

Summary of Results for FY2023

Lawson, Inc.
April 11, 2024



Financial Results for FY2023

Masayuki Itonaga Executive Managing Officer Chief Financial Officer

Lawson, Inc.

Consolidated financial results for FY2023



Unit: Billions of yen

	FY2022	FY2023		
	Results	Results	YoY	v.plan ^{*1}
Core operating profit	64.3	94.0	+29.7	+6.0
_ Profit	29.7	52.1	+22.4	+2.1

(Non-consolidated) excluding LAWSON STORE100 business

Existing-store sales (YoY)*2	103.6%	104.6%	+1.0%pt	+0.1%pt
Gross profit margin ^{*2}	31.0%	31.5%	+0.5%pt	- 0.1%pt
Total no. of stores in Japan*3	14,631	14,643	+12	+2

^{*1} Any differences v. plan in these documents are compared to the plan issued along with the announcement of 3Q of FY2023 results in January 2024.

1. Core operating profit: 94.0 billion yen

- (1)YoY: In the Domestic convenience store (CVS) business, segment profit increased after existing-store sales rose 4.6% YoY on successful HAPPY LAWSON PROJECT marketing measures, the refurbishment of our ideal store format, and the recovery in people flows, in addition to progressed cost controls measures. We also generated a consolidated profit of 29.7 billion yen as our Overseas Business moved from a loss during COVID-19 lockdowns in China back into the black and reported a large rise in profits, and our Entertainment business generated higher profits on a firmer performance as more concerts and other events were held.
- (2)v.plan: In the Domestic CVS business, non-consolidated operating income came in 6.0 billion yen above plan. While gross profit margin came in 0.1%pt below plan, existing-store sales exceeded plan by 0.1%pt and progressed cost controls measures. Core operating profit also came in 6.0 billion yen above plan.

2. Profit: 52.1 billion yen

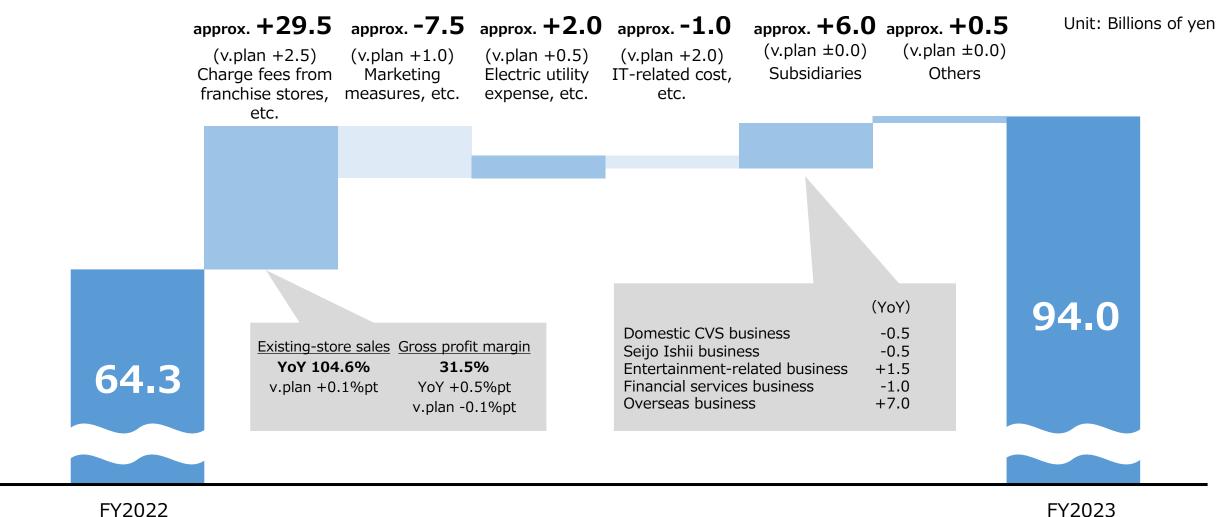
(1)YoY: Increased by 22.4 billion yen due to increase in core operating profit.

(2)v.plan: Exceeded plan by 2.1 billion yen on higher-than-planned core operating profit.

