribute to reducing CO₂ emissions, the Group received Japan's 2013 Minister of the Environment Award for the Promotion of Measures to Cope with Global Warming, its second consecutive award. We will strive to make improvements by verifying the outcome at these stores, and apply our accumulated expertise and knowhow to Lawson stores nationwide. Furthermore, as part of our initiative to reduce environmental impact on the entire supply chain, we started calculating CO₂ emissions at each stage of the supply chain ranging from procurement of ingredients to disposal of merchandise. We will endeavor to save energy and resources not only at Lawson stores but also throughout the entire supply chain.

In our efforts to undertake social contribution activities at our stores, we have been hosting the Lawson Green Fund, a donation project active since 1992; the Support for Dreams Fund, a scholarship program for students in three Tohoku prefectures that were affected by the 2011 Great East Japan Earthquake; and the TOMODACHI Fund, which aims to support education of students in Tohoku mainly through a US-Japan exchange endeavor. For all these initiatives, we launched a group-wide fund-raising activity named Happiness in Communities in June 2013.

Starting from the fiscal year under review, the Group has combined its *Annual Report* and *Corporate Citizenship Report* to issue the *Lawson Integrated Report 2013* in September 2013, which incorporates both financial and nonfinancial information for all stakeholders.

As a member of society, the Group will continue to make unified group-wide efforts to implement initiatives that aim to address social and environmental issues together with its customers and business partners.

(2) Capital Expenditures and Financing

Capital expenditures of the Group during the year totaled \(\frac{4}{4}6,735\) million, of which \(\frac{4}{3}9,552\) million was primarily for store facility investment in land and buildings, and \(\frac{4}{5},361\) million was for the upgrading of information systems.

Furthermore, capital expenditures required for facility investments and others carried out in the current period are devoted from shareholders' equity.

(3) Changes in Operating Results and Financial Position

[1] Changes in Operating Results and Financial Position of the Corporate Group

| Category/Fiscal Term | Fiscal 2010 | Fiscal 2011 | Fiscal 2012 | Fiscal 2013 |
|------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| | 36 th Term | 37 th Term | 38 th Term | 39 th Term |
| Total operating revenues | 441,277 | 478,957 | 487,445 | 485,247 |
| (¥ millions) | | | | |
| Ordinary profit (¥ millions) | 54,594 | 61,728 | 65,926 | 68,880 |
| Net income (¥ millions) | 25,386 | 24,885 | 33,182 | 37,965 |
| Net income per share (¥) | 254.61 | 249.17 | 332.20 | 380.04 |
| Total assets (¥ millions) | 476,036 | 531,453 | 579,809 | 620,992 |
| Net assets (¥ millions) | 208,466 | 214,662 | 230,181 | 250,497 |
| Net assets per share (¥) | 2,037.50 | 2,144.00 | 2,267.17 | 2,455.25 |

[2] Changes in Operating Results and Financial Position of the Company

| Category/Fiscal Term | Fiscal 2010 36 th Term | Fiscal 2011 37 th Term | Fiscal 2012 38 th Term | Fiscal 2013 39 th Term |
|----------------------------------------------------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|
| Total net sales of Lawson stores, including franchised stores (¥ millions) | 1,502,754 | 1,621,328 | 1,693,435 | 1,758,656 |
| Total operating revenues (¥ millions) | 263,209 | 272,498 | 282,752 | 298,778 |
| Ordinary profit (¥ millions) | 49,312 | 56,110 | 59,459 | 62,171 |
| Net income (¥ millions) | 24,643 | 22,462 | 30,314 | 33,625 |
| Net income per share (¥) | 247.15 | 224.91 | 303.49 | 336.59 |
| Total assets (¥ millions) | 444,821 | 500,667 | 532,619 | 589,793 |
| Net assets (¥ millions) | 211,448 | 216,826 | 227,974 | 240,648 |
| Net assets per share (¥) | 2,113.24 | 2,166.35 | 2,277.90 | 2,403.21 |

(4) Pressing Issues

The Group is promoting the following management measures with the aim of realizing its corporate philosophy of "Creating Happiness and Harmony in Our Communities."

(i) Strengthen measures to promote health

In response to changes in social structure brought about by an aging population and declining birth rates, the Group will aim to offer convenience stores that support the lives of customers by expanding their assortment of health-related products and sales of pharmaceuticals.

(ii) Reinforce offerings of fresh foods at stores located in residential areas

The need to enjoy home-cooked meals is high among customers in the neighborhoods of stores in residential areas. To meet such needs, the Group will focus on creating stores that offer an extensive assortment of fruits and vegetables and other fresh foods packaged in small portions, daily delivered foods, and frozen foods. We will strive to expand our senior and homemaker customer bases through this initiative.

(iii) Develop overseas business

Not being bound by Japanese-style business models or store formats, the Group will pursue hospitable customer service, a signature feature of Japanese convenience stores, while respecting local cultures with the aim of disseminating the Lawson brand in the countries it conducts business in.

(iv) Provide home delivery service to offer customers more convenience

The Group will offer customers the luxury of convenience store shopping from the comfort of their own homes by expanding its home convenience service including home delivery and online shopping.

(v) Promote internal control systems and address operating risks

In order to ensure business continuity, it is imperative to foster the Group's internal control in its entirety and address operating risks. In addition, we believe that taking a proactive approach to corporate governance will provide us with a shortcut to enhancing corporate value. We will therefore continue to focus on promoting internal control and addressing operating risks.

The Group will aim to increase its corporate value by striving to improve customer satisfaction on an ongoing basis.

We look forward to the continued support and encouragement of our shareholders.

2. Current Status at the End of February 2014

(1) Major Business Operations and Principal Offices

[Domestic Convenience Store Business]

[1] Lawson, Inc.

Major Business: Lawson, Inc. primarily operates the Lawson-brand franchise system as well as

undertaking management of company-operated stores as the headquarter of LAWSON, NATURAL LAWSON, LAWSON STORE 100 and LAWSON MART

convenience store chains

Head Office: Shinagawa-ku, Tokyo

Principal Offices: Hokkaido Lawson Branch (Kita-ku, Sapporo), Tohoku Lawson Branch (Aoba-ku,

Sendai), North Kanto Lawson Branch (Shinagawa-ku, Tokyo), South Kanto Lawson Branch (Shinagawa-ku, Tokyo), Chubu Lawson Branch (Naka-ku, Nagoya), Kinki Lawson Branch (Suita, Osaka), Chugoku & Shikoku Lawson Branch (Kita-ku,

Okayama) and Kyushu Lawson Branch (Hakata-ku, Fukuoka)

Note: In addition to the above sites, the Company has 85 offices throughout Japan,

including branches.

[2] Lawson Mart, Inc.

Major Business: Lawson Mart, Inc. operates LAWSON MART and LAWSON STORE 100 stores,

provides guidance to them, and engages in merchandise-related businesses.

Head Office: Shinagawa-ku, Tokyo

Note: Lawson Mart, Inc. was established as a wholly owned subsidiary of the

Company in November.

[3] SCI, Inc.

Major Business: SCI, Inc. operates the wholesale of meats, such as processed foods and frozen foods,

and packing materials.

Head Office: Shinagawa-ku, Tokyo

[Stores]

| Prefecture | Number of | Prefecture | Number | Prefecture | Number | Prefecture | Number |
|------------|-----------|------------|-----------|------------|-----------|-----------------|-----------|
| Freiecture | stores | Freiecture | of stores | Freiecture | of stores | Freiecture | of stores |
| Hokkaido | 595 | Tokyo | 1,552 | Nara | 99 | Fukuoka | 411 |
| Aomori | 199 | Kanagawa | 826 | Wakayama | 114 | Saga | 62 |
| Akita | 179 | Shizuoka | 213 | Osaka | 1,006 | Nagasaki | 100 |
| Iwate | 160 | Yamanashi | 101 | Hyogo | 611 | Oita | 157 |
| Miyagi | 215 | Nagano | 149 | Okayama | 138 | Kumamoto | 108 |
| Yamagata | 69 | Aichi | 535 | Hiroshima | 167 | Miyazaki | 95 |
| Fukushima | 93 | Gifu | 141 | Yamaguchi | 118 | Kagoshima | 120 |
| Niigata | 122 | Mie | 106 | Tottori | 105 | Total(domestic) | 11,337 |
| Tochigi | 134 | Ishikawa | 100 | Shimane | 110 | | |
| Gunma | 89 | Toyama | 182 | Kagawa | 113 | | |
| Saitama | 488 | Fukui | 104 | Ehime | 176 | | |
| Chiba | 451 | Kyoto | 268 | Tokushima | 115 | | |
| Ibaraki | 134 | Shiga | 140 | Kochi | 67 | | |

[Other Business]

(Overseas Business)

[1] Lawson (China) Holdings, Inc.

Major Business: Lawson (China) Holdings, Inc. controls companies that operate overseas businesses

in China.

Head Office: Shanghai, China

[2] Shanghai Hualian Lawson, Inc.

Major Business: Shanghai Hualian Lawson, Inc. operates Company-operated stores and franchise

stores of the LAWSON convenience store chains.

Head Office: Shanghai, China

[3] Chongqing Lawson, Inc.

Major Business: Chongqing Lawson, Inc. operates Company-operated stores.

Head Office: Chongqing, China

[4] Dalian Lawson, Inc.

Major Business: Dalian Lawson, Inc. operates Company-operated stores.

Head Office: Dalian, China

[5] Lawson Asia Pacific Holdings Pte. Ltd.

Major Business: Lawson Asia Pacific Holdings Pte. Ltd. controls the Company's subsidiaries and

affiliates that operate overseas businesses (excluding China).

Head Office: Singapore

[6] Saha Lawson, Co., Ltd.

Major Business: Saha Lawson, Co., Ltd. operates stores under the store brand of LAWSON 108. and

108SHOP.

Head Office: Bangkok, Thailand

Note: Saha Lawson Co., Ltd. was established as a joint venture of SAHA Group in

Thailand in November, 2012.

(Entertainment and Home Convenience Store Business)

[1] Lawson HMV Entertainment, Inc.

Major Business: Sells tickets for various events and music/video software inside LAWSON stores,

etc.

Head Office: Shinagawa-ku, Tokyo

[2] Smart Kitchen, Inc.

Major Business: Operates a regular home delivery service for foods and daily necessities using the

Internet

Head Office: Shinagawa-ku, Tokyo

(Financial services-related business)

Lawson ATM Networks, Inc.

Major Business: Installs jointly operated ATMs in LAWSON stores, etc.

Head Office: Shinagawa-ku, Tokyo

(Consulting business)

BestPractice Inc.

Major Business: Conducts surveys of convenience stores to give advice and make specific

proposals for the improvement of LAWSON stores

Head Office: Shinagawa-ku, Tokyo

(2) Employees

[1] Employees of the Corporate Group

| Designation of Business Segment | Number of Employees | YoY Change |
|-----------------------------------------|---------------------|------------|
| Domestic Convenience store business | 4,540 | (211) |
| Overseas business | 793 | 133 |
| Entertainment/Home convenience business | 829 | 12 |
| Financial services-related business | 24 | 0 |
| Consulting business | 150 | (2) |
| Total | 6,336 | (68) |

[2] Employees of the Company

| Number of Employees | YoY Change | Average Age | Average Years of Service |
|---------------------|------------|-------------|--------------------------|
| 3,544 | 62 | 39.5 | 12.9 |

(3) Status of Major Business Combinations

[1] Important Subsidiaries

| Company Name | Common Stock | Shareholding (%) | Major Business |
|-------------------------------|----------------|------------------|-------------------------------------|
| Lawson Mart, Inc. | ¥99 million | 100.0 | Domestic Convenience store business |
| SCI, Inc. | ¥10 million | 100.0 | Domestic Convenience store business |
| Lawson (China) Holdings, Inc. | CNY800 | 100.0 | Overseas business |
| | million | | |
| Shanghai Hualian Lawson, Inc. | CNY353 | 94.0 | Overseas business |
| | million | | |
| Chongqing Lawson, Inc. | CNY190 | 100.0 | Overseas business |
| | million | | |
| Dalian Lawson, Inc. | CNY66 | 98.3 | Overseas business |
| | million | | |
| Lawson Asia Pacific Holdings | S\$82 million | 100.0 | Overseas business |
| Pte. Ltd. | | | |
| Saha Lawson, Co., Ltd. | THB697 million | 49.0 | Overseas business |
| Lawson HMV Entertainment, | ¥100 million | 100.0 | Entertainment/Home convenience |
| Inc. | | | business |
| Smart Kitchen, Inc. | ¥490 million | 100.0 | Entertainment/Home convenience |
| | | | business |
| Lawson ATM Networks, Inc. | ¥3,000 million | 76.5 | Financial services-related business |
| BestPractice Inc. | ¥10 million | 100.0 | Consulting business |

Notes:

- 1. The shareholder percentage includes indirectly held shares.
- 2. Lawson Mart, Inc. was established in November 2013 as a wholly owned subsidiary of Ninety-nine Plus, Inc., the Company's wholly owned subsidiary at the time, and was made the Company's consolidated subsidiary. Ninety-nine Plus, Inc., which was the Company's consolidated subsidiary in the previous fiscal year, was merged into the Company in February 2014.
- 3. Saha Lawson, Co., Ltd. was made the Company's consolidated subsidiary as a result of its increased monetary importance following its placement under the substantial control of Lawson Asia Pacific Holdings Pte. Ltd.,

the Company's wholly owned subsidiary.

[2] Other Important Business Combinations

1) Important Affiliated Companies

| Company Name | Common Stock | Shareholding (%) | Major Business |
|----------------------|--------------|------------------|-------------------------------------|
| Lawson Okinawa, Inc. | ¥10 million | 49.0 | Domestic Convenience store business |
| PT MIDI UTAMA | Rp. 288,235 | 30.0 | Overseas business |
| INDONESIA Tbk | million | 30.0 | Overseds business |

2) Important Business Alliances

Mitsubishi Corporation holds 32.5% of the total voting rights (32,399 thousand shares) of the Company (including indirect holdings). Recognizing Mitsubishi Corporation as the most important strategic partner, the Company has entered into an extensive business tie-up agreement with Mitsubishi Corporation for the enhancement of existing businesses and the development of new businesses.

II. CURRENT STATUS OF THE COMPANY

1. Shares at the End of the Year

(1) Total Number of Shares Authorized to Be Issued: 409,300,000 shares

(2) Total Number of Shares Issued and Outstanding: 100,300,000 shares (Including 395,953 shares of

treasury shares)

(3) Number of Unit (tangen) Shares:(4) Number of Shareholders:30,527

(5) Major Shareholders:

| | Investment in t | he Company |
|----------------------------------------------------------------------|------------------|-------------------|
| Shareholder's Name | Number of shares | Shareholding (%) |
| | held (Thousands) | Shareholding (76) |
| Mitsubishi Corporation | 32,089 | 32.1 |
| The Master Trust Bank of Japan, Ltd. (Trust account) | 3,105 | 3.1 |
| STATE STREET BANK AND TRUST COMPANY 505223 | 2,964 | 3.0 |
| Japan Trustee Services Bank, Ltd. (Trust account) | 2,746 | 2.7 |
| NTT DOCOMO, INC. | 2,092 | 2.1 |
| National mutual Insurance Federation of Agricultural cooperatives | 1,646 | 1.6 |
| STATE STREET BANK AND TRUST COMPANY | 1,573 | 1.6 |
| Nomura Securities Co., Ltd. | 1,471 | 1.5 |
| BBH FOR MATTHEWS ASIAN GROWTH AND INCOME FUND | 1,333 | 1.3 |
| MELLON BANK, N.A. AS AGENT FOR ITS CLIENT MELLON OMUNIBUS US PENSION | 1,276 | 1.3 |

Notes:

^{1.} The number of shares held in the above table is based on the register of shareholders.

^{2.} The equity position in the above table is calculated after deducting treasury stock.

