

Member of the Board



Sadanobu Takemasu



Masayuki Itonaga



Miki Iwamura Independent officer



Satoko Suzuki Independent officer



Kiyotaka Kikuchi



● Profile

- 1** Years as a Member of the Board: 8
President and CEO, Representative Director, Chairman of the Board, and CSO
Born in 1969, 52 years old. Appointed Senior Executive Vice President, Representative Director in 2014. Appointed President and CEO, Representative Director in 2016. Mr. Takemasu has led the entire Group with a focus on the domestic convenience store business, as well as contributed to the improvement of corporate value and the achievement of sustainable corporate management as President and CEO, Representative Director, Chairman of the Board, and CSO* of Lawson, Inc.
*CSO: Chief Sustainability Officer
- 2** Years as a Member of the Board: 0
Executive Vice President, Member of the Board, and CFO
Born in 1967, 55 years old. Through his duties at Mitsubishi Corporation and secondment at overseas companies, for example, Mr. Itonaga has gained extensive knowledge across all areas of management with a focus on financial affairs and accounting. He has also gained a deep knowledge of all areas of corporate management from serving as the Representative Director and President of Mitsubishi Corporation Financial and Management Services (Japan) Ltd., a subsidiary of Mitsubishi Corporation.

- 3** Years as a Member of the Board: 4
Member of the Board (outside)
The Lead Independent Director
Born in 1965, 56 years old. Ms. Iwamura has been proactively making suggestions and disseminating information on workstyle reforms and the promotion of women's advancement in the workplace. She also has deep insight into management, marketing, and brand reinforcement using digital big data through her work in marketing in the Asia Pacific and Japan region for a global IT company.
- 4** Years as a Member of the Board: 2
Member of the Board (outside)
Born in 1977, 44 years old. Ms. Suzuki has served as a member of public and private committees related to "hospitality management" and "globalization of the service industry." She has published many papers, presented at academic conferences and received awards. In addition, she has a wealth of academic knowledge on consumer behavior, marketing and brand management.
- 5** Years as a Member of the Board: 1
Members of the Board
Born in 1966, 55 years old. Mr. Kikuchi has deep knowledge on the consumer industry field, mainly in the food industry, through his duties at Mitsubishi Corporation as well as his secondment to a meat processing manufacturer.

Corporate auditors



Syuichi Imagawa



Jun Miyazaki



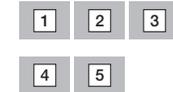
Eiko Tsujiyama Independent officer



Yuko Gomi Independent officer



Keiko Yoshida Independent officer



● Profile

- 1** Years as Corporate Auditor: 2
Standing Corporate Auditor
Born in 1958, 63 years old. Mr. Imagawa has expertise in compliance and risk management, as well as convenience store operations and the franchise business based on experience acquired as manager in charge of the Store Operation Division, Product and Logistics Division, branch manager, vice president of CVS Operations Company in Japan, and CR and Human Resources Executive Officer.
- 2** Years as Corporate Auditor: 1
Standing Corporate Auditor
Born in 1955, 66 years old. Mr. Miyazaki has expertise in convenience store operations and the franchise business, as well as extensive insight into compliance and risk management, having been responsible for the Group's public relations strategy, human resource strategy, compliance and risk management, and promotion of health and productivity management in his role as the manager in charge of Corporate Communications, Compliance & Risk Management, Human Resources (deputy in charge), Deputy CSO (Healthcare), and Chairman of Lawson Health Insurance Society.

- 3** Years as Corporate Auditor: 11
Corporate Auditor (outside)
Born in 1947, 74 years old. Ms. Tsujiyama has in-depth knowledge of corporate finance and accounting having served as a member of the Business Accounting Council of the Japanese Financial Services Agency as well as serving as chairman for the National Tax Council of the Japanese National Tax Agency, and as an honorary professor (accounting) as an academic and certified public accountant.
- 4** Years as Corporate Auditor: 3
Corporate Auditor (outside)
Born in 1972, 50 years old. Ms. Gomi has extensive business experience and broad insight based on her wealth of experience in corporate legal affairs and risk management as an attorney, as well as serving as a Legal Advisor (part time) for the Minister's Secretariat of the Cabinet Office.
- 5** Years as Corporate Auditor: 2
Corporate Auditor (outside)
Born in 1954, 68 years old. As a certified public accountant, Ms. Yoshida is a representative of an accounting firm and has a deep knowledge of tax affairs, accounting and management.

Senior Vice Presidents as of May 25, 2022

Senior Executive Managing Officer Executive Managing Officer Executive Managing Officer	Masakatsu Gonai Yuichi Wada Motonobu Miyake	Executive Managing Officer Executive Vice President Executive Vice President	Hitoshi Fujii Akihito Watanabe Tatsushi Sato	Executive Vice President Executive Vice President Executive Vice President	Hiroyuki Karasawa Tatsuya Murase Suguru Kawabata	Executive Vice President Senior Vice President Senior Vice President	Kazuhiro Wakui Yasuhiro Hirokane Satoshi Kumagai	Senior Vice President Senior Vice President Senior Vice President	Miwako Tate Takeji Hino Tomoki Takanishi	Senior Vice President Senior Vice President Senior Vice President	Katsuki Sakai Gyo Katsuta Noboru Kakiuchi	Senior Vice President Senior Vice President (Excluding Board members' additional posts)	Hiroyuki Oki Hiroko Otani
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Members of the Board and Corporate Auditors (as of May 25, 2022)

Name	Position	Outside Officers	Independent officer	Nomination and Compensation Advisory Committee <small>*The double circle, ⊙, indicates the chairperson.</small>	Number of years in current position	Responsibilities and concurrent positions	Main area of experience and expertise						
							Corporate management	Corporate finance/accounting	Legal affairs/compliance and risk	Marketing	IT/DX	Global experience	Franchise and retail business
Member of the Board													
Sadanobu Takemasu	President and CEO, Representative Director, Chairman of the Board				8	CSO	●			●	●	●	●
Masayuki Itonaga	Executive Vice President, Member of the Board				0	CFO	●	●				●	
Miki Iwamura	Member of the Board The Lead Independent Director	○	○	○	4	Google Japan LLC Vice President, Asia-Pacific, Japan (Marketing)	●			●	●	●	
Satoko Suzuki	Member of the Board	○	○	○	2	Associate Professor, Hitotsubashi University Business School, School of International Corporate Strategy				●		●	●
Kiyotaka Kikuchi	Member of the Board			○	1	Executive Vice President, Group CEO, Consumer Industry Group (Concurrently) Division COO, Retail Div., Mitsubishi Corporation	●		●			●	●
Corporate Auditor													
Shuichi Imagawa	Standing Corporate Auditor				2	—			●	●			●
Jun Miyazaki	Standing Corporate Auditor				1	—			●	●			●
Eiko Tsujiyama	Corporate Auditor	○	○	⊙	11	Professor Emeritus and Auditor, Waseda University		●					
Yuko Gomi	Corporate Auditor	○	○	○	3	Lawyer (Partner), T. Kunihiro & Co. Attorneys-at-Law			●				
Keiko Yoshida	Corporate Auditor	○	○	○	2	Representative, C.P.A., Shiba Accounting Service Office		●					