^{*2} These figures are sums of total LAWSON and NATURAL LAWSON operated by Lawson, Inc. Existing-store sales do not include the impact of tickets, etc.

^{*3} The number of stores is a total number of stores operated by the Lawson group.

Factors affecting FY2023 core operating profit (1) LAWSON



FY2022 Core operating profit IFRS

* Figures rounded to the nearest 0.5 billion yen for clarity.

FY2023 Core operating profit IFRS

^{*} Any differences v.plan in these documents are compared to the plan issued along with the announcement of 3Q of FY2023 results in January 2024.

Factors affecting FY2023 core operating profit (2) LAWSON

Unit: Billions of yen

	FY2023				
	Plan	Results	YoY	v.plar	1
Core operating profit	88.0	94.0	94.0 +29.7 +6.)
Various measures, etc		Results		YoY	v.plan
Charge fees from franchise stores, etc.	Exceeded YoY and plan. Positive impact of HAPPY LAWSON PROJECT and other marketing measures, store renovations, and recovery in people flows. As a result, existing-store sales increased by 4.6% YoY and other operating revenue increased further than expected.			+29.5	+2.5
Marketing measures, etc.	We implemented TV ads, app coupons, and other marketing measures for the HAPPY LAWSON PROJECT as planned. However, came in below plan as we managed to restrain increases in expenses by rationalizing existing measures or integrating them into HAPPY LAWSON PROJECT measures.			-7.5	+1.0
Electric utility expense, etc.	Came in below YoY and plan because of decrease in electricity unit prices and our efforts to reduce electricity consumption through power-saving measures.			+2.0	+0.5
IT-related cost, etc.	Came in lower than plan due to	delayed systems costs and efforts	to reduce other costs.	-1.0	+2.0
Subsidiaries	Group companies substantially exceeded YoY and achieved plan thanks to higher profits at the Overseas and Entertainment-related businesses. <u>Seijo Ishii</u> : Profit decreased compared to strong previous stay-home demand during COVID-19. <u>Entertainment-related</u> : Profit rose on more active holding of concerts and other events. <u>Financial services</u> : Profit decreased on rising ATM maintenance costs, etc. <u>Overseas</u> : Profit increased on rebound following the lockdowns in China.			+6.0	±0.0
Others	Influence due to year-on-year differences caused by adjustments for different accounting periods at consolidated subsidiaries in China with different period-end dates, etc.			+0.5	±0.0
Total		the nearest 0.5 billion yen for cla plan in these documents are comp		+29.5	+6.0

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FY2023 Review

Sadanobu Takemasu
President and CEO
Representative Director
Chairman of the Board

Lawson, Inc.

Lawson Group's Challenge 2025 -Outline-

Aim to achieve sustainable growth built upon measures of the Lawson Group **Sweeping Transformation Executive Committee**

2017-2019

Aggressive IT investment

- **Next-generation** systems
- Automatic cash-dispensing POS registers
- New store computers
- Tablets in all stores

2020

Franchisee profit-focused management

HQ takes responsibility for maintaining franchise store profits

Radical change in customer/ society post-Covid values

Launching

the Lawson Group **Sweeping Transformation Executive Committee**

Challenge 2025

First half

2021-2023

Accommodate post-pandemic life **Daily Use**

Lawson Group Sweeping Transformation Executive Committee

Short-term initiatives

Verification Execution

Expansion of food products

daily delivery, frozen, Machikado Chubo in-store kitchens

Second half

2024-2025

Real × Tech Convenience

Realize New convenience

Lawson Group Sweeping Transformation Executive Committee Medium/long-term efforts

- **♦** Strengthen delivery service
- -Built a framework to reflect the number of products in stock in real time
- **◆AI.CO**
- -Install Next-generation ordering system
- **♦**SCM improvement
- -Shift to 2 chilled/temperaturecontrolled deliveries
- **♦**Store refurbishment
- -Install doors on open shelves

Lawson Group's Challenge 2025 -Overview-



2025
50th anniversary

Customers, society, friends'
No.1 recommended brand



Group Vision
"Hubs of refreshment in every community"