2. Status of stock acquisition rights

Stock Acquisition Rights Held by Corporate Officers of the Company as of February 28, 2014

| | 5 th Stock | 6 th (a) Stock | 7 th (a) Stock | 8 th (a) Stock |
|--------------------------|----------------------------------------------------------------------------|---------------------------|---------------------------|---------------------------|
| | Acquisition Rights Acquisition Rights Acquisition Rights Acquisition | | Acquisition Rights | |
| Number of option holder | s and the number of sto | ck acquisition rights (u | nits) | |
| Directors (Excluding | 1 person | 1 persons | 2 persons | 2 persons |
| outside directors) | (112 units) | (99 units) | (119 units) | (171 units) |
| Outside directors | 2 persons | 2 persons | 2 persons | 2 persons |
| Outside directors | (10 units) | (8 units) | (8 units) | (12 units) |
| Class and number of | and number of Common stock of | | Common stock of | Common stock of |
| shares subject to stock | Lawson, Inc. | Lawson, Inc. | Lawson, Inc. | Lawson, Inc. |
| acquisition rights | 12,200 | 10,700 | 12,700 | 18,300 |
| Value of property | | | | |
| invested in exercising | ¥1 | ¥1 | ¥1 | ¥1 |
| stock acquisition rights | +1 | +1 | +1 | +1 |
| (per share) | | | | |
| | October 13, 2005 | October 27, 2006 | September 6, 2007 | January 17, 2009 |
| Exercise period | through May 31, | through May 26, | through August 20, | through December |
| | 2025 | 2026 | 2027 | 15, 2028 |
| Main exercise conditions | Note 1 | Note 2 | Note 2 | Note 2 |

| | 9 th Stock | 10 th Stock | 11 th Stock | 12 th (a) Stock | | | | |
|-------------------------------------------------------------------------------|-----------------------------------------------------------------------------|------------------------|------------------------|----------------------------|--|--|--|--|
| | Acquisition Rights | | Acquisition Rights | Acquisition Rights | | | | |
| Number of option holder | Number of option holders and the number of stock acquisition rights (units) | | | | | | | |
| Directors (Excluding | 2 persons | 2 persons | 2 persons | 3 persons | | | | |
| outside directors) | (163 units) | (139 units) | (210 units) | (249 units) | | | | |
| Outside directors | 2 persons | 2 persons | 2 persons | 3 persons | | | | |
| Outside directors | (10 units) | (10 units) | (10 units) | (15 units) | | | | |
| Class and number of | Common stock of | Common stock of | Common stock of | Common stock of | | | | |
| shares subject to stock | Lawson, Inc. | Lawson, Inc. | Lawson, Inc. | Lawson, Inc. | | | | |
| acquisition rights | 17,300 | 14,900 | 22,000 | 26,400 | | | | |
| Value of property invested in exercising stock acquisition rights (per share) | ¥1 | ¥1 | ¥1 | ¥1 | | | | |
| | February 18, 2010 | February 26, 2011 | February 18, 2012 | April 12, 2013 | | | | |
| Exercise period | through February 1, | through February | through February 1, | through March 26, | | | | |
| | 2030 | 10, 2031 | 2032 | 2033 | | | | |
| Main exercise conditions | Note 2 | Note 2 | Note 2 | Note 2 | | | | |

Notes:

- 1. A stock acquisition rights holder may exercise his or her rights only for a period of 5 years from the day after losing his or her position as a director of the Company.
- 2. A stock acquisition rights holder may exercise his or her rights within the exercise period only for a period of 5 years from the day after losing his or her position as either director and/or executive officer of the Company. The total number of shares subject to stock acquisition rights that remain unexercised as of February 28, 2014, is 175,000 shares, accounting for 0.2% of the total number of shares issued and outstanding.

3. Directors and Corporate Auditors

(1) Positions, Names and Assignments

| Name | Position | Assignments and Important Concurrent Positions | | | | |
|-------------------|----------------------------|-----------------------------------------------------------------------|--|--|--|--|
| | | Note: Important concurrent positions of outside directors given later | | | | |
| | | in (5) Outside Directors and Outside Corporate Auditors | | | | |
| Takeshi Niinami | Representative Director | CEO, ORIX Corporation Outside Director and ACCESS | | | | |
| | | Corporation Outside Director | | | | |
| Genichi Tamatsuka | Director | Representative Executive Officer COO, CVS Company President | | | | |
| | | and Overseas Company President | | | | |
| Yoshiyuki Yahagi | Director | Representative Executive Officer CCO | | | | |
| Reiko Yonezawa | Director | | | | | |
| Takehiko Kakiuchi | Director | | | | | |
| Emi Osono | Director | | | | | |
| Yutaka Kyoya | Director | | | | | |
| Atsuhiko Seki | Standing Corporate Auditor | | | | | |
| Shinichi Hokari | Standing Corporate Auditor | | | | | |
| Tetsuo Ozawa | Corporate Auditor | | | | | |
| Eiko Tsujiyama | Corporate Auditor | | | | | |

Notes:

Appointment

- 1. Directors Reiko Yonezawa, Takehiko Kakiuchi, Emi Osono and Yutaka Kyoya are outside directors as stipulated in Article 2, Item 15, of the Companies Act of Japan (the "Companies Act").
- 2. Standing Corporate Auditor Shinichi Hokari and Corporate Auditors Tetsuo Ozawa and Eiko Tsujiyama are outside corporate auditors as stipulated in Article 2, Item 16, of the Companies Act.
- 3. Standing Corporate Auditor Shinichi Hokari has assumed responsible posts for many years on the Board of Audit of Japan and therefore has considerable expertise in finance and accounting.
 - Corporate Auditor Tetsuo Ozawa, lawyer, has practiced law and advised on legal matters and risk management mainly in relation to the legal affairs of companies and therefore has considerable expertise in finance and accounting.
 - Corporate Auditor Eiko Tsujiyama has long-term experience as a university professor in accounting and therefore has considerable expertise in finance and accounting.

Yutaka Kyoya

4. Changes in appointment, approved with resolutions by the 38th Ordinary General Meeting of Shareholders held on May 21, 2013 are as follows:

Director

| Director | 1 44 | ana reyoya |
|---------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Director | Toru | Moriyama |
| lirectors are as follows: | | |
| Takatoshi Kawamura | Senior Vice President | Tatsushi Sato |
| Masaharu Kamo | Senior Vice President | Kenji Goto |
| Masahiro Oyama | Senior Vice President | Masakatsu Gonai |
| Katsuyuki Imada | Senior Vice President | Hajime Nakai |
| Masayuki Sawada | Senior Vice President | Motonobu Miyake |
| Norikazu Nishiguchi | Senior Vice President | Akira Ushijima |
| Shuichi Imagawa | Senior Vice President | Kei Murayama |
| Takaki Mizuno | Senior Vice President | Hajime Kawamura |
| Jun Miyazaki | Senior Vice President | Yasuhiko Hirokane |
| Masaki Yamamoto | Senior Vice President | Kazuo Togasa |
| Ichiro Kijima | Senior Vice President | Shigeaki Kawahara |
| Tetsu Yamada | Senior Vice President | Yuichi Wada |
| Kenichi Kato | Senior Vice President | Hiroyuki Endo |
| Hisashi Yasuhira | Senior Vice President | Atsushi Maeda |
| | Senior Vice President | Kazuya Nobe |
| | lirectors are as follows: Takatoshi Kawamura Masaharu Kamo Masahiro Oyama Katsuyuki Imada Masayuki Sawada Norikazu Nishiguchi Shuichi Imagawa Takaki Mizuno Jun Miyazaki Masaki Yamamoto Ichiro Kijima Tetsu Yamada Kenichi Kato | Director Iirectors are as follows: Takatoshi Kawamura Masaharu Kamo Masahiro Oyama Katsuyuki Imada Masayuki Sawada Norikazu Nishiguchi Shuichi Imagawa Takaki Mizuno Jun Miyazaki Masaki Yamamoto Ichiro Kijima Tetsu Yamada Kenichi Kato Hisashi Yasuhira Senior Vice President Senior Vice President |

(2) Amounts of Remuneration, etc., Paid to Directors and Corporate Auditors

1) Remuneration paid to officers

| | Total | Total Co | Total Compensation Paid by Type | | | |
|-----------------------------------------------------------------|------------------------------|-----------------------|---------------------------------|-----------------------|-------------------------------|--|
| | Compensation | (| (Millions of Yen) | | | |
| Category | Paid (Millions of Yen) | Basic Compensation | Stock Options | Retirement Benefit | Corporate Auditors Applicable | |
| Directors (Including outside directors) | 365 | 217 | 148 | - | 8 | |
| (Outside directors) | (37) | (28) | (8) | (-) | (4) | |
| Corporate Auditors (Including outside corporate auditors) | 70 | 70 | _ | - | 4 | |
| (Outside corporate auditors) | (46) | (46) | (-) | (-) | (3) | |
| Total | 436 | 287 | 148 | | 12 | |

Notes:

- 1. As of February 28, 2014, the number of directors in office was 7 and that of corporate auditors was 4.
- 2. The above figures include remuneration paid to 1 directors and 1 corporate auditor who resigned at the conclusion of the 38th Ordinary General Meeting of Shareholders held on May 21, 2013.

2) Remuneration paid to representative directors

| Name Officer Category | Officer Cotegory | | Total Compen | Consolidated | |
|-----------------------|----------------------------|------------------|--------------|----------------|--------------|
| | | Company Category | Type | | Total Amount |
| | Officer Category | | Basic | Starla Ontiana | of |
| | | | Compensation | Stock Options | Compensation |
| Takeshi Niinami | Representative Director | Lawson, Inc. | ¥113 million | ¥82 million | ¥195 million |

(3) Policy on Decisions Concerning the Amount of Remuneration Paid to Directors

1) Basic policy on decisions concerning the amount of remuneration paid to directors

Regarding the amount of remuneration paid to directors, it is the Company's basic policy to design the remuneration system in close correlation with shareholder returns while ensuring that it will function sufficiently as an incentive for the enhancement of corporate value, sustainable growth and improvement of operating performance, and reward each director with a sufficient and adequate amount of compensation for the execution of their duties.

2) Decision-making process for the amount of remuneration paid to directors

In order to enhance management transparency, the amount of remuneration paid to directors is determined at the board of directors meeting based on recommendations by the Company's Compensation Committee, which consists exclusively of outside officers (three outside directors and one outside corporate auditor).

Members of the Compensation Committee

Outside Director: Takehiko Kakiuchi (chairperson)

Outside Director: Reiko Yonezawa
Outside Director: Emi Osono
Outside Corporate Auditor: Tetsuo Ozawa

3) Details of remuneration paid to directors

Remuneration paid to the Company's directors is composed of basic compensation through cash payments and stock price-linked compensation through the granting of stock options.

[Basic compensation]

Basic compensation of directors is composed of fixed compensation with fixed monthly payments and variable compensation, which fluctuates in response to the Company's financial performance for each period.

i) Fixed compensation

The amount of fixed compensation commensurate with the position is determined based on standards stipulated by internal rules.

ii) Variable compensation

In order to link the remuneration of directors with shareholder returns, the Company has adopted a compensation system that is linked to the Company's financial performance.

Variable compensation is paid in accordance with earnings indicators such as EPS (consolidated net income per share). Regarding nonexecutive directors, including Reiko Yoneyama, Takehiko Kakiuchi Emi Osono and

Yutaka Kyoya variable compensation is not applicable as they are focused on their supervisory and advisory roles as the Company's representative directors and in the board of directors meetings.

[Stock price-linked compensation]

Stock options as stock-based compensation

By incorporating stock options as stock-based compensation linked with stock prices as part of compensation paid to directors, the Company has a system in which management shares with stockholders the benefits from a rise in stock price as well as the risks associated with a price decline. The Company positions stock options as compensation that is linked to medium to long-term improvement of its corporate value.

Exercise price on stock options as stock-based compensation is \(\frac{\pmathbb{Y}}{1} \) per share and the amount of units granted is determined in accordance with the position of directors. In addition, stock options as stock-based compensation can be exercised only during designated periods after retirement from office; directors are not allowed to exercise their stock option rights during their term in office.

4) Limit on the amount of remuneration paid to directors

The limit on the amount of remuneration paid to the Company's directors is determined at the general meeting of shareholders in accordance with laws and regulations.

- i) Amount of remuneration paid to directors
 Resolutions at the general meeting of shareholders as of May 24, 2001: ¥400 million or less per year
- ii) Amount of stock options granted to directors
 Resolutions at the general meeting of shareholders as of May 26, 2006: ¥200 million or less per year

(4) Policy on Decisions Concerning the Amount of Remuneration Paid to Corporate Auditors

1) Basic policy on decisions concerning the amount of remuneration paid to corporate auditors

Regarding the amount of remuneration paid to corporate auditors, it is the Company's basic policy to reward each corporate auditor with a sufficient and adequate amount of compensation for the execution of their duties.

2) Decision-making process for the amount of remuneration paid to corporate auditors

The amount of remuneration paid to corporate auditors is determined based on discussions among corporate auditors and is within the remuneration amount limit resolved at the general meeting of shareholders.

3) Details of remuneration paid to corporate auditors

The Company's corporate auditors receive basic compensation (fixed compensation) in cash. The amount of basic compensation is decided based on discussions among corporate auditors, taking into consideration whether or not they are working on a full-time basis, and segregation of auditing duties.

Regarding retirement benefits, the system itself was abolished.

4) Limit of the amount of remuneration paid to corporate auditors

The limit of the amount of remuneration paid to the Company's corporate auditors is determined at the general meeting of shareholders in accordance with laws and regulations.

Amount of remuneration paid to corporate auditors

Resolutions at the general meeting of shareholders as of May 29, 2012: ¥80 million or less per year

(5) Outside Directors and Outside Corporate Auditors

1) Relationship between Major Positions Concurrently Held and the Company

| Position in the Company | Name | Position Concurrently Held | Details | Relationship between the Company and Company Where Position Concurrently Held |
|-------------------------|----------------------|---------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Director | Reiko Yonezawa | The R Co., Ltd. | President | The Company and The R Co., Ltd. (President Reiko Yonezawa), have a business relationship consisting of reception services for the Company's head office provided by the latter. The Company entrusted The R Co., Ltd. to provide services after receiving bids from several suitable companies and verifying their economic efficiency. |
| Director | Takehiko Kakiuchi | Mitsubishi Corporation Mitsubishi Shokuhin Co., Ltd | Executive Vice President, Group CEO, Living Essentials Group, Outside director | The Company and Mitsubishi Corporation, of which Mr. Kakiuchi is an employee and which is a large shareholder of the Company, have a business relationship under an extensive business alliance agreement. |
| Director | Emi Osono | Hitotsubashi University Graduate School of International Corporate Strategy Resona Holdings, Inc. | Professor Outside director | |
| Director | Yutaka Kyoya | Mitsubishi Corporation | Division COO, Foods (Commodity) Div. | The Company and Mitsubishi Corporation, of which Mr. Kyoya is an employee and which is a large shareholder of the Company, have a business relationship under an extensive business alliance agreement. |
| Corporate auditor | Shinichi Hokari | | | |
| Corporate auditor | Tetsuo Ozawa | Tokyo Fuji Law Office CEMEDINE CO., LTD. | Lawyer (Partner) Outside corporate auditor | |

| | | Waseda University | | Mitsubishi Corporation, for which |
|---------|--------------------------|-------------------|--------------------------------------|----------------------------------------|
| | School of | · | Eiko Tsujiyama serves as an outside | |
| | Commerce and | | corporate auditor, is a large | |
| | Graduate School of | | shareholder of the Company and there | |
| | | Commerce | | is a business relationship between the |
| | Corporate Eiko Tsujiyama | 3.6% 1:1: | Outside | two companies based on a |
| | | Mitsubishi | corporate | comprehensive business alliance |
| C | | Corporation | auditor | agreement. |
| - | | ORIX Corporation | Outside | NTT DOCOMO, INC., for which Eiko |
| auditor | | | director | Tsujiyama serves as an outside |
| | | NTT DOCOMO, INC. | Outside | corporate auditor, is a large |
| | | | corporate | shareholder of the Company and there |
| | | | auditor | is a business relationship in the |
| | | | 0 | telecommunications field between the |
| | | Shiseido Company, | Outside | two companies based on a |
| | | Limited | corporate | comprehensive business alliance |
| | | | auditor | agreement. |

Note: Where nothing is written in the column Relationship between the Company and company Where Position Concurrently Held, it means that the Company has no important business or other relationship with that company.

2) Major Activities during the Year

| Position in the Company | Name | Major Activities |
|-------------------------|-------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Director | Reiko Yonezawa (Independent director) | Ms. Yonezawa attended 14 of 15 board of directors' meetings held during the year and appropriately questioned and/or remarked based on her abundant experience and knowledge as a management executive. Ms. Yonezawa is also a member of the Company's Compensation Committee. |
| Director | Takehiko Kakiuchi | Mr. Kakiuchi attended 13 of 15 board of directors' meetings held during the year and appropriately questioned and/or remarked based on his deep knowledge about the consumer lifestyles industry and was also responsible for smooth operations of the board of directors as its Chairman. Mr. Kakiuchi is also a member of the Company's Compensation Committee. |
| Director | Emi Osono (Independent director) | Ms. Osono attended 13 of 15 board of directors' meetings held throughout the year during her term in office and, as an academic, appropriately questioned and/or remarked based on her abundant knowledge of global corporate management corporate strategy and organizational behavior, etc. Ms. Osono is also a member of the Company's Compensation Committee. |
| Director | Yutaka Kyoya | Mr. Kyoya attended all 11 board of directors' meetings held throughout the year during his term in office, and appropriately questioned and/or remarked based on his abundant knowledge of fields related to the daily lives of consumers. |
| Corporate auditor | Shinichi Hokari (Independent corporate auditor) | As a standing corporate auditor, Mr. Hokari examined financial documents and visited relevant establishments and business partners to examine their business operations and financial situation. Mr. Hokari monitored and verified the execution of duties of directors and other personnel including those relating to the improvement of internal control systems. Mr. Hokari attended all 15 board of directors' meetings and all 16 board of corporate auditors' meetings held throughout the year during his term in office and appropriately questioned and/or remarked based on his deep knowledge finance and accounting and using his experience of assuming responsible posts for many years of the board of audit of Japan. |
| Corporate auditor | Tetsuo Ozawa (Independent corporate auditor) | Mr. Ozawa attended 14 of 15 board of directors' meetings and al 16 board of corporate auditors' meetings held during the year and appropriately questioned and/or remarked based on his abundant experience and knowledge as a lawyer. Mr. Ozawa is also member of the Company's Compensation Committee. |
| Corporate auditor | Eiko Tsujiyama (Independent corporate auditor) | Ms. Tsujiyama attended 14 of 15 board of directors' meeting and all 16 board of corporate auditors' meetings held during th year and appropriately questioned and/or remarked based on he deep knowledge of accounting as a university professor in thi field. |

(6) Judgment Criteria Concerning Independence

With the aim of enhancing corporate governance, the Company has specified the following judgment criteria regarding independent directors and has appointed outside directors and/or outside corporate auditors who do not meet the judgment criteria as independent directors as specified in the rules set forth by the Tokyo Stock Exchange, Inc. and the Osaka Stock Exchange Co., Ltd.

