# Contents

### Selected contents

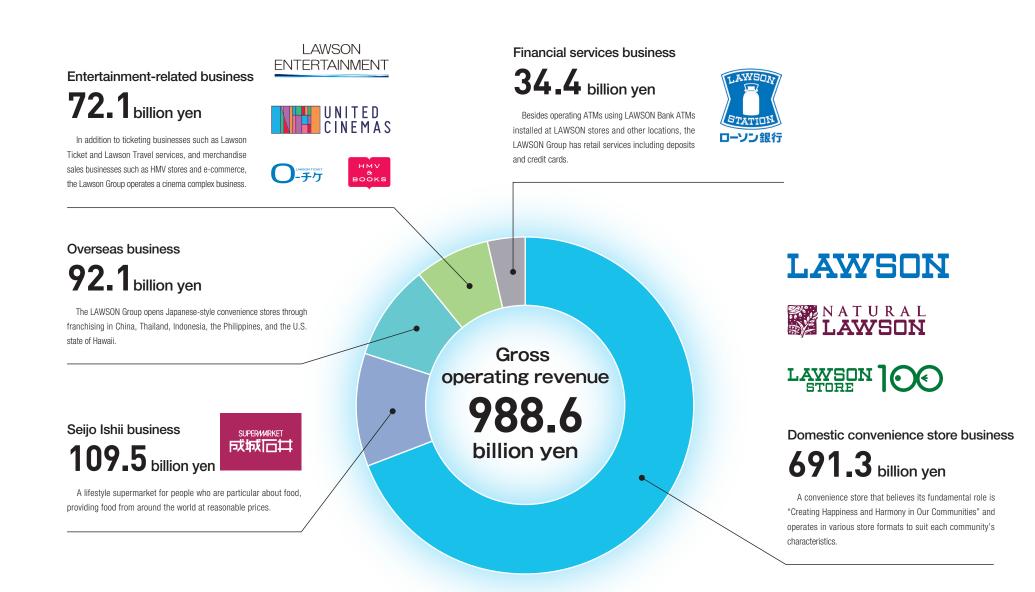
Message from the President	P06
	Creating new forms of conveniences on-site
Feature:Machikado Chubo In-store Kitc We want customers and franchise stores to kr	
Feature:Management Owner ► Making the convenience store into a desirable	profession
Message from the CFO	<b>P31</b>
	We aim to disclose information to meets market need so that we can be properly evaluated
A Discussion by Outside Directors	<b>P50</b>
	Continue to question the strategy and will towards growth

Introduction	Index	01	
	The Lawson Group at a Glance (1)	02	
	The Lawson Group at a Glance (2)	03	
	Our Journey Creating Happiness in Our Communities	04	
Value Creation	Message from the President	06	
	Community Happiness Creation Process		
	Materiality for Creating Happiness in Our Communities	12	
Strategy	Lawson Group Challenge 2025		
	Lawson Group Challenge 2025 Overview	14	
	Lawson Group Sweeping Transformation Executive Committee		
	Overview of the Lawson Group Sweeping Transformation Executive Committee	15	
	Feature:Machikado Chubo In-store Kitchens Project	1(	
	Vendor Distribution Reform Project	18	
	Customer-centric Supply Chain Reform Project	19	
	Unified Use of Group Data Project / Group Branding Project	20	
	Business Portfolio		
	Domestic Convenience Store Business	2	
	Feature:Management Owner	2	
	Seijo Ishii Business	2	
	Entertainment-related Business	28	
	Financial Services Business	2	
	Overseas Business	3	
	Message from the CFO	3	
Sustainability	Non-financial Highlights	34	
	Lawson Blue Challenge 2050 !	3	
	Environment	36	
	Society	4(	
Corporate Governance	Executives	48	
	A Discussion by Outside Directors	50	
	Corporate Governance	52	
	Compliance and Risk Management	56	
Finance /	Eleven-Year Financial Summary	5	
Company Information	Industry Trends and Sales / Store Related Data	6	
	Corporate Information	6	
	Editorial Policy	65	

 Met sales of all convertinence stores
 2,545.4
 billion yen
 Operating income stores
 55.0
 billion yen
 Profit per share
 246

 <sup>ROE</sup> 8.9% Payout ratio ROA 1.8% [Overseas 6,160 stores] [Domestic 14,806 stores] Hokkaido 679 stores China 5,620 stores Tohoku 1,171 stores Koshinetsu 527 stores Seijo Ishii (directly managed stores) Hawaii 2 stores 175 stores Hokuriku **383** stores Philippines 101 stores Thailand 181 stores Kanto 4,682 stores Chugoku 945 stores Tokai 1,306 stores Kyushu 1,396 stores Indonesia 256 stores Kinki 2,659 stores Okinawa **259** stores Shikoku 624 stores



## **Our Journey Creating Happiness in Our Communities**



# Lawson's responsiveness to change, carrying on an unbroken line

Since its establishment, Lawson has responded proactively to changes in society, regularly identified customer needs, and developed new products and services. Lawson, which started as a handyman in the community, is now a component of infrastructure in the society. To ensure its position as an essential part of the community that provides support for residents,

Lawson is determined to continue pursuing and advancing the "hub of refreshment in every community" from the customer's perspective.