Realize New convenience

Lawson Group Sweeping Transformation

Executive Committee

Work motivation, determined spirit, digital data

Promise 1Superior taste

Promise 2
Human kindness

Promise 3
Environmental
(Machi) friendliness

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Business environment and measures since the COVID-19 pandemic



- Refurbished stores to help satisfy customer demand through Lawson Group Sweeping Transformation Executive **Committee projects**
- Daily sales have been rising as we captured demand created by the recovery in people flows, HAPPY LAWSON PROJECT and various implemented measures in area companies



Lawson Group Sweeping Transformation Executive Committee

MUJI introduction

Introduced area company system nationwide in FY2023

HAPPY LAWSON PROJECT

Daily sales have been rising since October 2022 as we captured demand created by the recovery in people flows and enjoyed synergistic benefits from various implemented measures.

(v.FY2019)



Population in motion trends (v.FY2019)*

Mar. Apr. May Jun. Jul. Aug. Sep. Oct. Nov. Dec. Jan. Feb. Mar. Apr. May Jun. Jul. Aug. Sep. Oct. N FY2020 FY2021 FY2022 FY2023

Domestic convenience store business (1) -Community-based × individual customer and individual store-focused-

■ Aim for evolution of "Community-based × individual customer and individual store-focused" through area company system, product & sales strategy

Expand area company system nationwide



Product & Sales strategy

Aim for ultimate chain-store management and pursue doubleaxis policy of strengthening product power and sales floor execution

Products

Delicious taste

Pursue

Product range, stock

Ample ranges, volumes

Improve execution

HAPPY LAWSON PROJECT



HAPPY LAWSON PROJECT
The plan to make all of Japan happy!
"Too much challenge"

Aim to underpin affordable and fun living for our customers by selling bigger volume products at the same price.

食業祭 (13.00 から!)

Thanksgiving sale of the 48th anniversary of the foundation

Staging campaigns offering customers free drink coupons when they buy a certain value of rice balls.



New regional menus of Machikado Chubo in-store kitchens!

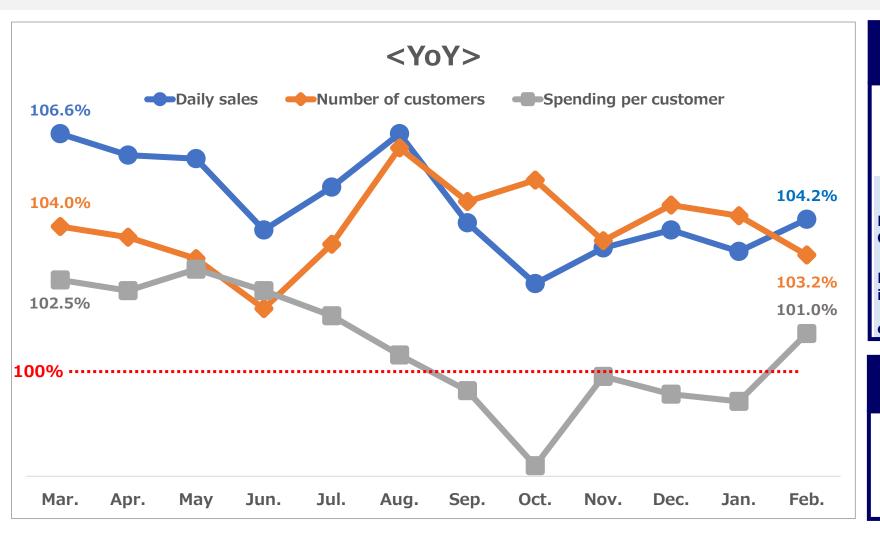
Sell area-specific foodstuffs and products inspired by local menus in Machikado Chubo instore kitchens.

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Domestic convenience store business (2) -Daily sales at existing stores, number of customers, spending per customer-

LAWSON

Improved daily sales through HAPPY LAWSON PROJECT and Lawson Group Sweeping
 Transformation Executive Committee measures



Daily sales

104.6% (Plan 104.5%)

Impact for daily sales

Lawson Group Sweeping Transformation Executive Committee +1.3%

(Pursuit of ideal store format, MUJI introduction)

Promotional measures, various measures, recovery in people flows +3.3%

(HAPPY LAWSON PROJECT, area company system, etc.)