- 1) Those who are engaged in business operations of the Company's parent company
- 2) Those who are engaged in business operations of the Company's sister companies
- 3) Those who conduct business transactions with the Group as a major business partner or those who are engaged in such business operations

Business partner groups that provide the Group with products and/or services and whose total amount of business transactions with the Group during the latest fiscal year account for 2% or more of their consolidated net sales

4) The Group's major business partners or those who are engaged in such business operations

Business partner groups to which the Group provides its products and/or services and for which the Group's total amount of business transactions during the latest fiscal year accounted for 2% or more of the Company's consolidated net sales (total operating revenues)

5) Consultants, accounting professionals, and legal professionals who have received any monetary or property benefits from the Group other than remuneration paid to officers

Consultants, accounting professionals such as certified accountants, and legal professionals such as lawyers who have received any monetary or property benefits from the Group other than remuneration paid to officers and who have received remuneration totaling ¥5 million or more per year

- 6) The Company's major shareholders (those who are engaged in business operations of applicable corporations in cases where major shareholders are corporations)
- 7) Those with close family members who are engaged in business operations of the Group
- 8) Those with close family members who are nonexecutive directors or accounting advisors of the Company (in cases where independent directors are outside corporate auditors)

(7) Outline of Liability Limitation Agreements with Outside Directors and Outside Corporate Auditors

The Company has entered into agreements with the outside directors and outside corporate auditors to limit their liability with regard to the damages outlined under Article 423, Paragraph 1, of the Companies Act, whereby their liability shall be, at a maximum, the total sum of the amounts set forth in the respective relevant items of Article 425, Paragraph 1, of the Companies Act.

4. Independent Auditor

(1) Independent Auditor

Deloitte Touche Tohmatsu LLC

(2) Amounts of Remunerations, etc., to be Paid to the Independent Auditor

| 1) Remuneration to be paid by the Company to the independent auditor | ¥84 million |
|-------------------------------------------------------------------------------|--------------|
| 2) Sum of money and other property benefits to be paid by the Company and its | ¥133 million |
| subsidiaries to the independent auditor | |

Note:

- 1. The audit agreement entered into by the independent auditor and the Company does not clearly distinguish the amount for the audit under the Companies Act and for the audit under the Financial Instruments and Exchange Act, and the two amounts cannot be substantially distinguished from each other. Therefore, the amount in 1) above indicates the total for the two audits.
- 2. Five of the important subsidiaries of Lawson overseas are subject to audit by an independent auditor other than Lawson's independent auditor.

(3) Nonaudit Services

The Company entrusts the following services, which do not come under the services set forth in Article 2, Paragraph 1, of the Certified Public Accountant Act (nonaudit services), to the independent auditor:

Advice and guidance on the preparation of documents translated into English for earnings reports and various other financial documents.

(4) Policy on Decisions Concerning Dismissal or Nonreappointment of the Independent Auditor

If the independent auditor violates or infringes the Companies Act, the Certified Public Accountant Act, or other laws or regulations, or the Company considers it necessary to do so, the board of directors shall, after obtaining the agreement of the Board of Corporate Auditors, submit a proposal for dismissal or nonreappointment of the independent auditor to a general meeting of shareholders. In addition, the board of corporate auditors can dismiss the independent auditor with a unanimous resolution if it determines that any act or circumstance of the independent auditor falls under any items of Article 340, Paragraph 1, of the Companies Act.

III. SYSTEMS TO ENSURE COMPLIANCE OF THE DIRECTORS' EXECUTION OF DUTIES WITH LAWS AND REGULATIONS AND THE ARTICLES OF INCORPORATION, AS WELL AS OTHER SYSTEMS TO ENSURE THE PROPRIETY OF BUSINESS OPERATIONS

At the board of directors' meeting held on February 18, 2014, based on improvements and the operation of the preceding "2013 Basic Policy for Improvement of Internal Control Systems," which was approved at the board of directors' meeting held on February 18, 2014, the Company passed a resolution called the "2014 Basic Policy for Improvement of Internal Control Systems," as indicated below.

(1) Systems to Ensure Compliance of the Execution of Duties by Directors and Employees with Laws and Regulations and the Articles of Incorporation

- 1) The board of directors shall determine the improvement policies and plans for internal control systems, including those for compliance with laws, regulations and the like (the "Compliance"), and receive status reports thereof periodically.
- 2) The board of directors shall maintain and improve the supervising function regarding the execution of duties by the directors by electing outside Directors on an ongoing basis.
- 3) The corporate auditors shall independently audit the execution of duties by the directors, including the status concerning the improvement of the internal control systems.
- 4) The Internal Audit Department, which is independent from the business-executing bodies, shall audit the status concerning the improvement of the internal control systems and recommend improvements thereof, as required.
- 5) The board of directors shall maintain and raise the awareness of officers and employees regarding compliance by thoroughly disseminating the Group Code of Conduct and the Lawson Ethical Mission Statement by such measures as, including, but not limited to, appointing a Chief Compliance Officer, establishing a department to oversee compliance, assigning personnel in charge of compliance at each department, streamlining the rules in relation to compliance, and providing periodic training on ethics and awareness surveys on compliance.
- 6) The Legal Affairs Department shall be reinforced to fortify foundations for complying with legal requirements by identifying the laws and regulations applicable to the Company's businesses and communicating the content thereof to the relevant departments and sections.
- 7) With the aim to strive for the early detection of violations or possible violations of laws, regulations, etc. across the Group and the entire chain, the Company shall establish and upgrade normal reporting routes for reporting any violations of laws, regulations or internal rules. It shall establish reporting and consulting systems (internal consulting contact points, group-wide outside consulting contact points and consulting contact points for employees and business counterparties for Lawson's franchised stores) that fully protect those who make such reports.
- 8) The Company shall never become involved with antisocial forces or bodies that threaten the order and security of society, and shall take a firm stance on, and deal with, improper demands by consulting with lawyers the police and the like.

(2) Systems to Preserve and Manage Information Pertaining to the Execution of Duties by Directors

- 1) The Company shall record, preserve and manage information relating to decision making at important meetings such as those of the board of directors and the management council, and authorizing documents, including those approved by the president, as well as financial, clerical and risk- and compliance-related information (including information contained in electromagnetic media). Moreover, the Company shall put in place a system allowing relevant parties to inspect the above information.
- 2) The Company shall manage and monitor its information systems in a secure manner, in addition to maintaining the systems, by sufficiently taking into account contingencies.
- 3) The Company shall establish and maintain rules regarding the management of documents (including electromagnetic recording media), keep everyone informed about the responsibility and authority for document management, document storage periods and management methods, and periodically monitor the status of document storage and management.

- 4) The Company shall establish and maintain rules regarding the protection of personal information and the management of trade secrets, and appropriately and safely store and manage personal information and important trade secrets.
- 5) The Company shall establish and maintain an information security system for the Group by putting in place a Chief Information Security Officer and a division that oversees information security with the aim of promoting information security in a consolidated and unified manner in view of both risk management and system technology security.
- 6) The Company shall establish and maintain rules regarding the disclosure of important Company information, and upgrade the system for disclosing information that must be disclosed according to the requirements of laws, regulations and stock exchanges, in an appropriate, timely and fair manner.

(3) Rules and Other Systems Regarding Risk Management

- 1) The Company shall establish a department to oversee risk management, improve rules related to risk management, and improve group-wide risk prevention systems during normal operations. Moreover, the Company shall respond according to the characteristics of risks by identifying risks that might have adverse effects on the Company's management in connection with its business purposes in each department, analyzing the probability of such risk factors materializing and their impact, and evaluating whether intensive countermeasures should be taken.
- 2) To ensure the effectiveness of risk management, the Company shall establish a specialist committee ("Compliance & Risk Management Committee") and clarify the authority and responsibility of the committee and its chairperson. Furthermore, the Company shall endeavor to increase awareness about risk management by assigning risk management staff to departments and associated companies and conducting risk management training.
- 3) The Company shall develop contingency systems and formulate policy for contingency response bodies in advance to prepare for the occurrence or possible occurrence of unanticipated situations or events, which might have adverse effects on management of the Company, in order to provide a quick response to any actual occurrence thereof and to take effective measures to prevent a reoccurrence. In particular, the Company shall formulate a Business Continuity Plan (BCP) and a Business Continuity Management system to minimize the business interruption in the event of the occurrence of situations or events inflicting substantial damage on the Company such as a large-scale natural disaster or an epidemic of a new-type influenza.
- 4) In order to be prepared for major earthquakes, the Company shall conduct disaster prevention drills three times a year while working to improve effectiveness of the "Disaster Countermeasure Manuals" and the "BCP" system.

(4) Systems to Ensure the Efficient Execution of Duties by Directors

- The Company shall clarify the functional authority and responsibility of corporate officers and employees for decision making and execution of business affairs. The Company shall also improve rules for the division of duties to ensure and encourage more appropriate division of duties and collaboration among organizational bodies.
- 2) The Company shall work to raise operational efficiency by simplifying business processes, streamlining the organization and making appropriate use of IT.
- 3) In order to promote the proper communication of information and communications between officers and employees, the Company shall improve systems so that management guidelines and policies are disseminated to employees by corporate officers and important field information is properly communicated by employees to corporate officers in a timely manner.

(5) Systems to Ensure the Propriety of Business Operations Conducted by the Corporate Group Consisting of the Company and its Subsidiaries

1) The Company shall endeavor to maintain and enhance the Lawson brand through close collaboration with subsidiaries and affiliated companies ("Associated Companies"). However, with regard to affiliated companies, the Company will work to appropriately establish and maintain systems through phased

- implementation, taking into account such factors as relations with other leading shareholders differences in laws, regulations and business customs and the like of foreign countries.
- 2) While respecting the independence of Associated Companies, in view of the purpose of the Company's equity participation in Associated Companies, the Company shall establish Group regulations such as basic policies for the management of Associated Companies and management policies thereof, and keep the Associated Companies fully informed of the Group Code of Conduct.
- 3) The Company shall appoint designated persons at major Associated Companies to be responsible for promoting compliance and risk management and promote communications between the Company and major subsidiaries with a view to ensuring appropriate business operations across the entire Group.
- 4) The Internal Audit Department shall cooperate in auditing the status of establishment of internal control systems at Associated Companies and promote improvements based on the results of audits.

(6) Necessary Systems to Ensure Proper Financial Reporting by the Company and its Group of Companies

- 1) The Company shall enhance systems for preparing financial statements according to laws, regulations, and accounting standards and disclosing the same after they have been discussed, examined, and confirmed in accordance with regulations governing information disclosure in order to report financial information in a proper and timely manner.
- 2) The Company shall establish a dedicated internal organization in order to properly implement the internal control reporting system required by the Financial Instruments and Exchange Act as an internal control for financial reporting. Furthermore, the Company shall establish a system for self evaluation and third-party evaluation and improvement through the identification and recording of business processes at important business bases and the status of Company-wide internal controls. The results of these evaluations of, and improvements at, the Company and important subsidiaries shall be regularly reported to the board of directors.

(7) Matters Concerning Employees Where a Corporate Auditor Requests Employees to Assist with Duties

- 1) The Company shall assign appropriate personnel to the auditors' office ("Corporate Auditors' Staff") as employees exclusively to assist corporate auditors in the execution of their duties.
- 2) Corporate Auditors' Staff may serve concurrently as corporate auditors of Associated Companies.
- 3) Corporate Auditors' Staff shall have the authority to conduct investigations necessary for audits by corporate auditors following the instructions of corporate auditors.
- 4) The Legal Affairs, Risk Management and Finance and Accounting departments of the Company shall assist in conducting necessary surveys for audits when requested by any corporate auditor.

(8) Independence of Employees from Directors in the Preceding Item

Performance reviews of Corporate Auditors' Staff shall be conducted by the standing corporate auditors to ensure that Corporate Auditors' Staff carry out their duties appropriately. Personnel changes require the prior consent of the standing corporate auditors.

(9) Systems for Directors and Employees to Report to Corporate Auditors and Other Reporting Systems to the Corporate Auditors

- 1) Directors and employees of the Company shall report important corporate management and business administration matters, as well as the status and results of the execution of their duties, to corporate auditors so that the corporate auditors can carry out their duties effectively. Such important matters include complianceand risk-related issues and other matters relating to internal control.
- 2) If directors become aware of any fact or event that will likely cause the Company to suffer significant damage or loss, they shall immediately inform the board of corporate auditors.
- 3) Reports to corporate auditors shall basically be made in good faith without fail, and shall be made promptly, if required, in addition to periodic reports.

(10) Other Systems to Ensure Effective Audits by Corporate Auditors

1) The representative directors and corporate auditors shall have regular meetings to enhance smooth

communications with each other.

- 2) Directors shall cooperate with the corporate auditors with regards to communications, the collection and exchange of information and so on between the corporate auditors and the corporate directors and the like of Associated Companies so that the corporate auditors can perform their duties appropriately.
- 3) Directors shall also cooperate in conducting surveys of significant business partners, which the corporate auditors deem necessary.
- 4) Directors shall enable the corporate auditors to collaborate with outside experts such as lawyers and certified public accountants, if any corporate auditor deems it necessary in executing his/her duties.

The above amounts and the number of shares in this Business Report are rounded down to the nearest unit and the ratios are rounded to the nearest whole number.

Consolidated Balance Sheet

| | | | | | ns of yen) | |
|------------------------------|--------------|-----------------------------------------|--------------------------------|--------------|------------|--|
| Assets | | | Liabilities | | | |
| | As of | | | As of | | |
| | February 28, | As of | | February 28, | As of | |
| Account item | 2013 | February | Account item | 2013 | February | |
| | (for | 28, 2014 | | (for | 28, 2014 | |
| | reference) | | | reference) | | |
| Current assets | 180,296 | 195,784 | Current liabilities | 239,794 | 246,706 | |
| Cash and deposits | 84,770 | 76,763 | Accounts payable—trade | 11,169 | 9,726 | |
| Accounts receivable-due | 25,374 | 32,186 | Accounts payable—trade for | 76,018 | 79,444 | |
| from franchised stores | 23,374 | 32,180 | franchised stores | 70,018 | 79,444 | |
| Merchandise | 8,963 | 9,596 | Due to franchised stores | 1,403 | 1,405 | |
| Prepaid expenses | 8,793 | 10,716 | Short-term loans payable | 1,431 | 680 | |
| Accounts receivable-other | 46,008 | 54,193 | Lease obligations | 14,489 | 16,585 | |
| Deferred tax assets | 4,656 | 4,481 | Accounts payable—other | 26,105 | 29,344 | |
| Other | 3,011 | 10,240 | Income taxes payable | 14,474 | 14,330 | |
| Allowance for doubtful | Í | | | | | |
| accounts | (1,281) | (2,393) | Deposits received | 87,529 | 87,585 | |
| | | | Provision for bonuses | 2,544 | 2,372 | |
| | 200 -12 | 127.200 | Provision for point card | Í | | |
| Non-current assets | 399,513 | 425,208 | certificates | 215 | 132 | |
| Property and store equipment | 209,138 | 233,436 | Other | 4,412 | 5,100 | |
| Buildings and structures | 118,372 | 128,835 | Non-current liabilities | 109,833 | 123,788 | |
| Furniture, fixtures, and | Í | | | | - , | |
| equipment | 14,761 | 12,083 | Long-term loans payable | 148 | _ | |
| Land | 8,295 | 8,773 | Lease obligations | 47,207 | 61,666 | |
| | , i | | Provision for retirement | ŕ | | |
| Lease assets | 65,799 | 80,767 | benefits | 9,898 | 11,082 | |
| | | | Provision for retirement | | | |
| | 1 010 | 2 055 | benefits to executive officers | 222 | 400 | |
| Construction in progress | 1,910 | 2,977 | and audits & supervisory | 332 | 408 | |
| | | | board members | | | |
| - 44 | 24000 | • • • • • • • • • • • • • • • • • • • • | Long-term guarantee | 24004 | | |
| Intangible assets | 34,089 | 28,480 | deposited | 34,804 | 32,252 | |
| Software | 22,255 | 14,902 | Asset retirement obligations | 16,682 | 17,874 | |
| Software in progress | 1,659 | 3,360 | Other | 758 | 502 | |
| Goodwill | 9,683 | 9,719 | Total liabilities | 349,627 | 370,494 | |
| Other | 491 | 497 | Net Assets | | | |
| Investments and other assets | 156,285 | 163,291 | Shareholders' equity | 225,785 | 242,832 | |
| Investment securities | 10,098 | 12,821 | Capital stock | 58,506 | 58,506 | |
| Long-term loans receivable | 34,580 | 33,727 | Capital succes | 47,718 | 47,741 | |
| Long-term prepaid expenses | 9,130 | 8,260 | Retained earnings | 121,154 | 138,141 | |
| Guarantee deposits | 86,109 | 86,150 | Treasury shares | (1,593) | (1,556) | |
| • | Í | | Accumulated other | (1,373) | • | |
| Deferred tax assets | 16,215 | 21,627 | comprehensive income | 690 | 2,456 | |
| | | | Valuation difference on | | | |
| Other | 1,368 | 1,669 | available-for-sale securities | 78 | (93) | |
| Allowance for doubtful | | | | | | |
| accounts | (1,217) | (965) | Revaluation reserve for land | (567) | (567) | |
| w + 0 0000 | † | | Foreign currency translation | | | |
| | | | adjustment | 1,179 | 3,118 | |
| | | | Subscription rights to shares | 427 | 557 | |
| | | | Minority interests | 3,279 | 4,650 | |
| | + | | Total net assets | 230,181 | 250,497 | |
| | | | | | | |

Note: Figures as of February 28, 2013, are included in the table above for comparative purposes only.

