

Executives

Members of the Board



Sadanobu Takemasu Years as a Member of the Board: 7

President and CEO, Representative Director, Chairman of the Board, and CSO, University President, Lawson University

Born 1969, 51 years old. Appointed Senior Executive Vice President, Representative Director in 2014. Appointed President and CEO, Representative Director in 2016. Mr. Takemasu has led the entire Group with a focus on the domestic convenience store business, as well as contributed to the improvement of corporate value and the achievement of sustainable corporate management as President and CEO, Representative Director, Chairman of the Board, and CSO* of Lawson, Inc.

*CSO: Chief Sustainability Officer



Katsuyuki Imada Years as a Member of the Board: 4

Member of the Board, Senior Executive Managing Officer, Corporate Strategy and Planning Division Director, —Human Resources, —New Business Division, and Executive Assistant to Deputy CSO (CSR Promotion)

Born in 1963, 58 years old. Mr. Imada has experience at Mitsubishi Corporation and has served as CFO, Division Director of Corporate Strategy and Planning Division, Division Director of Next Generation CVS Division, Lawson, Inc. He has a wide range of experience, and is currently, in charge of overall corporate strategy including corporate planning, corporate governance, initiatives for SDGs, and the development of next-generation CVS as Director, Senior Executive Managing Officer, Division Director, Corporate Strategy of Lawson, Inc.



Satoshi Nakaniwa Years as a Member of the Board: 4

Executive Managing Officer, Member of the Board, and CFO

Born in 1969, 52 years old. Mr. Nakaniwa has experience serving at Mitsubishi Corporation, and has a wide range of experience. He has been in charge of finance and accounting, business risk management and investor relations as well as purchase control as Director, Executive Managing Officer, and CFO of Lawson, Inc.



Keiko Hayashi Years as a Member of the Board: 5

Member of the Board (outside) **Independent officer**

Born 1959, 62 years old. Ms. Hayashi founded DoCLASSE Co., Ltd., which handles the planning, manufacturing, sales and delivery of clothes, fashion goods and jewelry. As the president of the company, she has extensive experience and expertise in corporate management. Through her experience, including in a foreign consulting firm, she also has a strong knowledge of product development and marketing-related operations.



Miki Iwamura Years as a Member of the Board: 3

Member of the Board (outside) **Independent officer**

Born 1965, 55 years old. Ms. Iwamura has been proactively making suggestions and disseminating information on workstyle reforms and the promotion of women's advancement in the workplace. She also has deep insight into management, marketing, and brand reinforcement using digital big data through her work in marketing in the Asia Pacific and Japan region for a global IT company.



Satoko Suzuki Years as a Member of the Board: 1

Member of the Board (outside) **Independent officer**

Born in 1977, 43 years old. Ms. Suzuki has served as a member of public and private committees related to "hospitality management" globalization of Japanese companies. She has published many papers, presented at academic conferences and received awards. In addition, she has a wealth of academic knowledge on consumer behavior, marketing and brand management.



Kiyotaka Kikuchi Years as a Member of the Board: 0

Member of the Board

Born 1966, 54 years old. Mr. Kikuchi has a wealth of knowledge on the consumer industry field, mainly in the food industry, through his duties at Mitsubishi Corporation as well as his secondment to a meat processing manufacturer.

Corporate Auditors



Shuichi Imagawa Years as Corporate Auditor: 1
Standing Corporate Auditor

Born 1958, 62 years old. Mr. Imagawa has expertise in compliance and risk management, as well as convenience store operations and the franchise business based on experience acquired as manager in charge of the Store Operation Division, Product and Logistics Division, branch manager, vice president of CVS Company in Japan, and CR and Human Resources Executive Officer.



Jun Miyazaki Years as Corporate Auditor: 0
Standing Corporate Auditor

Born 1955, 65 years old. Mr. Miyazaki has expertise in convenience store operations and the franchise business, as well as extensive insight into compliance and risk management, having been responsible for the Group's public relations strategy, human resource strategy, compliance and risk management, and promotion of health and productivity management in his role as the manager in charge of Corporate Communications, Compliance & Risk Management, Human Resources (deputy in charge), Deputy CSO (Healthcare), and Chairman of Lawson Health Insurance Society.