Number of customers

104.0%

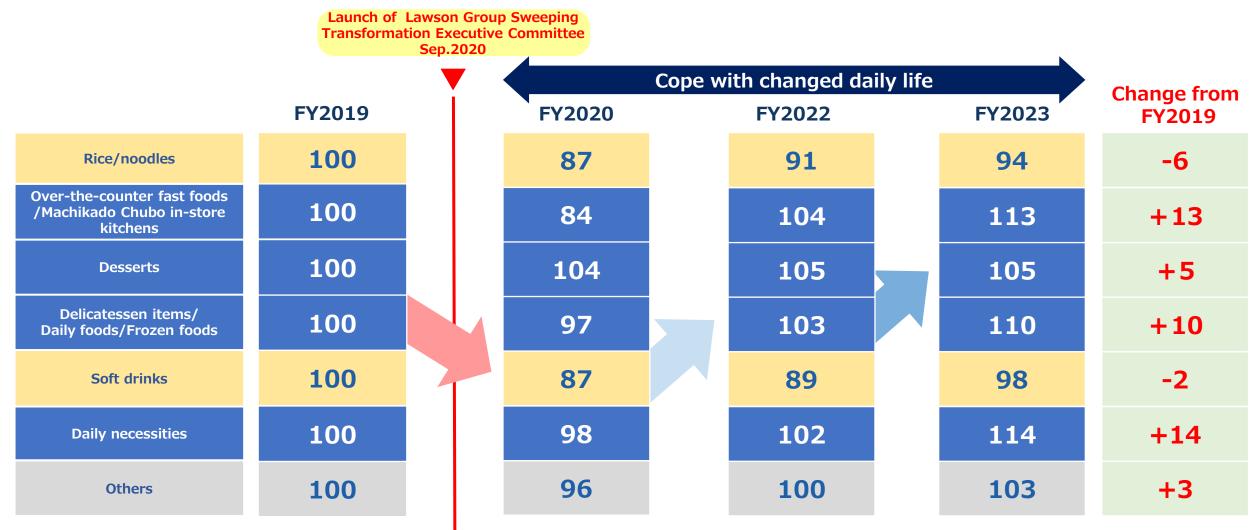
Spending per customer

100.6%

Domestic convenience store business (3) -Category sales compared with FY2019-



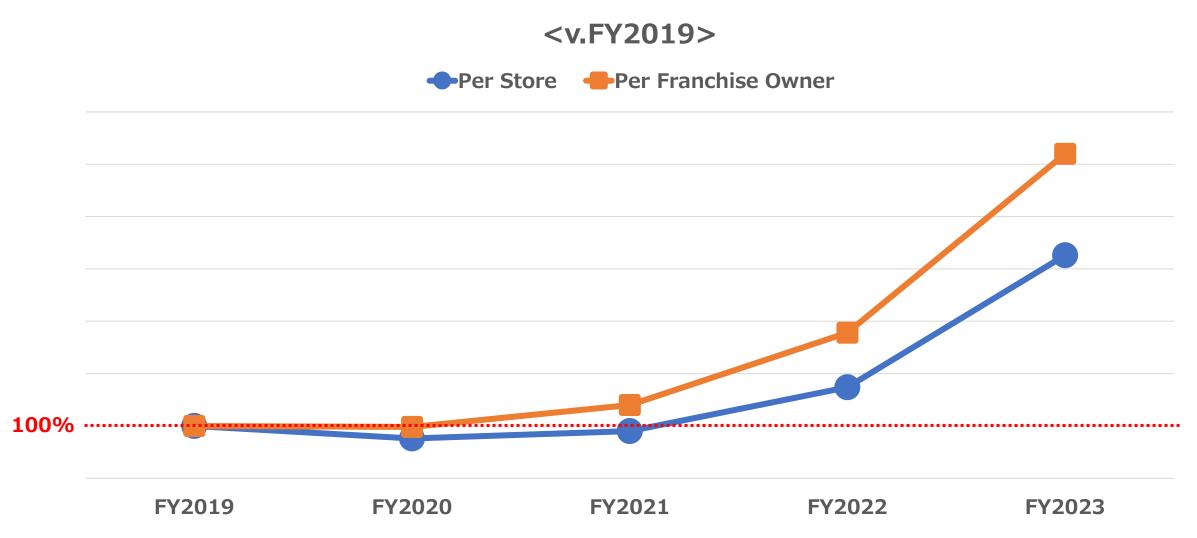
■ Implemented successful Lawson Group Sweeping Transformation Executive Committee measures and pursued post-COVID needs