Consolidated Statement of Income

(Millions of yen)

| | | 1 2015 | (1V1 | illions of yen | |
|--------------------------------------------------------|------------|---------|-----------------------|----------------|--|
| | From March | | From March 1, 2013 to | | |
| Account item | February 2 | | February 28, 2014 | | |
| | (for refe | rence) | | | |
| Operating revenue | | | | | |
| Income from franchised stores | 230,002 | | 242,078 | | |
| Other operating revenue | 64,500 | 294,503 | 75,009 | 317,088 | |
| Net sales | | | | | |
| Net sales | (192,942) | 192,942 | (168,159) | 168,159 | |
| Gross operating revenue | | 487,445 | | 485,247 | |
| Cost of sales | (144,885) | 144,885 | (126,637) | 126,637 | |
| Gross profit | (48,056) | | (41,521) | | |
| Operating gross profit | | 342,560 | | 358,610 | |
| Selling, general and administrative expenses | | 276,313 | | 290,483 | |
| Operating income | | 66,246 | | 68,126 | |
| Non-operating income | | ĺ | | | |
| Interest income | 756 | | 860 | | |
| Compensation income | 161 | | 794 | | |
| Share of profit of entities accounted for using equity | 394 | | 393 | | |
| method | | | | | |
| Other | 898 | 2,211 | 1,147 | 3,195 | |
| Non-operating expenses | | Ź | Ź | , | |
| Interest expenses | 1,231 | | 1,294 | | |
| Loss on cancellation of store lease contract | 534 | | 570 | | |
| Other | 765 | 2,531 | 577 | 2,442 | |
| Ordinary income | | 65,926 | | 68,880 | |
| Extraordinary income | | ĺ | | | |
| Gain on sales of non-current assets | 0 | | 51 | | |
| Gain on sales of investment securities | 145 | | 403 | | |
| Gain on bargain purchase | 153 | | _ | | |
| Compensation income | 71 | | _ | | |
| Other | 10 | 381 | 11 | 466 | |
| Extraordinary losses | | 201 | | | |
| Loss on retirement of non-current assets | 1,641 | | 2,648 | | |
| Impairment loss | 2,929 | | 5,744 | | |
| Other | 2,146 | 6,717 | 1,168 | 9,560 | |
| Income before income taxes and minority interests | 2,110 | 59,589 | 1,100 | 59,785 | |
| Income taxes-current | 25,345 | , | 26,758 | 22,7,00 | |
| Income taxes-deferred | 748 | 26,094 | (5,136) | 21,622 | |
| Income before minority interests | , .9 | 33,494 | (2,120) | 38,163 | |
| Minority interests in income | | 311 | | 197 | |
| Net income | | 33,182 | | 37,965 | |
| N | | 33,102 | C | 51,505 | |

Note: Figures from March 1, 2012 to February 28, 2013, are included in the table above for comparative purposes only.

Consolidated Statement of Changes in Equity (From March 1, 2013 to February 28, 2014)

(Millions of yen)

| | | | | | | (Millions (| n yen) | | | | | |
|-------------------------------------------------------------------------|---------------|--------------------|-------------------|--------------------|----------------------------------|-----------------------------------------------------------------------|------------------------------------|--------------------------------------------------|----------------------------------------------------------|-------------------------------------|-----------------------|------------------|
| | | Sh | areholders' e | equity | | Accum | ulated other c | omprehensiv | re income | | | |
| | Capital stock | Capital surplus | Retained earnings | Treasury shares | Total shareholders' equity | Valuation difference on available- for-sale securities | Revaluation reserve for land | Foreign currency translation adjustment | Total accumulated other comprehensive income | Subscription rights to shares | Minority interests | Total net assets |
| Balance at beginning of current period | 58,506 | 47,718 | 121,154 | (1,593) | 225,785 | 78 | (567) | 1,179 | 690 | 427 | 3,279 | 230,181 |
| Changes of items during period | | | | | | | | | | | | |
| Dividends of surplus | | | (20,978) | | (20,978) | | | | | | | (20,978) |
| Net income | | | 37,965 | | 37,965 | | | | | | | 37,965 |
| Purchase of treasury shares | | | | (11) | (11) | | | | | | | (11) |
| Disposal of treasury shares | | 0 | | 0 | 0 | | | | | | | 0 |
| Exercise of subscription rights to shares (delivery of treasury shares) | | 22 | | 48 | 70 | | | | | | | 70 |
| Net changes of items other than shareholders' equity | | | | | | (171) | | 1,938 | 1,766 | 130 | 1,371 | 3,268 |
| Total changes of items during period | | 22 | 16,987 | 37 | 17,047 | (171) | I | 1,938 | 1,766 | 130 | 1,371 | 20,315 |
| Balance at end of current period | 58,506 | 47,741 | 138,141 | (1,556) | 242,832 | (93) | (567) | 3,118 | 2,456 | 557 | 4,650 | 250,497 |

(Notes to the Consolidated Financial Statements)

1. Scope of consolidation

(1) Number of Consolidated subsidiaries: 12

(Domestic) Lawson HMV Entertainment, Inc.

Lawson ATM Networks, Inc.

BestPractice, Inc. Smart Kitchen, Inc.

SCI, Inc.

Lawson Mart, Inc

(Foreign) Chongqing Lawson, Inc.

Shanghai Hualian Lawson, Inc.

Dalian Lawson, Inc.

Lawson (China) Holdings, Inc.

Lawson Asia Pacific Holdings Pte. Ltd.

Saha Lawson, Co., Ltd.

Among companies mentioned above, Lawson Mart, Inc., which was established during the fiscal year under review, has been included in the scope of consolidation. Saha Lawson, Co., Ltd. has also been included in the scope of consolidation as a result of its increased financial materiality following its placement under the substantial control of Lawson Asia Pacific Holdings Pte. Ltd., the Company's wholly owned subsidiary.

Ninety-nine Plus, Inc. was excluded from the scope of consolidation because it was dissolved after an absorption-type merger on February 1, 2014, with the Company as the surviving company.

(2) Names of major nonconsolidated subsidiaries, etc.

(Domestic) LAWSONWILL, Inc.

HATS UNLIMITED CO., LTD. Food Marketing Japan, Inc. Lawson Minami Kyushu, Inc. Lawson Kumamoto, Inc.

Seikaken, Inc.

(Foreign) Lawson USA Hawaii, Inc.

Shanghai Le Song Trading Co., Ltd.

Hangzhou Lawson, Inc. Beijing Lawson, Inc.

Nonconsolidated subsidiaries were excluded from the scope of consolidation because they have a negligible impact on total assets, total operating revenues, net income, retained earnings, etc., and do not interfere with reasonable judgments of the Corporate Group's financial condition and business results.

2. Application of the equity method

(1) Number of unconsolidated subsidiaries and affiliated companies to which the equity method is applied: 2

(Domestic) Lawson Okinawa, Inc.

(Foreign) PT MIDI UTAMA INDONESIA Tbk

(2) Affiliated companies to which the equity method is not applied

The Company excluded from the scope of the equity-method affiliate nonconsolidated subsidiaries LAWSONWILL, Inc.; HATS UNLIMITED CO., LTD.; Food Marketing Japan, Inc.; Lawon Minamikyushu, Inc.; Lawson Kumamoto, Inc.; Seikaken Inc.; Lawson USA Hawaii, Inc.; Shang Hai Le Song Trading Co., Ltd.; Hangzhou Lawson, Inc.; Beijing Lawson, Inc. and affiliated companies Herushiru, Inc.; Double Culture Partners Co., Ltd.; Daichi Wo Mamoru Kai, Co., Ltd.; Shang Hai Gong Hui Trading Co., Ltd.; Lawson Farm and others because net income/loss (corresponding to equity interest) and retained earnings (corresponding to equity interest) of these nonconsolidated subsidiaries and affiliated companies have minimal influence on the consolidated financial statements and are negligible even in aggregate.

(3) Special notes concerning procedures for application of the equity method:

The closing date of PT MIDI UTAMA INDONESIA Tbk is December 31. When preparing the consolidated financial statements, the Company used this company's financial information prepared as of such closing date, and as required, made certain adjustments for significant transactions that subsequently occurred in the intervening period up to the end of the consolidated fiscal year.

3. Fiscal year end of the consolidated subsidiaries

The balance sheet date of Chongqing Lawson, Inc.; Shanghai Hualian Lawson, Inc.; Dalian Lawson, Inc.; Lawson (China) Holdings, Inc. and Saha Lawson, Co., Ltd. is December 31. In order to prepare for the consolidated financial statements, the Company used these companies' financial information prepared as of such closing date and significant transactions which occur between the balance sheet date and the consolidated balance sheet date, are adjusted as required for consolidation. The fiscal year end date for the other consolidated subsidiaries corresponds with the consolidated balance sheet date.

4. Summary of Significant Accounting Policies

(1) Valuation basis and method for important assets

Marketable securities and investments in securities:

Held-to-maturity debt securities: Carried at amortized cost (Straight-line method)

Available-for-sale securities:

Securities whose market value is readily determinable: Recorded at market value with net unrealized gains and losses as a separate component of net assets. The cost of securities sold is determined based on the moving-average method.

Other: Stated at cost determined by the moving-average method.

Merchandise inventories:

Inventories are stated at cost determined mainly by the retail method (the book value in the balance sheet is written down based on the decline in profitability).

Merchandise of some consolidated subsidiaries is stated at cost determined by the gross-average method (the book value in the balance sheet is written down based on the decline in profitability).

(2) Depreciation

Property and store equipment (except for lease assets):

Depreciation is mainly computed using the declining balance method at rates based on estimated useful lives of the assets. The ranges of useful lives are from 10 to 34 years for buildings and structures and from 5 to 8 years for furniture, fixtures and equipment.

Intangible assets (except for lease assets):

Amortization of intangible assets is computed by the straight-line method.

Costs of software for internal use are amortized by the straight-line method over 5 years, which is the estimated useful life.

Lease assets:

In terms of the depreciation method for leased assets related to finance leases that do not transfer ownership of leased property, the Company applies the straight-line method using the lease term as the useful life and a residual value of \0.

Finance leases without ownership transfer of the leased property to the lessee and for which the lease inception was before February 28, 2009, are accounted for as operating lease transactions.

Long-term prepaid expenses:

Amortization of long-term prepaid expenses is computed by the straight-line method.

(3) Accounting policies for important reserves

Allowance for Doubtful Accounts:

Allowance for doubtful accounts is provided at the amount of possible losses from uncollectible receivables based on the actual rate of losses from bad debt for ordinary receivables and on estimated recoverability for specific doubtful receivables.

Provision for Bonuses:

Provision for bonuses is provided for payments of employees' bonuses based on the estimated amounts.

Provision for Point Card Certificates:

The Company provides to MY LAWSON POINT holders and LAWSON PASS holders when purchasing goods an entitlement to certain points that the holder can redeem for a discount on subsequent purchases from LAWSON stores. Provision for point card certificates is recorded at the amount that is expected to be used as of the consolidated balance sheet date.

Provision for Retirement Benefits:

Provision for retirement benefits is provided at the amount calculated based on the projected benefit obligations and plan assets at the consolidated balance sheet date. Actuarial differences are mainly amortized from the following fiscal year on a straight-line basis over a certain period (10 years) within the average remaining service period of employees at the time of their occurrence. Prior service cost is mainly amortized, starting with the fiscal year when it was incurred, on a straight-line basis over a certain period (10 years) within the average remaining service period of employees.

Provision for Retirement Benefits to Executive Officers and Audits & Supervisory Board Members:

Provision for retirement benefits to executive officers of the Company and audits & supervisory board members of a consolidated subsidiary is recorded as a liability at 100% of the amount that would be required if all audits & supervisory board members, executive officers, and directors terminated their services with the Company at the consolidated balance sheet date.

(4) Foreign Currency Translation and Foreign Currency Financial Statements

All short-term and long-term monetary receivables and payables denominated in foreign currencies are translated into Japanese yen at the exchange rates at the consolidated balance sheet date. The foreign exchange gains and losses from translation are recognized in the consolidated statement of income. The consolidated balance sheet accounts as well as revenue and expense accounts of foreign subsidiaries and affiliated companies are translated into Japanese yen at the current exchange rate as of the consolidated balance sheet date except for shareholders' equity, which is translated at the historical rate. Differences arising from such translation are shown as "foreign currency translation adjustments" a separate component of net assets.

(5) Amortization of Goodwill

Goodwill is amortized on a straight-line basis over the relevant years, depending on the reason for the occurrence of goodwill, with a maximum of 20 years.

(6) Accounting for Consumption Tax

Consumption tax is excluded from income and expense.

5. Changes in Accounting Method

(Change of accounting policy which is not easily distinguished from change of accounting estimation)

The Company and its domestic consolidated subsidiaries have changed their depreciation method for property and store equipment acquired on or after March 1, 2013 to the method stipulated under the revised corporate tax law from this fiscal year as a result of the revision of Japanese corporate tax law. The effects of this change on operating income, ordinary income and income before income taxes and minority interests were immaterial.

(Changes in Method of Presentation)

- 1. In the "Current liabilities" section, "Asset retirement obligations" were separately listed in the consolidated balance sheet before. Due to a decline in financial materiality, "Asset retirement obligations" (¥10 million for the fiscal year under review) are included in "Other" for the fiscal year under review.
- 2. In the "Non-operating income" section, "Compensation income" (¥161 million for the previous fiscal year) was included in "Other" before. Due to an increase in financial materiality, "Compensation income" (¥794 million for the fiscal year under review) is separately presented for the fiscal year under review.
- 3. In the "Non-operating income" section, "Penalty income" was separately listed in the consolidated statement

of income before. Due to a decline in financial materiality, "Penalty income" (¥142 million for the fiscal year under review) is included in "Other" for the fiscal year under review.

- 4. In the "Extraordinary income" section, "Gain on sales of non-current assets" (¥0 million for the previous fiscal year) was included in "Other" before. Due to an increase in financial materiality, "Gain on sales of noncurrent assets" (¥51 million for the fiscal year under review) is separately presented for the fiscal year under review.
- 5. In the "Extraordinary losses" section, "Provision of allowance for doubtful accounts" was separately listed in the consolidated statement of income before. Due to a decline in financial materiality, "Provision of allowance for doubtful accounts" (¥840 million for the fiscal year under review) is included in "Other" for the fiscal year under review.

(Notes to the Consolidated Balance Sheet)

1. Accumulated depreciation of property and store equipment:

¥236,268 million

2. Revaluation of land used for business

Land used for business was revalued on the basis prescribed by the Law Concerning Revaluation of Land (Law No. 34, March 31, 1998). The resulting revaluation difference has been included in net assets as land revaluation difference.

Revaluation method: The value of land is determined based on the notified prices adjusted reasonably as

stipulated in Article 2, Item 4 of the Ordinance Implementing the Law Concerning Revaluation of Land (Government Ordinance No. 119, March 31, 1998) and the

assessed value as stipulated in Article 2, Item 5 of the same ordinance.

Date of revaluation: February 28, 2002

The difference between book value and market value of the revalued land as of the consolidated balance sheet date was ¥319 million.

(Notes to the Consolidated Statement of Income) Long-lived assets

The Company and the consolidated subsidiaries (together, the "Group") identified mainly for each store as the smallest cash-generating unit.

The Group recognized an impairment loss on the following assets that declined in value mainly due to continuous operating losses. The carrying amounts of those assets were written down to the recoverable amount and were recorded as extraordinary losses.

| Category by use | Location | Assets | Millions of yen | |
|-----------------|----------|--------------------------------------------|-----------------|--|
| | Tokyo | Tokyo Buildings and structures | | |
| | TOKYO | Furniture, fixtures, equipment, and others | 729 | |
| Stores | Osaka | Buildings and structures | 598 | |
| Stores | Osaka | Furniture, fixtures, equipment, and others | | |
| | Others | Buildings and structures | 2,565 | |
| | Others | Furniture, fixtures, equipment, and others | 2,303 | |
| | | Buildings and structures | | |
| O.1 | _ | Furniture, fixtures, equipment, and others | 607 | |
| Other | _ | Software | 1,236 | |
| | | Other | 7 | |
| Total | _ | _ | 5,744 | |

| Category by fixed assets | (Millions of yen) |
|------------------------------------|-------------------|
| Buildings and structures | 2,868 |
| Furniture, fixtures, and equipment | 359 |
| Lease assets | 1,251 |
| Software | 1,236 |
| Other | 29 |

The recoverable value of the impaired assets is calculated based on the net selling price or value in use. Net selling price of land was calculated based on the value appraised by the real estate appraiser or expected contract price and the value in use was calculated by discounting estimated future cash flows to which a discount rate of 4.3% mainly was applied.

(Notes to the Consolidated Statement of Changes in Equity)

1. Number of issued shares and treasury shares.

| | Number of shares at the end of previous period (thousand shares) | Increase during the period (thousand shares) | Decrease during the period (thousand shares) | Number of shares at the end of the period (thousand shares) |
|----------------------|---------------------------------------------------------------------------|----------------------------------------------|----------------------------------------------------|----------------------------------------------------------------------|
| Issued shares | | | | |
| Common stock | 100,300 | _ | - | 100,300 |
| Treasury shares | | | | |
| Common stock (notes) | 406 | 1 | 12 | 395 |

Notes:

- 1. Of common stock, the increase of 1 thousand shares in treasury shares is attributable to purchase of stock less than one share unit.
- 2. Of common stock, the 12 thousand share decrease in treasury shares resulted from the 12 thousand-share decrease due to the exercise of stock option rights and a 0-thousand share purchase request of stock less than one share unit.