Notable/ Major Events (business)	<b>1975</b> Opened the first Lawson store in Sakurazuka, Toyonaka, Osaka	1986 Launched KARAAGE-KUN Fried Chicke		ched Lawson Ticket servic	ce	<b>1998</b> Introduced Loppi multimedia terminals to all stores
	<b>1977</b> Started 24-hour/day operations	<b>1989</b> Started third-party bill settlement serv for the payment of electricity and gas		d the first overseas store anghai, China	9	<b>2000</b> Opened first convenience store inside a hospital, Hospital LAWSON
	<b>1983</b> Started copying and printing services	<b>1991</b> Started third-party bill settlement serv for the payment of telephone and wate		27 red Lawson's presence 47 prefectures of Japan		<b>2000</b> Formed a business alliance with Mitsubishi Corporation
	1975 1 store					Number of stores
	Handyman in the communit Contribution to solving social issues		ial infrastructure es to reduce CO2 emissions,	food waste, and plas	tic use	
Notable/ Major Events (environmental,		<ul> <li>1992</li> <li>Opened Station Park Waseda experimental environment and welfa</li> <li>Established the LAWSON Green Tov (currently LAWSON Green Fund)</li> </ul>	ere store • Firs vn Fund low- usin	rted the food waste recyc t convenience store to int -environmental pollution o ng CNG	troduce	<ul> <li><b>1999</b></li> <li>Stopped including chopsticks, spoons, and forks in boxed meals</li> <li><b>2000</b></li> <li>Started Mt. Fuji forest improvement project</li> </ul>
social services)	<b>1995</b> Collected donations for rescue work after the Great Hanshin-Awaji Earthquake		ISO 14 Iake (shifte	<b>1998</b> ISO 14001 certification (shifted to the operation under a voluntary environmental management system in December 2019)		
	<b>1975</b> Commencement of Sea of Japan Earthor the Shinkansen service to Hakata	<b>1989</b> Juake Era name change (from Showa to Heisei)/ Introduction of consumption tax	<b>1991</b> Gulf War/Collapse of Japan's bubble economy	<b>1995</b> Great Hanshin-Awaji Earthquake	<b>1997</b> Consumption tax increase: 3% to	5%

### **Our Journey Creating Happiness in Our Communities**

Introduction Strategy Corporate Governance Finance / Company Information Value Creation Sustainability

2019



2001 Started automated teller machine (ATM) service

2001 Opened first NATURAL LAWSON store

2003 Established post boxes in LAWSON stores nationwide

2005 Opened first LAWSON STORE 100 store

2010 Launched the coalition loyalty program Ponta 2010

Established the LAWSON Farm

2011

2011 Established Lawson HMV Entertainment, Inc. (currently Lawson Entertainment, Inc.)

2011 Started operation of Machikado Chubo in-store kitchen

2011

2012

2014

Set up Support Dreams Fund

(scholarship program for victims of

Launched bran bread that contains grain husks

the Great East Japan Earthquake)

Selected as a Nadeshiko Brand

2014

(sixth time in total: 2014-2018, 2021)

2014 Acquired supermarket chain Seiio Ishii Co., Ltd.

2014 Acquired United Entertainment Holdings Co., Ltd. via Lawson HMV Entertainment, Inc.

2015 Opened first care-focused LAWSON with nursing care consultation desks for seniors

2017 Nationwide rollout of one of China's largest settlement services, Alipay

2018 Lawson Bank Launched the operation of Lawson Bank, Inc.

2018 Introduction of the LAWSON smartphone cash register system

2018 Introduction of POS cash registers with automatic change dispensers As of February 28, 2023 14.806 stores

Introduction of delivery service, started tie-up with Uber Eats

2019 Started the operation of new. fully customer-operated POS cash registers

2021 Start of renovations for ideal store format (Sweeping Transformation Executive Committee measures)

2022 Lawson Go walk-through cashless payment stores

Number of stores

### To meet a wide variety of needs Expansion of business categories and services

# Building stores meeting community needs

Full-fledged efforts towards Health, DEI (Diversity, Equity & Inclusion), and SDGs

### 2003

- · First comprehensive regional agreement with municipal government (Wakayama Prefecture)
- Opened the first store offering prescription medicines

#### 2006

Started recycling waste oil in all stores

### 2008

- · Opened first eco-friendly model store
- Set own action targets for reducing CO<sub>2</sub> emissions

2008

2005

The Kyoto Protocol took effect

Global financial crisis Earthquake

2011.3.11 Great East Japan

2015 Consumption tax Adoption of increase: 5% to 8% the SDGs

### Selected for the 2015 Health & Productivity Stock Selection • Established the SDGs Committee (fourth time in total: 2015-2017, 2021) 2016

Obtained the Resilience Certification

### 2017

2015

Set up Support Dreams Fund · Installed pointing sheets with the Ear mark label at cash registers (scholarship program for children from single-parent families) • Opened the futuristic Green Lawson (future format stores) stores

2016 The Paris Agreement took effect

2019 2020 Consumption tax increase: 8% to 10%

2019

2020

2022

Spread of COVID-19

• Formulated the Lawson Blue Challenge 2050 ! environmental vision

Provide onigiri (rice balls) at no cost to after-school childcare

facilities nationwide, in response to the pandemic