Domestic convenience store business (4) -Franchise store profits-



■ Franchise store profits increased on daily sales growth and appropriate cost controls



Seijo Ishii/Entertainment-related business

Seijo Ishii

<Segment profit>
12.2 billion yen (YoY -0.5 billion yen)



Existing-store sales increased after sales at in-office stores recovered from the sluggish COVID-19 period, but profit fell on higher depreciation expenses on the Yamato No.3 Central Kitchen

Entertainment-related

<Segment profit>
6.5 billion yen (YoY +1.7 billion yen)

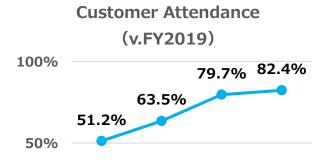
Lawson Entertainment

Ticket Sales (v.FY2019) 150% 113.5% 100% 67.9%

FY2020 FY2021 FY2022 FY2023

Concert and leisure events boomed throughout the year. Ticket handling sales came in even higher than the previous year which had already surpassed FY2019 pre-COVID levels.

United Cinemas



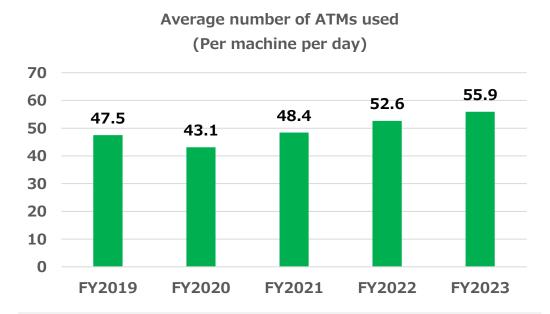
FY2020 FY2021 FY2022 FY2023

Audience numbers increased steadily YoY thanks to the release of topical films with the power to attract viewers.

Financial services/Overseas business

Financial services

<Segment profit>
2.9 billion yen (YoY -0.8 billion yen)



Average daily ATM usage increased due the expansion of affiliated financial partners in the ATM business (401 companies, +17 compared to the end of FY2022) and higher charges for cashless payment app. However, profit declined on higher maintenance costs.

Overseas

<Segment profit>
2.5 billion yen (YoY +7.5 billion yen)



Number of stores in China exceeded 6,000 in August 2023 and Asia-Pacific exceeded 1,000 in January 2024. Total overseas stores: 7,344. In China, despite varying pace of regional recovery, daily sales recovered and profit increased as demand rebounded following the previous year's large-scale restrictions on movement, as well as our efforts to improvement store displays.

FY2023 Consolidated financial results



Achieved Challenge 2025 performance indicators two years ahead of the target year

Challenge 2025 performance indicators

ROE 15% or higher EPS 500 yen or higher



FY2023 results

ROE 19.5% EPS 521 yen

Unit: Billions of yen

	FY2022	FY2023	
	Results	Results	YoY
Core operating profit	64.3	94.0	+29.7
Profit	29.7	52.1	+22.4

[■] FY2023 (Non-consolidated) excluding LAWSON STORE100 business Existing-stores sales YoY 104.6%*1
Opening 280/Closure 268/Total number of stores 14,643*2

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Real × Tech Convenience -Lawson Group's vision of the future-

Lawson Group's Challenge 2025 → Challenge 2030

- Attained the challenge indicators in our Challenge 2025 medium-term business plan 2 years ahead of schedule.
- Set new 2030 targets in Challenge 2030. Aim for sustainable growth.