2. Dividend

(1) Dividend payment

| Date of resolution | Class of shares Amount of Dividend per share (millions of yen) (yen) | | Date attributable to dividend | Effective date | |
|----------------------------------------------------------|-----------------------------------------------------------------------|--------|-------------------------------|-------------------------|-------------------------|
| The General Meeting of Shareholders (May 21, 2013) | Common stock | 9,989 | 100 | As of February 28, 2013 | As of May 22, 2013 |
| Meeting of Board of Directors (October 8, 2013) | Common stock | 10,988 | 110 | As of August 31, 2013 | As of November 11, 2013 |

(2) Dividends for which the effective date is after the year-end consolidated balance sheet date, while dividends were attributed to this period.

| Date of resolution | Class of shares | Reserve of Dividend | Amount of dividend payment (millions of yen) | Dividend per share (yen) | Date attributable to dividend | Effective date |
|----------------------------------------------------------|-----------------|------------------------|----------------------------------------------|-----------------------------|-------------------------------|--------------------|
| The General Meeting of Shareholders (May 27, 2014) | Common stock | Retained Earnings | 10,989 | 110 | As of February 28, 2014 | As of May 28, 2014 |

3. Kind and number of stock which can be exercised by outstanding subscription rights to shares (excluding those not yet in the exercisable period).

Common stock 175,000 shares

(Notes regarding financial instruments)

1. Matters relating to the status of financial instruments

(1) Policy for financial instruments

The LAWSON Group primarily uses short-term deposits, etc., to manage its funds and raises funds as necessary through borrowings from financial institutions and leasing according to the financing plan.

(2) Nature, extent of risk, and risk management system for financial instruments

Trade receivables, such as accounts receivable-due from franchised stores and accounts receivable-other are exposed to credit risk from business counterparties.

Long-term loans receivable (primarily referring to construction cooperation funds which are loaned to the land owners when a store opens and loans to franchised stores) and lease deposits are exposed to credit risk from the land owners, etc. The responsible department monitors these risks on receivables on a daily basis with the aim of early detection and reduction of concerns associated with the collectability of debt due to deterioration in the financial conditions of the owners.

Investment securities are primarily shares of companies with business relationships and listed shares of which are exposed to the risk of market price fluctuations. With regard to this risk, the Company monitors the financial conditions of business counterparties on a regular basis.

Among trade payables, most of the accounts payable-trade and accounts payable-trade for franchised stores and deposits held as a result of bill settlement services have payment due dates within one month, while most deposits held as a result of ticket sales transactions have payment due dates within six months. The primary purpose of lease obligations related to finance lease transactions is securing the funds required for capital investments and the maximum redemption dates is 10 years after the consolidated balance sheet date, respectively.

Long-term guarantee deposited which are primarily operational deposits received from franchised stores based on franchise contracts are returned to franchised stores after the expiry of the franchise contract term (contract term is 10 years in principle).

With regard to the liquidity risk associated with fundraising (risk that payments cannot be executed on the payment due dates), the Company prepares and updates financial plans on a timely basis and manages liquidity risk by measures including maintaining adequate liquidity on hand.

(3) Fair values of financial instruments

Fair values of financial instruments are based on the quoted price in active markets. If quoted price is not available, other rational valuation techniques are used instead. Since estimation of the fair values considers multiple factors, the results of the estimation might differ if other valuation techniques were used.

2. Matters relating to the fair values of financial instruments

The carrying amount, fair values, and difference as of February 28, 2014, are as follows: (Financial instruments whose fair value cannot be reliably determined are not included as described in "(Note 2) Financial instruments whose fair values cannot be reliably determined.")

(Millions of yen)

| | | | (Millions of yen) |
|--------------------------------------|-----------------|------------|-------------------|
| | Carrying amount | Fair value | Difference |
| (1) Cash and deposits | 76,763 | 76,763 | _ |
| (2) Accounts receivable—due from | 32,186 | | |
| franchised stores | (83) | | |
| Allowance for doubtful accounts (*1) | 32,102 | 32,102 | _ |
| (3) Accounts receivable—other | 54,193 | | |
| Allowance for doubtful accounts | (2,270) | | |
| (*1) | 51,922 | 51,922 | _ |
| (4) Investment securities | | | |
| (i) Available-for-sale securities | 916 | 916 | _ |
| (ii) Investment in subsidiaries and | 3,875 | 3,880 | 5 |
| affiliated companies | | | |
| (5) Long-term loans receivable | 33,727 | | |
| Allowance for doubtful accounts | (67) | | |
| (*1) | 33,660 | 33,701 | 41 |
| (6) Guarantee deposits | 86,150 | | |
| Allowance for doubtful accounts | (451) | | |
| (*1) | 85,699 | 81,026 | (4,673) |
| Total assets | 284,940 | 280,314 | (4,626) |
| (1) Accounts payable—trade and | | | |
| Accounts payable—trade for | 89,171 | 89,171 | _ |
| franchised stores | | | |
| (2) Deposits received | 87,585 | 87,585 | _ |
| (3) Lease obligations (*2) | 78,252 | 78,579 | 326 |
| (4) Long-term guarantee deposited | 32,252 | 30,435 | (1,817) |
| Total liabilities | 287,262 | 285,771 | (1,490) |

^(*1) Allowance for doubtful accounts related to accounts receivable—due from franchised stores, accounts receivable—other, long-term loans receivable and guarantee deposits have been deducted.

^(*2) Lease obligations include liabilities maturing within one year.

(Note 1) Method of calculating the fair values of financial instruments Assets

(1) Cash and deposits (2) Accounts receivable—due from franchised stores (3) Accounts receivable—other

The carrying values of cash and deposits and accounts receivable—other approximate fair value because of their short maturities.

(4) Investment securities

The fair values of investment securities are measured at the quoted market price on the stock exchange for the equity instruments.

(5) Long-term loans receivable

The fair values of long-term loans receivable are determined by discounting the cash flows related to the loans at the interest rate deemed to be applied for similar loans.

(6) Guarantee deposits

The fair values of guarantee deposits are determined by discounting future cash flows, which reflect the collectability, using the yield rate of government bonds for the remaining period.

Liabilities

(1) Accounts payable—trade and Accounts payable—trade for franchised stores (2) Deposits received

The carrying values of accounts payable—trade and deposits received approximate fair value because of their short maturities.

(3) Lease obligations

The fair values of lease obligations are determined by discounting the cash flows related to the obligations at the Group's assumed corporate discount rate.

(4) Long-term guarantee deposited

The fair values of long-term guarantee deposited are determined by discounting future cash flows based on the estimated repayment amount with the yield rate of government bonds during the remaining period.

(Note 2) Financial instruments whose fair values cannot be reliably determined

| Category | Carrying amount (Millions of Yen) |
|------------------------------------------------------|-----------------------------------|
| Unlisted equity securities | 971 |
| Investments in subsidiaries and affiliated companies | 6,669 |
| Others | 388 |

Because financial instruments listed above do not have market prices and their fair values cannot be reliably determined, they are not included in "(4) Investment securities."

(Accounting for income taxes)

1. Components of deferred tax assets and liabilities were as follows:

| • | (Millions of yen) |
|------------------------------------|-------------------|
| Enterprise taxes payable | 1,253 |
| Accrued employees' bonuses | 880 |
| Excess of depreciation | 12,163 |
| Excess of amortization of software | 808 |
| Provision for retirement benefits | 6,018 |
| Allowance for doubtful accounts | 1,055 |
| Impairment loss | 3,071 |
| Tax loss carry forwards | 7,260 |
| Other | 3,189 |
| Subtotal of deferred tax assets | 35,702 |
| Less valuation allowances | (9,593) |
| Total deferred tax assets | 26,108 |
| Deferred tax assets-net | 26,108 |

2. Change of corporate tax rates after the consolidated balance sheet date

On March 31, 2014, a tax reform law was enacted in Japan by which the Special Income Tax for Reconstruction became less effective from fiscal years beginning on or after April 1, 2014. As a result, the normal effective statutory tax rate to recognize deferred tax assets and liabilities for the expected future tax consequences of temporary differences in the fiscal years beginning on or after March 1, 2015, changed from 38.01% to 35.64%.

The effect of this change is immaterial.

(Accounting for retirement benefits)

Summary of the retirement benefit plans:

The Company and a domestic subsidiary have defined benefit lump-sum severance indemnity plans which cover substantially all of their employees. The Company established a trust fund for its lump-sum severance indemnity plan. In addition, the Company has a defined contribution plan for severance payments.

| Projected benefit obligations | (Millions of yen) |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|
| a. Projected benefit obligations | (17,416) |
| b. Plan assets | 5,588 |
| c. Projected benefit obligations in excess of plan assets (= a + b) | (11,827) |
| d. Unrecognized prior-service cost | - |
| e. Unrecognized actuarial differences | 744 |
| f. Provision for retirement benefits (=c + d + e) | (11,082) |
| | |
| N. (1' . 1 C((| (A.C.11: |
| Net periodic benefit cost | (Millions of yen) |
| Net periodic benefit cost a. Service cost | (Millions of yen) 1,382 |
| • | · · · · · · · · · · · · · · · · · · · |
| a. Service cost | 1,382 |
| a. Service costb. Interest cost | 1,382 199 |
| a. Service costb. Interest costc. Amortization of prior-service cost | 1,382 199 178 |
| a. Service costb. Interest costc. Amortization of prior-service costd. Amortization of actuarial differences | 1,382 199 178 136 |

Note: Net periodic benefit cost in the consolidated subsidiary, which adopted the simplified method, is included in "a. Service cost."

Basis of calculation of projected benefit obligations

a. Discount rate

1.2% (mainly)

b. Expected rate of return on plan assets

0%

c. Allocation method of estimated total

Straight-line basis (a method to allocate

retirement benefits estimated total retirement benefits equally to the respective periods in the employee's whole

service period)

(Per-Share data)

Net assets per share
 Net income per share
 380.04 yen

(Notes to Business Combinations, etc.)

Common control transactions, etc.

(1) Absorption-type company split of Ninety-nine Plus, Inc. with Lawson Mart, Inc. as the successor company

- (1) Outline of transaction
 - (i) Name of the absorbed business and its outline

Name of business: A part of fresh foods convenience store business

Business outline: Store operation, merchandising function, product supply, etc. of "LAWSON MART" and "LAWSON STORE 100".

(ii) Date of business combination

February 1, 2014

(iii) Legal form of business combination

Absorption-type company split with Ninety-nine Plus, Inc. as the split company and Lawson Mart, Inc. as the successor company (spin-off type)

(iv) Name of company after the business combination

Lawson Mart, Inc.

(v) Other matters concerning the transaction

The operational functions of Ninety-nine Plus, Inc., including store management and product development, were succeeded by Lawson Mart, Inc., and will be further enhanced to lead the Group's fresh foods business

(2) Outline of the accounting process applied

The business combination was processed as a common control transaction pursuant to the Accounting Standard for Business Combinations (Accounting Standards Board of Japan ("ASBJ") Statement No. 21 of December 26, 2008) and Revised Guidance on Accounting Standard for Business Combinations and Accounting Standard for Business Divestitures (ASBJ Guidance No. 10 of December 26, 2008).

(2) Absorption-type merger between Ninety-nine Plus, Inc. and the Company

- (1) Outline of transaction
 - (i) Name of the merged company and its line of business

Name of the business combination: Lawson, Inc.

Business outline: Convenience store business

Name of combined company: Ninety-nine Plus, Inc.

Business outline: Fresh foods convenience store business

(ii) Date of business combination

February 1, 2014

(iii) Legal form of business combination

Absorption-type merger with Lawson, Inc. as the surviving company

(iv) Name of the company after the business combination

Lawson, Inc.

(v) Other matters concerning the transaction

By allowing the Company to acquire store-related assets including the franchise agreements of LAWSON STORE 100 and centralizing all Lawson chain store administrative functions including store asset management and franchise promotion, the business combination aims to enable the Group to implement efficient area-targeted strategies.

(2) Outline of the accounting process applied

The business combination was processed as a common control transaction pursuant to the Accounting Standard for Business Combinations (ASBJ Statement No. 21 of December 26, 2008) and Revised Guidance on Accounting Standard for Business Combinations and Accounting Standard for Business Divestitures (ASBJ Guidance No. 10 of December 26, 2008).

Nonconsolidated Balance Sheet

(Millions of yen)

| | | | T | (Millions | oi yen) |
|-------------------------------------------------------|--------------|----------|---------------------------------------------------------|------------|----------|
| Assets | | | Liabilities | 1 , - | |
| | As of | | | As of | |
| | February 28, | As of | | February | As of |
| Account item | 2013 | February | Account item | 28, 2013 | February |
| | (for | 28, 2014 | | (for | 28, 2014 |
| | reference) | 154 156 | 0 1111111 | reference) | 220.540 |
| Current assets | 137,523 | 154,456 | Current liabilities | 205,548 | 228,549 |
| Cash and deposits | 67,420 | 61,026 | Accounts payable—trade | 1,443 | 1,566 |
| Accounts receivable—due from | 23,544 | 33,273 | Accounts payable—trade for | 71,283 | 83,889 |
| franchised stores | 7(2 | | franchised stores | · | |
| Merchandise | 763 | 852 | Due to franchised stores | 1,062 | 1,007 |
| Prepaid expenses | 7,761 | 10,278 | Short-term loans payable to subsidiaries and associates | 23,550 | 23,270 |
| Short-term loans receivable | 2,039 | 7,446 | Lease obligations | 11,526 | 15,140 |
| Accounts receivable—other | 30,613 | 35,743 | Accounts payable—other | 12,758 | 15,232 |
| Deferred tax assets | 3,097 | 3,644 | Income taxes payable | 13,614 | 12,093 |
| Other | 2,369 | 2,849 | Accrued expenses | 1,665 | 1,800 |
| Allowance for doubtful accounts | (85) | (658) | Deposits received | 65,443 | 70,566 |
| | | | Provision for bonuses | 2,365 | 2,122 |
| Non-current assets | 395,096 | 435,337 | Provision for point card certificates | 215 | 132 |
| Property and store equipment | 187,341 | 225,091 | Other | 619 | 1,727 |
| Buildings | 96,686 | 112,115 | Non-current liabilities | 99,097 | 120,595 |
| Structures | 12,514 | 15,019 | Lease obligations | 41,026 | 59,755 |
| Furniture, fixtures, and equipment | 12,312 | 10,543 | Provision for retirement benefits | 9,108 | 10,090 |
| Land | 8,295 | 8,773 | Provision for retirement benefits to executive officers | 298 | 365 |
| Lease assets | 55,705 | 75,754 | Long-term guarantee deposited | 34,958 | 32,430 |
| Construction in progress | 1,826 | 2,885 | Asset retirement obligations | 12,999 | 17,476 |
| Intangible assets | 24,546 | 21,565 | Other | 705 | 477 |
| Software | 20,934 | 13,441 | Total liabilities | 304,645 | 349,144 |
| Software in progress | 1,072 | 1,627 | Net assets | | |
| Goodwill | 2,076 | 6,027 | Shareholders' equity | 228,068 | 240,775 |
| Other | 463 | 469 | Capital stock | 58,506 | 58,506 |
| Investments and other assets | 183,208 | 188,679 | Capital surplus | 47,718 | 47,741 |
| Investments securities | 2,620 | 2,275 | Legal capital surplus | 47,696 | 47,696 |
| Shares of subsidiaries and associates | 28,140 | 26,146 | Other capital surplus | 21 | 44 |
| Investments in capital of subsidiaries and associates | 9,203 | 11,936 | Retained earnings | 123,437 | 136,084 |
| Long-term loans receivable | 37,277 | 33,725 | Legal retained earnings | 727 | 727 |
| Long-term prepaid expenses | 8,705 | 7,763 | Other retained earnings | 121 | 121 |
| Guarantee deposits | 81,299 | 85,264 | General reserve | 50,000 | 50,000 |
| Deferred tax assets | 15,845 | 21,313 | Retained earnings brought forward | 72,709 | 85,356 |
| Other | 1,275 | 1,218 | Treasury shares | (1,593) | (1,556) |
| Allowance for doubtful accounts | (1,159) | (963) | Valuation and translation | (520) | (684) |
| | | . , | adjustments Valuation difference on | 46 | (116) |
| | | | available-for-sale securities | | |
| | | | Revaluation reserve for land | (567) | (567) |
| | | | Subscription rights to shares | 427 | 557 |
| | | | Total net assets | 227,974 | 240,648 |
| Total Assets | 532,619 | 589,793 | Total Liabilities and Net Assets | 532,619 | 589,793 |

Note: Figures as of February 28, 2013, are included in the table above for comparative purposes only.