Eiko Tsujiyama Years as Corporate Auditor: 10
Corporate Auditor (outside) **Independent officer**

Born 1947, 73 years old. Ms. Tsujiyama has in-depth knowledge of corporate finance and accounting having served as a member of the Business Accounting Council of the Japanese Financial Services Agency as well as serving as chairman for the National Tax Council of the Japanese National Tax Agency, and as an honorary professor (accounting) as an academic and certified public accountant.



Yuko Gomi Years as Corporate Auditor: 2
Corporate Auditor (outside) **Independent officer**

Born 1972, 49 years old. Ms. Gomi has extensive business experience and broad insight based on her wealth of experience in corporate legal affairs and risk management as an attorney, as well as serving as a Legal Advisor (part time) for the Minister's Secretariat of the Cabinet Office.



Keiko Yoshida Years as Corporate Auditor: 1
Corporate Auditor (outside) **Independent officer**

Born in 1954, 67 years old. As a certified public accountant, Ms. Yoshida is a representative of an accounting firm and has knowledge of tax affairs, accounting and management.

Senior Vice Presidents As of May 25, 2020

Senior Executive Managing Officer	Masakatsu Gonai	Senior Vice President	Yasuhiko Hirokane
Senior Executive Managing Officer	Yuichi Wada	Senior Vice President	Zhang Joshua
Executive Vice President	Motonobu Miyake	Senior Vice President	Toshihiko Chihiro
Executive Vice President	Akihito Watanabe	Senior Vice President	Satoshi Kumagai
Executive Vice President	Hitoshi Fujii	Senior Vice President	Tatsuya Murase
Executive Vice President	Tatsushi Sato	Senior Vice President	Noriaki Tsuruta
Executive Vice President	Hiroyuki Karasawa	Senior Vice President	Miwako Tate
Executive Vice President	Kazuhiro Wakui	Senior Vice President	Yasuhiro Iseki
		Senior Vice President	Takeji Hino
		Senior Vice President	Tomoki Takanishi
		Senior Vice President	Kazuhiro Harada
		Senior Vice President	Hiroko Otani
		Senior Vice President	Noboru Kakiuchi

(Excluding Board members' additional posts)

Members of the Board and Corporate Auditors (As of May 25, 2021)

Name	Position	Outside Officers	Independent Officers	Nomination and Compensation Advisory Committee *The double circle, ⊙, indicates the chairperson.	Number of years in current position	Responsibilities and concurrent positions	Main area of experience and expertise						
							Corporate management	Corporate finance/accounting	Legal affairs/compliance and risk	Marketing	IT/DX	Global experience	Franchise and retail business
Member of the Board													
Sadanobu Takemasu	President and CEO, Representative Director				7	CSO and University President, Lawson University	●			●	●	●	●
Katsuyuki Imada	Member of the Board, Senior Executive Managing Officer				4	Corporate Strategy and Planning Division Director, –Human Resources, –New Business Division, and Executive Assistant to Deputy CSO (CSR Promotion)	●	●				●	●
Satoshi Nakaniwa	Member of the Board, Executive Managing Officer				4	CFO	●	●				●	●
Keiko Hayashi	Member of the Board	○	○	○	5	DoCLASSE Co., Ltd., President and CEO	●			●		●	●
Miki Iwamura	Member of the Board	○	○	○	3	Google Japan LLC Vice President, Asia-Pacific, Japan (Marketing)	●			●	●	●	
Satoko Suzuki	Member of the Board	○	○	○	1	Hitotsubashi University Business School, School of International Corporate Strategy, Associate Professor				●		●	●
Kiyotaka Kikuchi	Member of the Board			○	0	Executive Vice President, Group CEO, Consumer Industry Group (Concurrently) Division COO, Retail Div., Mitsubishi Corporation	●		●			●	●
Corporate Auditor													
Shuichi Imagawa	Standing Corporate Auditor				1	–			●	●			●
Jun Miyazaki	Standing Corporate Auditor				0	–			●	●			●
Eiko Tsujiyama	Corporate Auditor	○	○	⊙	10	Professor Emeritus, Waseda University		●					
Yuko Gomi	Corporate Auditor	○	○	○	2	Lawyer (Partner), T. Kunihiro & Co. Attorneys-at-Law			●				
Keiko Yoshida	Corporate Auditor	○	○	○	1	Representative, C.P.A., SHIBA Accounting Service Office		●					