Update existing transformation themes

Radical change in customer/ society post-Covid values

2020

2017-19

Aggressive IT investment

- Next-generation systems
- Automatic cash-dispensing POS registers
- New store computers
- Tablets in all stores

Franchisee profit-focused management

HQ takes responsibility for maintaining franchise store pro<u>f</u>its

the Lawson Group
Sweeping Transformation
Executive Committee

Challenge 2025

2021-23

Accommodate post-pandemic life

Expanding Machikado chubo, frozen foods, daily foods

Lawson Group Sweeping Transformation Executive Committee

Short-term initiatives

Completed

2 years ahead of schedule

Achieved



Challenge 2030

2024-25

Realize New convenience

Lawson Group
Sweeping Transformation
Executive Committee

Medium/long-term efforts

Execution phase

- ◆ AI.CO/SCM improvement
- ◆ Strengthen delivery service
- ◆ Store refurbishment

Transform our physical retail

Global

Real × Tech

Convenience

-2030

Lawson-style community building designed to help solve social issues

business

Challenge 2025
performance indicators
ROE:15% or higher

EPS:500yen or higher

Lawson Group's vision of the future

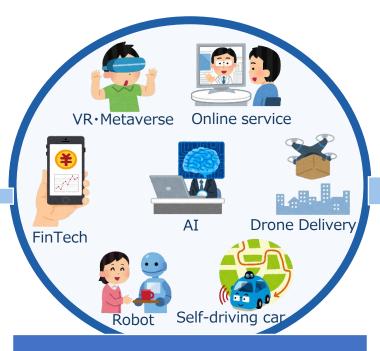


"Global Real × Tech Convenience LAWSON Group"



Real services

Inject extra convenience, safety, and security into everyday life



Technology

Create new forms of convenience through technology



Lawson Group's vision of the future

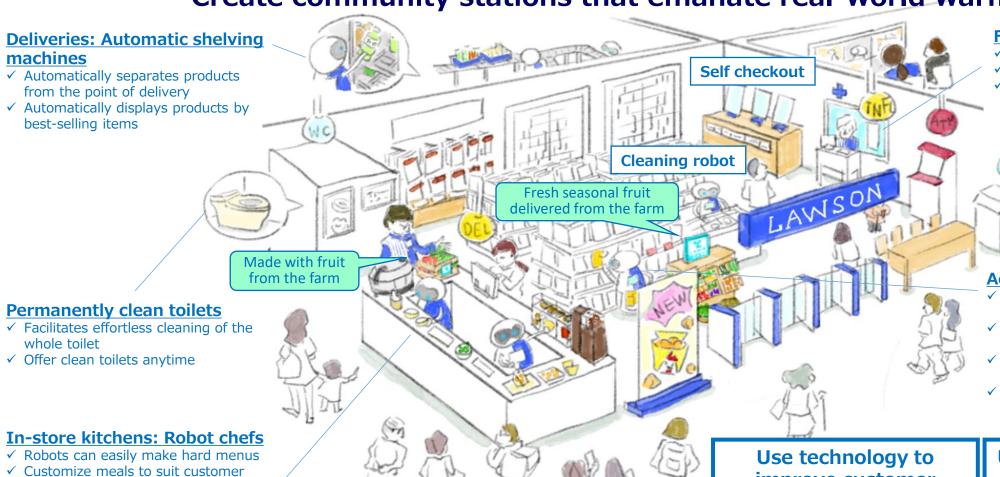
Solving social issues aiming for a sustainable future

LAWSON

Short-term initiatives -Lawson's Ideal Real Store Format-

Inject technology to support customer convenience.

Create community stations that emanate real-world warmth!!



* rendered image

Full-range of advice remotely

- ✓ Avatar crew offer customer service
- Remote sales of OTC drugs
- ✓ Set up "full customer service desks" that can link with anywhere in the world

Active store-based robots

- ✓ Robots automatically get out and line up products
- ✓ Robots change pricing displays (dynamic pricing)
- Supplementary picking of delivered items
- ✓ Consider the way products should be lined up depending on sales

Use technology to improve customer convenience

Use technology to boost efficiency and create a sustainable model

"Hubs of refreshment in every community" updated version

✓ Provide freshly made, hot meals by

order preferences

cooking on the spot

Medium/long-term efforts -The Ultimate "Lawson Town" Concept-



Build a convenient living community for senior citizens, young people and Children called "Lawson Town"





Group Philosophy

Creating Happiness and Harmony in Our Communities



"Hubs of refreshment in every community"

Real-world Warmth

+ The insatiable challenge of Tech

Become Asia's GAFA-L



Initiatives for ESG

Lawson Blue Challenge 2050!