Nonconsolidated Statement of Income

(Millions of yen)

| | | | (MIIIIO | ns of yen) |
|----------------------------------------------------|-------------|---------|-----------------------|------------|
| | From March | | From March 1, 2013 to | |
| Account item | February | | February 28, 2014 | |
| | (for refe | erence) | 1 Columny 28, 2014 | |
| Operating revenue | | | | |
| Income from franchised stores | 221,442 | | 234,454 | |
| Other operating revenue | 26,645 | 248,087 | 31,568 | 266,023 |
| Net sales | | | | |
| Net sales | (34,665) | 34,665 | (32,755) | 32,755 |
| Gross operating revenue | | 282,752 | | 298,778 |
| Cost of sales | (24,691) | 24,691 | (23,336) | 23,336 |
| Gross profit | (9,974) | | (9,418) | |
| Operating gross profit | | 258,061 | | 275,441 |
| Selling, general and administrative expenses | | 198,730 | | 213,998 |
| Operating income | | 59,331 | | 61,443 |
| Non-operating income | | Í | | , |
| Interest and dividend income | 1,164 | | 1,114 | |
| Compensation income | 161 | | 594 | |
| Foreign exchange gains | 182 | | 276 | |
| Other | 593 | 2,101 | 729 | 2,714 |
| Non-operating expenses | | Ź | | , |
| Interest expenses | 907 | | 1,042 | |
| Loss on cancellation of store lease contract | 523 | | 542 | |
| Other | 542 | 1,973 | 401 | 1,986 |
| Ordinary income | | 59,459 | | 62,171 |
| Extraordinary income | | , | | , |
| Gain on sales of investments in capital of | | | 506 | |
| subsidiaries and associates | _ | | 586 | |
| Gain on sales of investment securities | _ | | 403 | |
| Other | 323 | 323 | 157 | 1,148 |
| Extraordinary losses | 323 | 323 | 157 | 1,110 |
| Loss on retirement of non-current assets | 1,547 | | 2,494 | |
| Impairment loss | 2,382 | | 5,212 | |
| Loss on debt waiver of subsidiaries and associates | 160 | | 2,400 | |
| Loss on valuation of shares of | | | ĺ | |
| subsidiaries and associates | 129 | | 499 | |
| Loss on valuation of bonds of | | | 202 | |
| subsidiaries and associates | - | | 203 | |
| Provision of allowance for doubtful accounts for | | | | |
| subsidiaries and associates | _ | | 600 | |
| Other | 1,905 | 6,125 | 101 | 11,511 |
| Income before income taxes | , - | 53,658 | | 51,807 |
| Income taxes – current | 23,740 | , - | 23,553 | , |
| Income taxes – deferred | (396) | 23,343 | (5,370) | 18,182 |
| Net income | (*) | 30,314 | (-,, | 33,625 |
| 1100 He office | 20 2012 : 1 | 20,211 | L | 22,020 |

Note: Figures from March 1, 2012 to February 28, 2013, are included in the table above for comparative purposes only.

Nonconsolidated Statement of Changes in Equity (From March 1, 2013 to February 28, 2014)

(Millions of yen)

| | | | | | Shareholders' equity | | | , | is or yen) | |
|----------------------------------------|-----------------|----------|-------------------|---------|----------------------|--------------|-------------|----------|------------|---------------|
| | Capital surplus | | Retained earnings | | | | | | | |
| | | | | | | Other retain | ed earnings | | | Total |
| | Capital | Legal | Other | Total | Legal | | Retained | Total | Treasury | shareholders' |
| | stock | retained | capital | capital | retained | General | earnings | retained | shares | equity |
| | | earnings | surplus | surplus | earnings | reserve | brought | earnings | | 1 3 |
| Delege of beginning of comment | | | | | | | forward | | | |
| Balance at beginning of current period | 58,506 | 47,696 | 21 | 47,718 | 727 | 50,000 | 72,709 | 123,437 | (1,593) | 228,068 |
| Changes of items during period | | | | | | | | | | |
| Dividends of surplus | | | | | | | (20,978) | (20,978) | | (20,978) |
| Net income | | | | | | | 33,625 | 33,625 | | 33,625 |
| Purchase of treasury shares | | | | | | | | | (11) | (11) |
| Disposal of treasury shares | | | 0 | 0 | | | | | 0 | 0 |
| Exercise of subscription rights to | | | 22 | 22 | | | | | 48 | 70 |
| shares (delivery of treasury shares) | | | 22 | 22 | | | | | 10 | 70 |
| Net changes of items other than | | | | | | | | | | |
| shareholders' equity | | | | | | | | | | |
| Total changes of items during | _ | _ | 22 | 22 | _ | _ | 12,646 | 12,646 | 37 | 12,707 |
| period | | | | | | | · | · · | | • |
| Balance at end of current period | 58,506 | 47,696 | 44 | 47,741 | 727 | 50,000 | 85,356 | 136,084 | (1,556) | 240,775 |

(TRANSLATION ONLY)

(Millions of yen)

| | Valuation and translation adjustments | | | | (Millions of you) |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------|------------------------------|---------------------------------------------|-------------------------------|---------------------------------|
| | Valuation difference on available-for-sale securities | Revaluation reserve for land | Total valuation and translation adjustments | Subscription rights to shares | Total net assets |
| Balance at beginning of current period | 46 | (567) | (520) | 427 | 227,974 |
| Changes of items during period Dividends of surplus Net income Purchase of treasury shares Disposal of treasury shares Exercise of subscription rights to shares (delivery of treasury shares) | | | | | (20,978) 33,625 (11) 0 |
| Net changes of items other than shareholders' equity | (163) | | (163) | 130 | (33) |
| Total changes of items during period | (163) | _ | (163) | 130 | 12,673 |
| Balance at end of current period | (116) | (567) | (684) | 557 | 240,648 |

Notes to the Nonconsolidated Financial Statements

(Significant Accounting Policies)

1. Valuation of Securities

Marketable securities and investments in securities:

Held-to-maturity debt securities: Carried at amortized cost (Straight-line method)

Available-for-sale securities:

Securities whose market value is readily determinable: Recorded at market value with net unrealized gains and losses as a separate component of net assets. The cost of securities sold is determined based on the moving-average method.

Other: Stated at cost determined by the moving-average method.

Investments in subsidiaries and affiliated companies:

Stated at cost determined by the moving-average method.

2. Valuation of Inventories

Merchandise inventories:

Inventories are stated at cost determined mainly by the retail method (the book value in the balance sheet is written down based on the decline in profitability).

3. Depreciation

Property and store equipment (except for lease assets):

Depreciation is computed using the declining-balance method at rates based on estimated useful lives of the assets. The ranges of useful lives are from 10 to 34 years for buildings and from 5 to 8 years for furniture, fixtures, and equipment.

Intangible assets (except for lease assets):

Amortization of intangible assets is computed by the straight-line method.

Costs of software for internal use are amortized by the straight-line method over 5 years, which is the estimated useful life.

Lease assets:

In terms of the depreciation method for leased assets related to finance leases that do not transfer ownership of leased property, the Company applies the straight-line method using the lease term as the useful life and a residual value of \(\frac{\pmathbf{4}}{0}\).

Finance leases without ownership transfer of the leased property to the lessee and for which the lease inception was before February 28, 2009, are accounted for as operating lease transactions.

Long-term prepaid expenses:

Amortization of long-term prepaid expenses is computed by the straight-line method.

4. Accounting Policies for Important Reserves

Allowance for Doubtful Accounts:

Allowance for doubtful accounts is provided at the amount of possible losses from uncollectible receivables based on the actual rate of losses from bad debt for ordinary receivables and on estimated recoverability for specific doubtful receivables.

Provision for Bonuses:

Provision for bonuses is provided for payments of employees' bonuses based on the estimated amounts.

Provision for Point Card Certificates:

The Company provides to MY LAWSON POINT holders and LAWSON PASS holders when purchasing goods, an entitlement to certain points that the holder can redeem for a discount on subsequent purchases from LAWSON stores. Provision for point card certificates is recorded to state the liability at the amount that is expected to be used as of the balance sheet date.

Provision for Retirement Benefits:

Provision for retirement benefits is provided at the amount calculated based on the projected benefit obligations and plan assets at the balance sheet date. Actuarial differences are amortized from the following fiscal year on a straight-line basis over a certain period (10 years) within the average remaining service period of employees at the time of their occurrence. Prior-service cost is amortized, starting with

the fiscal year when it was incurred, on a straight-line basis over a certain period (10 years) within the average remaining service period of employees.

Provision for Retirement Benefits to Executive Officers:

Provision for retirement benefits to executive officers of the Company is recorded as a liability at 100% of the amount that would be required if all executive officers terminated their services with the Company at the balance sheet date.

5. Accounting for Consumption Tax

Consumption tax is excluded from income and expense.

6. Changes in Accounting Method

(Change of accounting policy which is not easily distinguished from change of accounting estimation)

The Company has changed its depreciation method for property and store equipment acquired on or after March 1, 2013 to the method stipulated under the revised corporate tax law from fiscal year as a result of the revision of Japanese corporate tax law. The effects of this change on operating income, ordinary income and income before income taxes were immaterial.

(Changes in Method of Presentation)

- 1. In the "Current assets" section, "Short-term loan receivable" (\(\frac{\pma}{2}\),039 million for the previous fiscal year) was included in "Other" before. Due to an increase in financial materiality, "Short-term loan receivable" (\(\frac{\pma}{7}\),446 million for the fiscal year under review) is separately presented for the fiscal year under review.
- 2. In the "Non-operating income" section, "Compensation income" (¥161 million for the previous fiscal year) was included in "Other" before. Due to an increase in financial materiality, "Compensation income" (¥594 million for the fiscal year under review) is separately presented for the fiscal year under review.
- 3. In the "Non-operating income" section, "Foreign exchange gains" (¥182 million for the previous fiscal year) was included in "Other" before. Due to an increase in financial materiality, "Foreign exchange gains" (¥276 million for the fiscal year under review) is separately presented for the fiscal year under review.
- 4. In the "Non-operating income" section, "Penalty income" was separately listed in the balance sheet before. Due to a decline in financial materiality, "Penalty income" (¥142 million for the fiscal year under review) is included in "Other" for the fiscal year under review.
- 5. In the "Extraordinary income" section, "Gain on extinguishment of tie-in shares" was separately listed in the balance sheet before. Due to a decline in financial materiality, "Gain on extinguishment of tie-in shares" (¥95 million for the fiscal year under review) is included in "Other" for the fiscal year under review.
- 6. In the "Extraordinary loss" section, "Loss on debt waiver of subsidiaries and associates" (¥160 million for the previous fiscal year) was included in "Other" before. Due to an increase in financial materiality, "Loss on Debt waiver of subsidiaries and affiliates" (¥2,400 million for the fiscal year under review) is separately presented for the fiscal year under review.
- 7. In the "Extraordinary loss" section, "Loss on valuation of shares of subsidiaries and associates" (¥129 million for the previous fiscal year) was included in "Other" before. Due to an increase in financial materiality, "Loss on valuation of stocks of subsidiaries and affiliates" (¥499 million for the fiscal year under review) is separately presented for the fiscal year under review.
- 8. In the "Extraordinary loss" section, "Loss on valuation of investments in capital of subsidiaries and associates" was separately listed on the balance sheet before. Due to a decline in financial materiality, "Loss on valuation of investments in capital of subsidiaries and associates" (¥52 million for the fiscal year under review) is included in "Other" for the fiscal year under review.

(Notes to the Nonconsolidated Balance Sheet)

1. Accumulated depreciation of property and store equipment: \$227,065 million

2. Due from/to subsidiaries and affiliated companies

Short-term receivables due from subsidiaries and affiliated companies

Short-term payables due to subsidiaries and affiliated companies

49,743 million

45,133 million

Long-term payables due to subsidiaries and affiliated companies

4242 million

3. Revaluation of land used for business

Land used for business was revalued on the basis prescribed by the Law Concerning Revaluation of Land (Law No. 34, March 31, 1998). The resulting revaluation difference has been included in net assets as land revaluation difference.

Revaluation method: The value of land is determined based on the notified prices adjusted reasonably as

stipulated in Article 2, Item 4 of the Ordinance Implementing the Law Concerning Revaluation of Land (Government Ordinance No. 119, March 31, 1998) and the

assessed value as stipulated in Article 2, Item 5 of the same Ordinance.

Date of revaluation: February 28, 2002

The difference between book value and market value of the revalued land as of the balance sheet date was ¥319 million.

(Notes to the Nonconsolidated Statement of Income)

1. Transactions with subsidiaries and affiliated companies

Operating transactions

2. Long-lived assets

The Company identified each store as the smallest cash-generating unit.

The Company recognized an impairment loss on the following assets that declined in value due mainly to continuous operating losses. The carrying amounts of those assets were written down to the recoverable amount and were recorded as extraordinary losses.

| | , , , , , , , , , , , , , , , , , , , , | | |
|-----------------|-----------------------------------------|---------------------------------------------------------------------|-----------------|
| Category by use | Location | Assets | Millions of yen |
| Tokyo | | Buildings and structures Furniture, fixtures, equipment, and others | 516 |
| Stores | Osaka | Buildings and structures Furniture, fixtures, equipment, and others | 536 |
| | Others | Buildings and structures Furniture, fixtures, equipment, and others | 1,785 |
| O41 | _ | Buildings and structures Furniture, fixtures, equipment, and others | 605 |
| Other | _ | Software | 1,219 |
| | Goodwill | 550 | |
| Total | _ | _ | 5 212 |

| Category by fixed assets | (Millions of yen) |
|------------------------------------|-------------------|
| Buildings | 1,986 |
| Structures | 107 |
| Furniture, fixtures, and equipment | 240 |
| Lease assets | 1,092 |
| Software | 1,219 |
| Goodwill | 550 |
| Other | 16 |

The recoverable value of the impaired assets is calculated based on net selling price or value in use. Net selling price of land was calculated based on the value appraised by the real estate appraiser or expected contract price and the value in use was calculated by discounting estimated future cash flows to which a discount rate of 4.3% was applied.

(Millions of yen)

(Notes to the Nonconsolidated Statement of Changes in Equity)

Number of treasury shares

Common stock 395,953 shares

(Accounting for income taxes)

1. Components of deferred tax assets and liabilities were described as follows:

| | () -) |
|-----------------------------------------------------------|---------|
| Enterprise taxes payable | 1,073 |
| Accrued employees' bonuses | 806 |
| Loss on write-down of investments in affiliated companies | 1,106 |
| Excess of depreciation | 11,405 |
| Excess of amortization of software | 757 |
| Provision for retirement benefits | 5,628 |
| Allowance for doubtful accounts | 467 |
| Impairment loss | 3,071 |
| Other | 2,743 |
| Subtotal of deferred tax assets | 27,061 |
| Less valuation allowances | (2,103) |
| Total deferred tax assets | 24,957 |
| Deferred tax assets-net | 24,957 |

2. Change of corporate tax rates after the balance sheet date

On March 31, 2014, a tax reform law was enacted in Japan by which the Special Income Tax for Reconstruction became less effective from fiscal years beginning on or after April 1, 2014. As a result, the normal effective statutory tax rate to recognize deferred tax assets and liabilities for the expected future tax consequences of temporary differences in the fiscal years beginning on or after March 1, 2015, changed from 38.01% to 35.64%. The effect of this change is immaterial.

(Accounting for retirement benefits)

Summary of the retirement benefit plans:

The Company has defined benefit lump-sum severance indemnity plans. The Company established a trust fund for its lump-sum severance indemnity plan. In addition, the Company has a defined contribution plan for severance payments.

| Projected benefit obligations | (Millions of yen) |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| a. Projected benefit obligations | (16,421) |
| b. Plan assets | 5,588 |
| c. Projected benefit obligations in excess of p | blan assets $(= a + b)$ $(10,832)$ |
| d. Unrecognized prior-service cost | - |
| e. Unrecognized actuarial differences | 741 |
| f. Provision for retirement benefits (=c + d + | e) (10,090) |
| Net periodic benefit cost a. Service cost b. Interest cost c. Amortization of prior-service cost d. Amortization of actuarial differences e. Net periodic benefit cost (= a + b + c + d) f. Contribution to defined contribution plan g. Total (= e + f) | (Millions of yen) 1,126 190 175 129 1,621 294 1,916 |
| Basis of calculation of projected benefit obla. Discount rate b. Expected rate of return on plan assets c. Allocation method of estimated total retirement benefits | igations 1.2% 0% Straight-line basis (a method to allocate estimated total retirement benefits equally to the respective periods in the employee's whole service period) |

(Leases)

Finance leases without ownership transfer of the leased property to the lessee and for which the lease inception was before February 28, 2009:

(1) Pro forma information related to acquisition cost, accumulated depreciation, and net leased property (Millions of ven)

| | | | | (1VIIIIIOIIIS OI YOU) |
|------------------------------------|------------------|--------------------------|-----------------------------|-----------------------|
| | Acquisition cost | Accumulated depreciation | Accumulated impairment loss | Net leased property |
| Furniture, fixtures, and equipment | 13,767 | 11,489 | 672 | 1,605 |

(2) Obligations under finance leases

| | (Millions of yen) |
|--------------------------------------------------|-------------------|
| Due within one year | 1,791 |
| Due after one year | 627 |
| Total | 2,418 |
| Allowance for impairment loss on leased property | 374 |

(3) Lease payments, transfer from allowance for impairment loss on leased property, depreciation expense, interest expense, and impairment loss:

| | (Millions of yen) |
|----------------------------------------------------------------|-------------------|
| Lease payments | 2,280 |
| Transfer from allowance for impairment loss on leased property | 177 |
| Depreciation expense | 2,097 |
| Interest expense | 92 |
| Impairment loss | 32 |

(4) Computation method of depreciation expense

Depreciation expense which is not reflected in the accompanying nonconsolidated statement of income is computed by the straight-line method, assuming the lease period as the useful life and no residual value.

(5) Computation method of interest expense

The difference between the total lease contract amount and the acquisition cost is assumed to be the interest, and interest expense is computed by the interest method.

(Related-Party Transactions)

Subsidiaries and affiliates

| | | | ъ :. | Relati | onship | Б | Transaction | | Ending |
|------------|--------------------------------------|-----------------------------------------------|-----------------------------------|--------------------------------------------------------------|------------------------------------|-------------------------------------------------------------------------|--------------------------------|-----------------------------|---------------------------------|
| Attribute | Company name | Business line or profession | Equity ownership percentage | Business | Director's posts held concurrently | Description of transactions | amount (millions of yen) | Account item | balance (millions of yen) |
| Subsidiary | SCI Inc. | Domestic Convenience store business | Direct holding 100.0% | SCM | Yes | Repayment of funds Borrowing of funds Borrowing interest | 10,600 11,100 0 | Short term | 500 |
| | Lawson ATM Networks, Inc. | Financial services- related business | Direct holding 76.5% | Placement of ATMs in the LAWSON stores | No | Repayment of funds Borrowing of funds Borrowing interest | 3,00 4,200 5 | Short-term loans payable | 13,800 |
| | Lawson HMV Entertainment, Inc. | Entertainment/ Home convenience business | Direct holding 100% | Sale of tickets and software for music and video | Yes | Repayment of funds Borrowing of funds Borrowing interest | 18,000 12,700 5 | Short-term loans payable | 7,700 |

Transaction conditions and the policies for determining those conditions:

- 1. The Company manages the funds of some subsidiaries centrally and there are lending and borrowing transactions between the Company and its subsidiaries.
- 2. The interest rates for loans and borrowings are determined rationally taking into account market interest rates.

