

Non-financial Highlights

About Lawson!

Message from Top Management

Creating Happiness in Our Communities - Our Story

Strategy for Creating Happiness in Our Communities

A Management Foundation for Creating Happiness in Our Communities

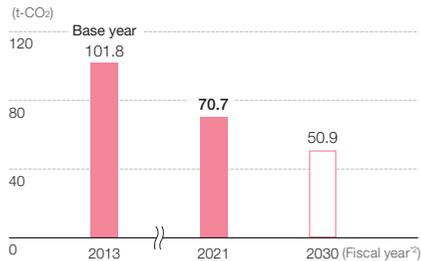
Finance - Company Information

CO₂ emissions per store^{*1}

Goals for fiscal 2030

CO₂ emissions per store

Reduction of **50%** from fiscal 2013



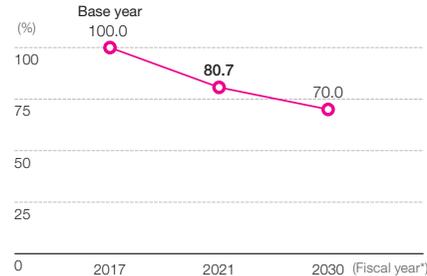
^{*1} CO₂ emissions are calculated using the list of emissions coefficients by electricity provider (substitute values)
^{*2} Calculated from April 1 to March 31 of the following year to coincide with the administrative fiscal year
 Reduction of 30.5% in fiscal 2021 compared with fiscal 2013
 (The figures have been changed due to the change in the coefficient.)

Packaging weight index of plastic packaging items

Goals for fiscal 2030

Plastic for containers and packaging

Reduction of **30%** from fiscal 2017



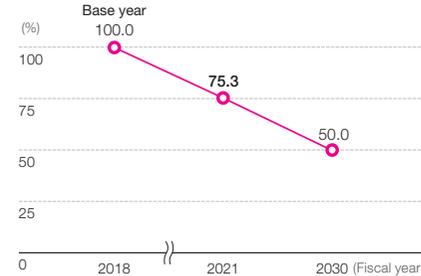
* Calculated from March to February of the following year to coincide with the company's fiscal year

Status of reduction in food loss per store

Goals for fiscal 2030

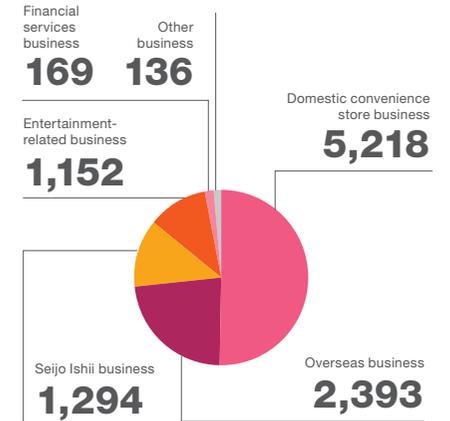
Food loss per store

Reduction of **50%** from fiscal 2018



* Calculated from March to February of the following year to coincide with the company's fiscal year

Number of employees by segment



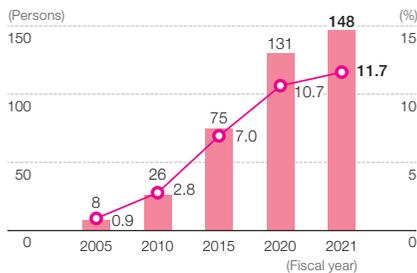
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No. of female managers / Proportion of female managers among all managers

■ No. of female managers (left axis)
 ● Proportion of female managers among all managers (right axis)

No. of female managers **148**

Proportion of female managers among all managers **11.7%**

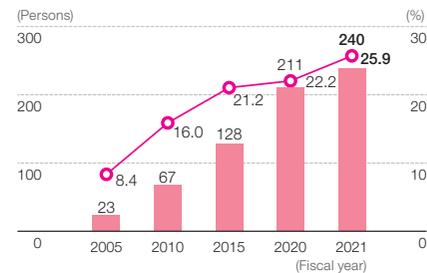


No. of working mothers / Proportion of working mothers among female employees

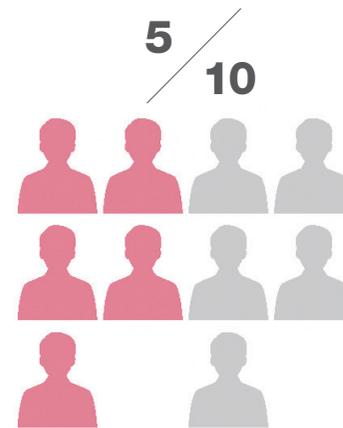
■ No. of working mothers (left axis)
 ● Proportion of working mothers among female employees (right axis)

No. of working mothers **240**

Proportion of working mothers among female employees **25.9%**



Outside (independent) officers



Female officers

