Our Management Team Is Constructing a New Lawson for a New Era.



Keiko Hayashi Member of the Board

Kazunori Nishio Member of the Board

Satoshi Nakaniwa Member of the Board, Executive Managing Officer, Chief Financial Officer

Sadanobu Takemasu President and CEO,

Representative Director Chairman of the Board

Katsuyuki Imada

Member of the Board Senior Executive Managing Division Director, Corporate Strategy and Planning Division Human Resources

Yutaka Kyoya Member of the Board

Miki Iwamura Member of the Board

Satoko Suzuki Member of the Board

(outside)

Yuko Gomi Corporate Auditor Shuichi Imagawa Standing Corporate Auditor

Masakatsu Gonai Standing Corporate Auditor

Corporate Auditor

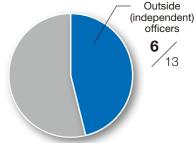
LAWSON INTEGRATED REPORT 2020

Eiko Tsujiyama

Keiko Yoshida Corporate Auditor

Reinforced independence through an increased ratio of outside officers

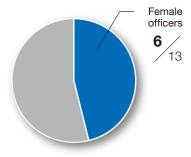
Increasing the ratio of outside officers with diverse backgrounds who bring a high level of expertise to their office has produced a system capable of verifying the appropriateness of business execution and supervising the observance of laws from an independent, objective viewpoint.



Ratio of outside officers

Active appointment of female officers

Stressing diversity in its management, the Company is proactive in its appointment of female officers. We also pursue continuous efforts to promote career advancement of women other than officers to place more women in management positions.



Ratio of female officers