Subsidiaries of an affiliated company of the Company

| | | | Equity | Relati | onship | Description | Transaction | | Ending |
|--------------------------------------------|-------------------------------------|--------------------------------|----------------------------------------------|----------|------------------------------------|----------------------------------------------------------------------|--------------------------------|-----------------------------------------------------------|---------------------------------|
| Attribute 1 ' | Company name | 1 2 . | | Business | Director's posts held concurrently | of transactions | amount (millions of yen) | Account item | balance (millions of yen) |
| Subsidiaries of an | | | Reverse- | | | Purchases for the Company- | | Accounts payable- trade | 886 |
| affiliated company of the Company | Mitsubishi Shokuhin Co., Ltd. | Sales of processed foods | Holds 0.3% ownership in the company | Vendor | No | operated stores (purchases for the franchised stores) | 11,695 (490,648) | Accounts payable- trade for franchised stores | 43,074 |

Transaction conditions and the principles on the decision thereof:

The terms and conditions for purchase transactions are determined to be same as those for other general business transactions. Except for purchases made for the franchised stores, the Company acts as an alternative payer, not as a direct party for the purchase.

(Per-Share data)

1. Net assets per share

2,403.21 yen

2. Net income per share

336.59 yen

The above figures and the number of shares in these balance sheets, statements of income and related notes are rounded down to the nearest unit and the ratios are rounded to the nearest whole number.

<Copy of the Independent Auditors' Report>

INDEPENDENT AUDITORS' REPORT

April 3, 2014

To the Board of Directors of Lawson, Inc.:

Deloitte Touche Tohmatsu LLC

Designated Unlimited Liability Partner, Engagement Partner, Certified Public Accountant: Kinya Suzuki

Designated Unlimited Liability Partner, Engagement Partner, Certified Public Accountant: Junichi Fujii

Pursuant to the fourth paragraph of Article 444 of the Companies Act, we have audited the consolidated financial statements, namely, the consolidated balance sheet as of February 28, 2014 of Lawson, Inc. (the "Company") and consolidated subsidiaries, and the related consolidated statements of income and changes in net assets for the fiscal year from March 1, 2013 to February 28, 2014, and the related notes.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in Japan, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in Japan. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Audit Opinion

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Lawson, Inc. and its consolidated subsidiaries as of February 28, 2014, and the results of their operations for the year then ended in accordance with accounting principles generally accepted in Japan.

Interest

Our firm and the engagement partners do not have any interest in the Company for which disclosure is required under the provisions of the Certified Public Accountants Act.

The above represents a translation, for convenience only, of the original report issued in the Japanese language and "the accompanying supplemental schedules" referred to in this report are not included in the attached financial documents.

<Copy of the Independent Auditors' Report>

INDEPENDENT AUDITORS' REPORT

April 3, 2014

To the Board of Directors of Lawson, Inc.:

Deloitte Touche Tohmatsu LLC

Designated Unlimited Liability Partner, Engagement Partner, Certified Public Accountant: Kinya Suzuki

Designated Unlimited Liability Partner, Engagement Partner, Certified Public Accountant: Junichi Fujii

Pursuant to the first item, second paragraph of Article 436 of the Companies Act, we have audited the financial statements, namely, the balance sheet as of February 28, 2014 of Lawson, Inc. (the "Company"), and the related statements of income and changes in net assets for the 39th fiscal year from March 1, 2013 to February 28, 2014, and the related notes and the accompanying supplemental schedules.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements and the accompanying supplemental schedules in accordance with accounting principles generally accepted in Japan, and for such internal control as management determines is necessary to enable the preparation of financial statements and the accompanying supplemental schedules that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements and the accompanying supplemental schedules based on our audit. We conducted our audit in accordance with auditing standards generally accepted in Japan. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements and the accompanying supplemental schedules are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements and the accompanying supplemental schedules. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements and the accompanying supplemental schedules, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements and the accompanying supplemental schedules in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements and the accompanying supplemental schedules.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Audit Opinion

In our opinion, the financial statements and the accompanying supplemental schedules referred to above present fairly, in all material respects, the financial position of Lawson, Inc. as of February 28, 2014, and the results of its

operations for the year then ended in accordance with accounting principles generally accepted in Japan.

Interest

Our firm and the engagement partners do not have any interest in the Company for which disclosure is required under the provisions of the Certified Public Accountants Act.

The above represents a translation, for convenience only, of the original report issued in the Japanese language and "the accompanying supplemental schedules" referred to in this report are not included in the attached financial documents.

(TRANSLATION ONLY)

<Copy of the Audit Report of the Board of Corporate Auditors>

AUDIT REPORT

Regarding the execution of duties by the Directors for the 39th business term from March 1, 2013 to February 28,2014, we have prepared this Audit Report, through due deliberations based on the audit reports prepared by each Corporate Auditor, and hereby report as follows:

 Auditing Methods Employed by the Corporate Auditors and Board of Corporate Auditors and Details of Such Methods

We have established audit policies, audit programs and other guidelines for the current term, and received the reports from each Corporate Auditor regarding their execution of audits and results thereof, as well as reports from the Directors, other relevant personnel, and the Accounting Auditor regarding the execution of their duties, and asked for explanations as necessary.

Each Corporate Auditor, pursuant to the auditing standards of Corporate Auditors established by the Board of Corporate Auditors, has followed the audit policies and audit programs for the current term, communicated with the Directors, officers, internal audit department and other relevant employees, endeavored to collect information and develop the audit environment, attended the Board of Directors meetings, CEO meetings, Compliance & Risk management meetings, Internal Control over Financial Reporting committee meetings and the like, and other important meetings, received reports from the Directors, officers, internal audit department and other relevant employees regarding the execution of their duties, asked for explanations whenever necessary, reviewed important authorized documents and the like, and investigated the status of operations and assets at the head office, branches, and other principal offices and stores.

In addition, pursuant to the audit items and audit methods regarding internal control system established by the Board of the Corporate Auditors, we have monitored and verified the resolution of the Board of Directors, described in business report, regarding the organization of the system as prescribed by item (vi) of paragraph 4, Article 362 of the Companies Act and paragraph 1 and paragraph 3, Article 100 of the Ordinance for Enforcement of the Companies Act and the status of the development and operation of the system based on such resolution (Internal Control System), as the system necessary to ensure that the execution of the duties by the Directors complies with laws and regulations and the Articles of Incorporation and other system necessary to ensure the properness of operations of a Stock Company. In connection with internal control over financial reporting, we received reports from the Directors and other relevant personnel, and Deloitte Touche Tohmatsu LLC regarding the status of evaluation and audit of such internal control respectively, and asked for explanations whenever necessary. With respect to subsidiaries, we have communicated and exchanged information with the Directors, Corporate Auditors and other relevant personnel of subsidiaries, requested the subsidiaries to report on their business where necessary, and investigated their status of operations and assets. Based on the above methods, we have examined the business report and supplementary schedules thereof for this business term.

Furthermore, we have monitored and verified whether Accounting Auditor maintained its independent position and implemented appropriate audit, and we received reports from Accounting Auditor regarding the status of the execution of its duties and, whenever necessary, asked for explanations. In addition, we have received the notice from the Accounting Auditor that "System for ensuring that the duties are performed properly" (matters set forth in each item of Article 131 of the Company Accounting Regulations) is organized in accordance with the "Quality Control Standards for Audits" (Business Accounting Council, October 28, 2005) and the like, and, when necessary, asked for explanations. Based on the above methods, we have examined the "consolidated financial statements (consolidated balance sheet, consolidated statement of income, consolidated statements of changes in stockholder's equity, and notes to consolidated financial statements)" and "non-consolidated financial statements (balance sheet, statement of income, non-consolidated statements of changes in stockholder's equity, and notes to non-consolidated financial statements) and supplementary schedules thereof' for this term.

2. Result of Audit

- (1) Result of Audit of Business Report and Other Relevant Documents
 - 1. We have found that business report and the supplementary schedules thereof fairly present the status of the Company, in conformity with the applicable laws and regulations and the Articles of Incorporation.
 - 2. Regarding the execution of duties by the Directors, we have found no misconduct or material matter that violates applicable laws and regulations or the Articles of Incorporation.
 - 3. We have found that the content of the resolution of the Board of Directors regarding the Internal Control System is adequate. In addition, we have found no matters on which to give remarks in regard to the relevant description in the business report and execution of duties by the Directors concerning Internal Control System.
- (2) Result of Audit of Consolidated Financial Statements

 We have found that methods and the result of the audit by the Accounting Auditor, Deloitte

Touche Tohmatsu LLC, are adequate.

(3) Result of Audit of Non-consolidated Financial Statements and Supplementary Schedules thereof. We have found that methods and the result of the audit by the Accounting Auditor, Deloitte Touche Tohmatsu LLC, are adequate.

April 09, 2014

The Board of Corporate Auditors of Lawson, Inc.

Standing Corporate Auditor Atsuhiko Seki
Standing Corporate Auditor Shinichi Hokari

(Outside Corporate Auditor)

Corporate Auditor Tetsuo Ozawa

(Outside Corporate Auditor)

Corporate Auditor Eiko Tsujiyama

(Outside Corporate Auditor)

REFERENCE DOCUMENT FOR THE GENERAL MEETING OF SHAREHOLDERS

Proposals and References

Proposal No. 1: Appropriation of Surplus

The Company regards the ROE (consolidated return on equity) as a significant management indicator and has been conducting business activities with the aim of achieving an ROE of 20% from a medium-term perspective. In addition, one of our key measures for shareholder returns has been the continuous and steady payment of dividends while securing internal reserves necessary for future business development during the course of sustainable growth of the LAWSON Group. Based on this policy, we have been increasing dividends on a continuous basis since the initial listing of the Company in July 2000.

It is our policy to continue to work actively on the distribution of profit to shareholders into the future.

We will endeavor to raise the Company's corporate value by appropriating internal reserves for necessary business investments such as opening new stores, renovating existing stores and new business development.

Year-end dividends:

(1) The assignment of the dividend property to shareholders and total amount thereof:

¥110 per share of the Company's common stock to a total of ¥10,989,445,170

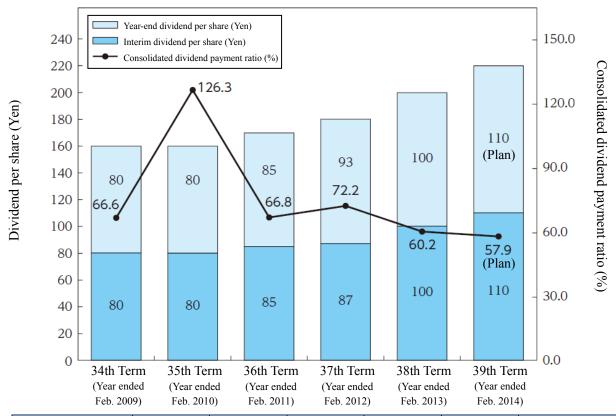
Note: The annual dividend per share will be \pmu220, an increase of \pmu20 from the previous period, including an interim

dividend per share of ¥110.

(2) Effective date of the dividends from surplus:

Wednesday, May 28, 2014

[Reference: Changes in Dividends and Consolidated Dividend Payment Ratio]



| | 34th Term | 35th Term | 36th Term | 37th Term | 38th Term | 39th Term (Current Period) |
|-------------------------------------|-----------|-----------|-----------|-----------|-----------|-------------------------------|
| Interim dividend per share | ¥80 | ¥80 | ¥85 | ¥87 | ¥100 | ¥110 |
| Year-end dividend per share | ¥80 | ¥80 | ¥85 | ¥93 | ¥100 | (Plan) ¥110 |
| Annual dividend per share | ¥160 | ¥160 | ¥170 | ¥180 | ¥200 | (Plan) ¥220 |
| Consolidated net income per share | ¥240.10 | ¥126.67 | ¥254.61 | ¥249.17 | ¥332.20 | ¥380.04 |
| Consolidated dividend payment ratio | 66.6% | 126.3% | 66.8% | 72.2% | 60.2% | (Plan) 57.9% |
| ROE | 12.5% | 6.5% | 12.8% | 12.0% | 15.2% | 16.1% |

(Notes)

- 1. In the 37th term, ROE (consolidated return on equity) declined compared to the previous period as a result of an extraordinary loss of ¥11,753 million, which included loss due to the Great East Japan Earthquake and loss on adjustment for changes in accounting standards for asset retirement obligations. ROE excluding these extraordinary factors is 15.1%.
- 2. The amounts of the 34th and 35th terms are the retroactively adjusted amounts reflecting the loss on the prior period adjustment of ¥1, 936 million recognized in the 35th term.
- 3. Consolidated dividend payment ratio is calculated based on annual dividend per share divided by consolidated net income per share.

Proposal No. 2: Election of Nine (9) Directors

The terms of office of seven (7) current directors expire at the conclusion of this 39th Ordinary General Meeting of Shareholders. Accordingly, we propose that you elect nine (9) directors, including two (2) additional seats, to strengthen our business management structure.

If this proposal is approved and passed, there will be nine (9) directors of the Company after the meeting of shareholders, of which five (5) will be outside directors, including three (3) "independent directors/auditor". The nominees for directors are as follows

| No. | Name | Brief Personal History, Position, Assignment and Important | | Number of the |
|-----|--------------------|------------------------------------------------------------|----------------------------------------------|---------------|
| | (Date of birth) | Concurrent Positi | ions | Company's |
| | | | | Shares Held |
| 1 | | April 1981 | Joined Mitsubishi Corporation | 9,900 |
| | | June 1995 | Representative Director, Sodex Corporation | |
| | | | (Currently LEOC Co., Ltd.) | |
| | 13/30 | July 1999 | General Manager, Restaurant Business Team, | |
| | (A) | | Living Essentials Logistics Planning | |
| | | | Department, Mitsubishi Corporation | |
| | | April 2000 | General Manager, LAWSON Project Integration | |
| | W / | | Office; General Manager, Restaurant Business | |
| | Takeshi Niinami | | Office, Mitsubishi Corporation | |
| | (January 30, 1959) | April 2001 | Manager, LAWSON Business Unit; Manager, | |
| | | | Restaurant Business Unit, Consumer Business | |
| | | | Division, Mitsubishi Corporation | |
| | | March 2002 | Corporate Advisor, Lawson, Inc. | |
| | | May 2002 | President, Representative Director and | |
| | | | Executive Officer, Lawson, Inc. | |
| | | March 2005 | President, Representative Director and CEO, | |
| | | | Lawson, Inc. | |
| | | April 2006 | Outside Director, ACCESS, CO., LTD (Current | |
| | | | position) | |
| | | June 2010 | Outside Director, ORIX Corporation (Current | |
| | | | position) | |
| | | May 2013 | Representative Director and CEO, | |
| | | | Lawson, Inc. (Current position) | |

| No. | Name (Date of birth) | Brief Personal History, Position, Assignment and Important Concurrent Positions | | Number of the Company's Shares Held |
|-----|-------------------------------------|------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|
| 2 | | April 1985 July 1998 December 1998 November 2002 | Joined Asahi Glass Co., Ltd. Joined IBM, Japan Joined Fast Retailing Co., Ltd. President, Representative Director and COO, Fast Retailing Co., Ltd. | 3,300 |
| | | September 2005 | Established Revamp Corporation President, Representative Director and COO, Revamp Corporation | |
| | Genichi Tamatsuka (May 23, 1962) | November 2010 March 2011 | Corporate Advisor, Lawson, Inc. Senior Executive Vice President and COO, Group CEO, CVS Operating Group and Division Director, Fast Food Division, Lawson, Inc. | |
| | | April 2012 | Senior Executive Vice President and COO, Group CEO, CVS Operating Group and Division Director, CRM Promotion Office and Marketing Office, Lawson, Inc. | |
| | | May 2012 | Member of the Board, Senior Executive Vice President, COO, and Group CEO, CVS Operating Group and Division Director, CRM Promotion Office and Marketing Office, Lawson, Inc. | |
| | | May 2013 | Member of the Board, Representative Executive Officer, COO, and President of CVS Company and Overseas Operations Company, Lawson, Inc. | |
| | | April 2014 | Member of the Board, Representative Executive Officer, COO, and President of CVS Company, Lawson, Inc. (Current position) | |

| No. | Name (Date of birth) | Brief Personal History, Position, Assignment and Important Concurrent Positions | | Number of the Company's Shares Held |
|-----|----------------------------------------|------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|
| 3 | [Candidate for New Director] | April 1993 June 2002 April 2005 April 2010 | Joined Mitsubishi Corporation Transferred to Indiana Packers Corporation Indiana, U.S.A. Corporate Communications Department, Mitsubishi Corporation Executive Assistant to Senior Executive Vice President, Corporate Administration Department and Corporate Strategy & Planning Department, Mitsubishi Corporation | 0 |
| | Sadanobu Takemasu (August 12, 1969) | June 2010 | Executive Assistant to President & Chief Executive Officer, Corporate Administration Department and Corporate Strategy & Planning Department, Mitsubishi Corporation (Current position) | |
| 4 | [Candidate for New Director] | April 1980 March 1998 September 2001 October 2002 | Joined Lawson, Inc. General Manager, Third Kanto Department, Operations Division, Lawson, Inc. General Manager, Sales Support Section, Operations Division, Lawson, Inc. General Manager of Sales Planning Dept., | 1,100 |
| | Masslater Consi | June 2005 September 2007 | Marketing Division, Lawson, Inc. Division Director of Marketing Division, and General Manager of Advertising and Sales Promotion Dept., Lawson, Inc. Region Director, Kanto LAWSON Office, | |
| | Masakatsu Gonai (May 24, 1961) | March 2010 | Deputy Senior Vice President, Lawson, Inc. Division Director, Natural Health Care Business Division, Deputy Senior Vice President, Lawson, Inc. | |
| | | March 2012 | Executive Officer, Assistant to Chief Compliance Officer (CCO), Lawson, Inc. | |
| | | May 2012 | Executive Officer, CCO in charge of CSR Division, Director of Compliance & Risk Management Office, Lawson, Inc. | |
| | | March 2014 | Executive Officer, Compliance and Risk, Lawson, Inc. | |
| | | April 2014 | Senior Vice President, Compliance and Risk, Lawson, Inc. (Current position) | |

| No. | Name | Brief Personal Hi | story, Position, Assignment and Important | Number of the |
|-----|-----------------------------------|---------------------|-----------------------------------------------|---------------|
| | (Date of Birth) | Concurrent Position | S | Company's |
| | | | | Shares Held |
| 5 | [Candidate for | April 1974 | Joined Japan Airlines International Co., Ltd. | 0 |
| | Outside Director] | March 1982 | President, The R Co., Ltd. (Current position) | |
| | | May 2002 | Outside Director, Lawson, Inc. (Current | |
| | Reiko Yonezawa (April 3, 1950) | | position) | |

Ms. Reiko Yonezawa has been nominated as a candidate for Outside Director, as she has a wealth of experience and knowledge regarding corporate management, human resources and labor-related matters, having served as President of The R Co., Ltd., a human resources education and temporary staffing company. At the Board of Directors' meetings she attended, Ms. Yonezawa proactively expressed her opinions and suggestions on the Company's management, and we would like to continue to benefit from her supervision on the Company's management by leveraging her experiences.