2025

2030

2050

50th anniversary

SDGs targets

Environmental vision

Lawson Blue Challenge 2050!
—Save our blue planet!—

Reducing CO₂ emissions

CO₂ emissions per store

Reduce by 15% v.2013 levels

Reduce by 50% v.2013 levels

Reduce by 100%

Reduce by 30%

v.2013 levels

Reducing plastic use

*Reducing plastic containers and packaging use

Reduce by 15%

v.2017 levels

v.2017 levels

50% used

※Lawson's original products Eco-friendly materials

100% used

Reducing plastic use

Reducing plastic shopping bags use

Reduce by 100%

Reducing food loss

Food loss in stores

Reduce by

25% v.2018 levels

Reduce by 50% v.2018 levels

Reduce by 100%

v.2018 levels

Reducing food loss

Donating free food for school lunches and student cafeterias

- Donated 18,000 pieces of fried chicken close to expiry date
- Used surplus food to support people offering school lunches, etc.



Fried Chicken

Reducing plastic use

Changing PET bottles for original drinks to 100% recycled materials

- Started with 7 original drinks
- Recycled the recovered PET bottles
- Expect to reduce volume of plastic used by approx. 2,900t/year



"100% recycled PET bottle"

Label (illustration)

Reducing CO₂ emissions

Recycling 90% of construction materials, reducing CO₂ emissions by 60%

- Reused roofs, walls, pillars, and other building materials from closed stores in new stores
- Started with new stores in Okayama Prefecture in Nov. 2023



Original sticker

Started trial use of biodiesel fuel made from waste in-store cooking oil in delivery vehicles by promoting recycled local production for local consumption

- Used waste cooking oil from 10 stores in Kumamoto Prefecture in one delivery truck in the prefecture
- Expect to reduce CO₂ emissions by approx. 2.33t/year

Chilled food delivery truck

Progress toward 2030 targets for environmental initiatives



2030 target	CO ₂ emissions per store v.2013 Reduction of 50%	Plastic use v.2017 Reduction of 30%	Food Loss v.2018 Reduction of 50%	
2023 preliminary results	Reduction of 29.6% Reduction of 34.8%		Reduction of 26.2% New calculation method from 2023 (Food waste volume/million yen sales)	
KPI	CO ₂ emissions 100% 1000 80% 40% 2006 2013 2025 2030	Plastic containers 100% 100% 80% 60% 40% 2007 2017 2025 2030	Food loss 100% 100% 80% 60% 40% 2018 2025 2030	
Initiatives	New Initiatives Green Lawson: Introduction of open display cases with doors Pursue 10 energy-saving commitments Introduce energy-saving equipment in stores that use large amounts of energy Ongoing Initiatives Introduce energy-saving equipment through the life-cycle renovations	New Initiatives Trial charging for cutlery Trial introduction of reusable cups Replaced the PET bottles for our original drinks with bottles made from 100% recycled materials Ongoing Initiatives Changing/simplifying shape of containers and packaging Switch to environment-conscious materials (paper lunchbox containers, etc.)	New Initiatives Trial uses of expired products Donating fast food using quick freezing technology Donating food free of charge for school lunches and student cafeterias Ongoing Initiatives Using AI to improve order accuracy Thorough pursuit of sell-out operations	



Cautionary Statement

This presentation contains forward-looking statements, future plans and strategies of Lawson and its subsidiaries and affiliates. These are not historical facts. They are expectations based on assumptions and beliefs derived from information currently available to the Company and are subject to risks and uncertainties including, but not limited to, economic trends, heightened competition in the domestic convenience store sector, personal consumption, market demand, the tax system and other legislation. As such, actual results may differ materially from estimates. Figures in this presentation have been rounded down.