Ms. Yonezawa also serves as a member of the Company's Compensation Committee, which consists exclusively of Outside Directors and Outside Corporate Auditors. The Company and The R Co., Ltd. have executed service contracts relating to the reception services of the Company. However, the transaction value under the contracts is negligible at less than 0.1% of the consolidated net sales (gross operating revenue) of the Group, demonstrating no particular conflicts of interest between the two companies. Decisions for such transactions have been made upon tenders participated by several companies and confirmation that economic rationality can be ensured sufficiently. In addition, Ms. Yonezawa has been registered as an Independent Director/Corporate Auditor with the Tokyo Stock Exchange, Inc. pursuant to the rules specified by the exchange.

[Term of Outside Director of Lawson, Inc.]

Ms. Yonezawa has served as Outside Director of the Company since 2002 and her term will be twelve years as of the end of this General Meeting of Shareholders.

[Particular conflicts of interest between the Candidate and Lawson, Inc.]

There are no particular conflicts of interest between the Candidate and Lawson, Inc.

[Attendance at Board of Directors' Meetings]

Out of a total of 15 meetings, Ms. Yonezawa attended 14. (Attendance rate: 93.3%)

| No. | Name (Date of Birth) | Brief Personal Hi Concurrent Position | story, Position, Assignment and Important | Number of the Company's |
|-----|--------------------------------------|------------------------------------------|---------------------------------------------------------------------------------------------------------------|-------------------------|
| - | [C1:1-4- f | A | I. i IMia-tisti Communica | Shares Held |
| 6 | [Candidate for | April 1979 | Joined Mitsubishi Corporation | 200 |
| | Outside Director] | April 2001 | Unit Manager, Foods (Commodity) Division, Mitsubishi Corporation | |
| | | May 2005 | Outside Director, Lawson, Inc. (Current position) | |
| | 25 | April 2006 | General Manager, Living Essentials Group CEO Office, Mitsubishi Corporation | |
| | | April 2008 | Division COO, Foods (Commodity) Division, Mitsubishi Corporation | |
| | Takehiko Kakiuchi (July 31, 1955) | April 2010 | Senior Vice President, Division COO, Foods (Commodity) Division, Mitsubishi Corporation | |
| | | April 2013 | Executive Vice President, Group CEO, Living Essentials Group, Mitsubishi Corporation (Current position) | |
| | | June 2013 | Outside Director, Mitsubishi Shokuhin Co., Ltd. (Current position) | |

Mr. Takehiko Kakiuchi has been nominated as a candidate for Outside Director of the Company, as he has deep knowledge regarding the living essentials field with a focus on foods through his duties at Mitsubishi Corporation, one of the Company's key business partners. At the Board of Directors' meetings he attended, Mr. Kakiuchi proactively expressed his opinions and suggestions on the Company's management, and we would like to continue to benefit from his supervision of the Company's management by leveraging his experiences.

Mr. Kakiuchi also serves as Chairperson of the Company's Board of Directors Meetings and the Compensation Committee, which consists exclusively of Outside Directors and Outside Corporate Auditors.

[Term of Outside Director of Lawson, Inc.]

Mr. Kakiuchi has served as Outside Director of the Company since 2005 and his term will be nine years as of the end of this General Meeting of Shareholders.

[Particular conflicts of interest between the Candidate and Lawson, Inc.]

There are no particular conflicts of interest between the Candidate and Lawson, Inc.

[Attendance at Board of Directors' Meetings]

Out of a total of 15 meetings, Mr. Kakiuchi attended 13. (Attendance rate: 86.7%)

| No. | Name (Date of Birth) | Brief Personal H Concurrent Position | istory, Position, Assignment and Important | Number of the Company's |
|-----|-------------------------|-----------------------------------------|------------------------------------------------|-------------------------|
| | | | | Shares Held |
| 7 | [Candidate for | April 1988 | Joined Sumitomo Bank (currently Sumitomo | 100 |
| | Outside Director] | | Mitsui Banking Corporation) | |
| | | April 1998 | Assistant Professor, Institute of Asia-Pacific | |
| | | | Studies, Waseda University | |
| | | April 2000 | Assistant Professor, Graduate School of | |
| | (a a | | International Corporate Strategy, Hitotsubashi | |
| | 1001 | | University | |
| | | October 2002 | Associate Professor, Graduate School of | |
| | | | International Corporate Strategy, Hitotsubashi | |
| | | | University | |
| | Emi Osono | April 2010 | Professor, Graduate School of International | |
| | (August 8, 1965) | | Corporate Strategy, Hitotsubashi University | |
| | | | (Current position) | |
| | | June 2011 | Outside Director, Resona Holdings, Inc. | |
| | | | (Current position) | |
| | | May 2012 | Outside Director, Lawson, Inc. (Current | |
| | | | position) | |

Ms. Emi Osono has been nominated as a candidate for Outside Director of the Company, as she has a wealth of academic knowledge on global corporate management, operational strategies, and organizational behavior. We have been receiving her proactive opinions and suggestions regarding the Company's management at the Board of Directors' meetings, and we would like to continue benefitting from her supervision of the Company's management by leveraging her experiences.

Ms. Osono serves as a member of the Company's Compensation Committee, which consists exclusively of Outside Directors and Outside Corporate Auditors. She has also been registered as an Independent Director/Corporate Auditor with the Tokyo Stock Exchange, Inc. pursuant to the rules specified by the exchange.

[Term of Outside Director of Lawson, Inc.]

Ms. Osono has served as Outside Director of the Company since 2012 and her term will be two years as of the end of this General Meeting of Shareholders.

[Particular conflicts of interest between the Candidate and Lawson, Inc.]

There are no particular conflicts of interest between the Candidate and Lawson, Inc.

[Attendance at Board of Directors' Meetings]

Out of a total of 15 meetings, Ms. Osono attended 13. (Attendance rate: 86.7%)

| No. | Name | Brief Personal H | listory, Position, Assignment and Important | Number of the | |
|-----|----------------------------------------------------------------------------------------------------------|-----------------------------------------------|---------------------------------------------|---------------|--|
| | (Date of Birth) | Concurrent Positions | | Company's | |
| | | | | Shares Held | |
| 8 | [Candidate for Outside Director] Yutaka Kyoya (January 7, 1962) | April 1984 | Joined Mitsubishi Corporation | 0 | |
| | | April 2008 | General Manager, Grain Unit, Foods | | |
| | | | (Commodity) Div., Mitsubishi Corporation | | |
| | | April 2011 | Deputy General Manager, Living Essentials | | |
| | | | Group CEO Office, Mitsubishi Corporation | | |
| | | April 2012 | General Manager, Global Consumer Business | | |
| | | | Development Unit, Mitsubishi Corporation | | |
| | | April 2013 | Division COO, Foods (Commodity) Div., | | |
| | | | Mitsubishi Corporation | | |
| | | May 2013 | Outside Director, Lawson, Inc. (Current | | |
| | | | position) | | |
| | | April 2014 | Senior Vice President, Division COO, Living | | |
| | | | Essential Resources Division, Mitsubishi | | |
| | | | Corporation (Current position) | | |
| | [Reasons for nomination as Outside Director and reasons behind our judgment that the person would be | | | | |
| | able to perform obligations of Outside Director appropriately] | | | | |
| | Mr. Yutaka Kyoya h | | | | |
| | knowledge of consumer goods industries centering on food through his work at Mitsubishi Corporation, one | | | | |
| | Lof the Company's | northers. We have been receiving his property | us oninions and | | |

Mr. Yutaka Kyoya has been nominated as a candidate for Outside Director because he possesses a deep knowledge of consumer goods industries centering on food through his work at Mitsubishi Corporation, one of the Company's important business partners. We have been receiving his proactive opinions and suggestions regarding the Company's management at the Board of Directors' meetings, and we would like to continue benefitting from his supervision of the Company's management by leveraging his experiences.

[Term of Outside Director of Lawson, Inc.]

Mr. Kyoya has served as Outside Director of the Company since 2013 and his term will be one year as of the end of this General Meeting of Shareholders.

[Particular conflicts of interest between the Candidate and Lawson, Inc.]

There are no particular conflicts of interest between the Candidate and Lawson, Inc.

[Attendance at Board of Directors' Meetings]

Out of a total of 11 meetings, Mr. Kyoya attended 11. (Attendance rate: 100%)

| No. | Name | Brief Personal Hi | story, Position, Assignment and Important | Number of the |
|-----|--------------------|---------------------|---------------------------------------------|---------------|
| | (Date of Birth) | Concurrent Position | Company's | |
| | | | Shares Held | |
| 9 | [Candidate for | April 1987 | Joined Arthur Andersen & Co. | 0 |
| | New Director] | April 1994 | Founded Saki Corporation and assumed the | |
| | [Candidate for | | position of Representative Director and CEO | |
| | Outside Director] | | (Current position) | |
| | | January 2013 | Member of the Fiscal System Committee, | |
| | | - | Fiscal System Council, Ministry of Finance | |
| | | | (Current position) | |
| | 90 | January 2013 | Private-sector Member of the Industrial | |
| | | - | Competitiveness Council, Headquarters for | |
| | | | Japan's Economic Revitalization (Current | |
| | | | position) | |
| | main V | | | |
| | Sakie Akiyama | | | |
| | (December 1, 1962) | | | |

Following her career at a foreign consultant firm, Ms. Sakie Akiyama founded Saki Corporation, which develops, manufactures, and sells automated optical inspection (AOI) machines for printed circuit boards and X-Ray automated inspection machines. As the CEO of the company, she has extensive experience and expertise in corporate management, based on which she has assumed a wide range of important roles including serving as a private-sector member of the Industrial Competitiveness Council of the Headquarters for Japan's Economic Revitalization. She has been nominated as a candidate for Outside Director of the Company, as we would like to receive her proactive opinions and suggestions regarding the Company's management at the Board of Directors' meetings, and benefit from her supervision of the Company's management by leveraging her experiences.

Ms. Akiyama will be appointed as a member of the Company's Compensation Committee, which consists exclusively of Outside Directors and Outside Corporate Auditors. In addition, the Company has reported to the Tokyo Stock Exchange, Inc. that she will be appointed as an Independent Director/ Corporate Auditor pursuant to the rules specified by the exchange.

[Term of Outside Director of Lawson, Inc.]

There are no relevant items, as Ms. Akiyama is a candidate for a new Outside Director position.

[Particular conflicts of interest between the Candidate and Lawson, Inc.]

There are no particular conflicts of interest between the Candidate and Lawson, Inc.

[Attendance at Board of Directors' Meetings]

There are no relevant items, as Ms. Akiyama is a candidate for a new Outside Director position.

Notes:

- 1. In accordance with Article 24 of the current Articles of Incorporation, Lawson, Inc. has concluded the following liability limitation agreements with Ms. Reiko Yonezawa, Mr. Takehiko Kakiuchi, Ms. Emi Osono, and Mr. Yutaka Kyoya. Under the liability limitation agreement concluded with the Company, Outside Directors assume liability for damages specified in Article 423, Paragraph 1 of the Companies Act within the limit not exceeding the amount stipulated by laws and regulations, provided that they have performed duties which resulted in a cause of such liability in good faith without committing acts of gross negligence. The Company is also planning to conclude a similar agreement with Ms. Sakie Akiyama.
- 2. The appointment of the Independent Directors/Auditors is based on "(6) Criteria for Independence" on page 23.
- 3. The nominees' Brief Personal History, Position, Assignment and Important Concurrent Positions are as of April 10, 2014.

Proposal No. 3: Revision to the Amount and Substance of Stock Options for Directors

For the purpose of allowing directors to share with shareholders not only the merits of a higher stock price of the Company's stock but also the risks that might arise from a declining stock price and enhancing the directors' motivation and morale toward a higher stock price and further improvement in operating performance, the Company abolished the conventional retirement benefit system for directors in 2005, and instead introduced stock options (stock options of which the amount to be paid per share (hereinafter referred to as the "Exercise Price") for shares to be issued upon exercising such rights is \mathbf{1}; hereinafter referred to as "Stock Compensation-Type Stock Option") that allow qualified persons to which the rights are granted to receive economic value similar to that of the former retirement benefits.

Furthermore, effective from the 26th term (2000), the Company has issued another kind of stock option (hereinafter referred to as "Ordinary Stock Options") of which the Exercise Price is, in principle, the fair market value of the Company's stock at the time of the options being granted to enhance the motivation and morale of directors to further improve operating performance while emphasizing shareholders' interests.

We propose to revise the stock option remuneration system for directors by abolishing the Ordinary Stock Options system (number of shares subject to stock options: 50,000 shares; total number of stock options: 500 units) and exclusively offering Stock Compensation-Type Stock Option. If Proposal No. 2 is approved and passes in its original form, the number of directors will be increased from seven (7) (of which four (4) are outside directors) to nine (9) (of which five (5) are outside directors). In addition, remuneration to directors may increase as a result of ongoing improvement in financial performance. In view of these circumstances, and for the purpose of further improving operating performance while emphasizing shareholders' interests, we request that the upper limit of annual stock option remuneration to directors should be revised to \mathbb{4}300 million (of which annual stock option remuneration to outside directors will be within \mathbb{3}30 million).

Along with the said revision in the amount of remuneration, we request that the details of the stock options to be granted as Stock Compensation-Type Stock Option, which were approved and passed at the 31st Ordinary General Meeting of Shareholders held on May 26, 2006, should be as follows. Specifically, we request that: (1) the number of shares subject to stock options be revised from 27,000 shares to 50,000 shares (of which 5,000 shares are for outside directors); and (2) the total number of stock options be revised from 270 units to 500 units (of which 50 units are for outside directors).

Stock Compensation-Type Stock Option(1) Class and number of the shares subject to stock options
The upper limit of shares for which issuance will be available to qualified directors by exercising their stock options to
be issued within one (1) year following the date of the ordinary general meeting of shareholders pertaining to each
business year shall be 50,000 shares of the Company's common stock (of which 5,000 shares shall be for outside
directors). In case it is considered appropriate to change the number of shares as the Company conducts a stock split
(including gratis allocation of shares; hereinafter the same regarding a "stock split"), a reverse stock split or a
reduction of capital stock, the Company shall make adjustments as deemed necessary.

(2) Total number of stock options

The upper limit of stock options to be issued within one (1) year following the date of the ordinary general meeting of shareholders pertaining to each business year shall be 500 units (of which 50 units shall be for outside directors). The number of shares subject to each stock option shall be 100 shares.

In case it is considered appropriate to change the number of shares as the Company conducts a stock split, a reverse stock split or a reduction of capital stock, the Company shall make adjustments as deemed necessary.

(3) Value to be invested upon the exercise of stock options

The value to be invested in exercising each stock option shall be determined as a product of the Exercise Price (¥1) multiplied by the number of shares subject to each stock option.

(4) Exercisable period of the stock options

The exercisable period of the stock options shall be 20 years computed from the day following the date when the stock options are granted (hereinafter referred to as the "Date for Granting").

(5) Restriction on the acquisition of the stock options via transfer

The acquisition of stock options via transfer shall require the approval of the Board of Directors.

(6) Exercise conditions of the stock options

Regardless of the preceding item (4), a stock option holder may exercise his/her stock options on and after the day following the date when he or she steps down from a director's position. Other applicable conditions shall be as prescribed by the Board of Directors, when it determines the guidelines for offering of the stock options.