

Management team creating new Lawson in the new era



**Sadanobu Takemasu**

President and CEO, Representative Director, Chairman of the Board  
Years on Board: 6

2014, Senior Executive Vice President, Representative Director; 2016, appointed President and CEO, Representative Director. Joined Lawson from Mitsubishi Corporation.



**Katsuyuki Imada**

Member of the Board  
Senior Executive Managing Officer  
Division Director, Corporate Strategy and Planning Division  
Human Resources  
Years on Board: 3

In addition to experience in the employ of Mitsubishi Corporation, Katsuyuki Imada has extensive experience acquired as Lawson's CFO; Director, Corporate Strategy and Planning Division; and General Manager, Next-Generation CVS Promotion Division.



**Satoshi Nakaniwa**

Member of the Board, Executive Managing Officer, Chief Financial Officer  
Years on Board: 3

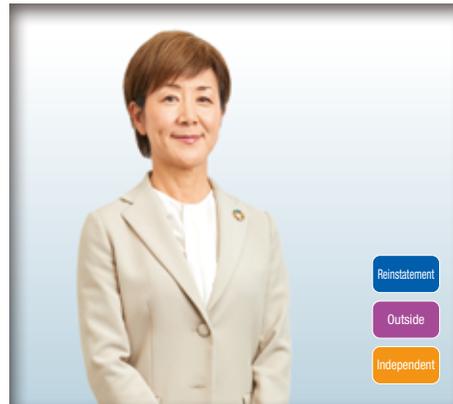
In addition to experience in the employ of Mitsubishi Corporation, Satoshi Nakaniwa has extensive experience, having been responsible for Lawson's finance and accounting, business risk management, investor relations (IR), general affairs, and purchase management.



**Yutaka Kyoya**

Member of the Board  
Years on Board: 7

Yutaka Kyoya has extensive knowledge and understanding of the consumer industry filed, primarily related to foods, acquired in the employ of Mitsubishi Corporation.



**Keiko Hayashi**

Member of the Board (outside)  
Years on Board: 4

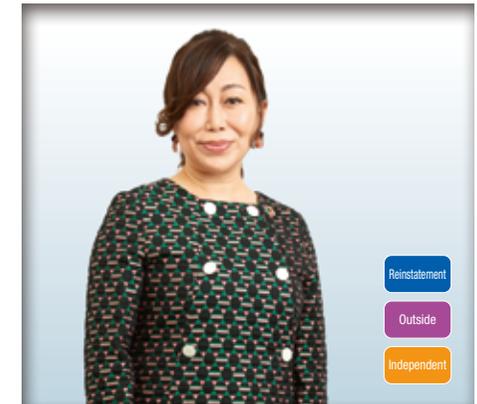
Founder of DoCLASSE, Keiko Hayashi has experience and expertise in corporate management and an in-depth knowledge of marketing.



**Kazunori Nishio**

Member of the Board  
Years on Board: 4

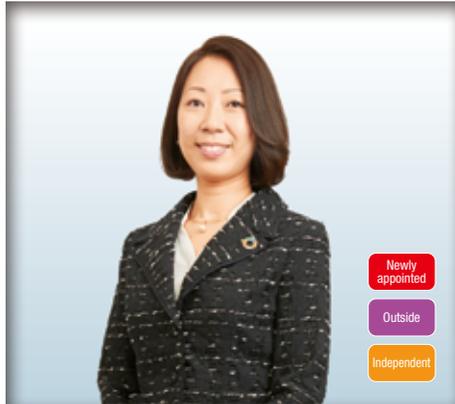
Kazunori Nishio has thorough knowledge and expertise of the retail industry acquired through experience in the employ of Mitsubishi Corporation.



**Miki Iwamura**

Member of the Board (outside)  
Years on Board: 2

Miki Iwamura has extensive knowledge acquired through her work at GOOGLE LIMITED LIABILITY CO. in Japan, which encompasses management utilizing digital Big Data, marketing and brand enhancement.



Newly appointed  
Outside  
Independent

### Satoko Suzuki

Member of the Board (outside)  
Years on Board: 0

Satoko Suzuki has successively served as a member of various public and private committees related to “self-gift consumer behavior” and others. She is known as an academic of consumer behavior, marketing, and brand management.



### Masakatsu Gonai

Standing Corporate Auditor  
Years as auditor: 3

In addition to his deep understanding of Lawson’s operations based on experience acquired as branch manager and in CR Executive Officer and human resources management, Masakatsu Gonai has expertise in risk management and human resources development.



Newly appointed

### Shuichi Imagawa

Standing Corporate Auditor  
Years as auditor: 0

In addition to his deep understanding of Lawson’s operations based on experience acquired as the person responsible for store operations and marketing, branch manager and CR and Human Resources Executive Officer, Shuichi Imagawa has in-depth and thorough knowledge of risk management and human resources development.

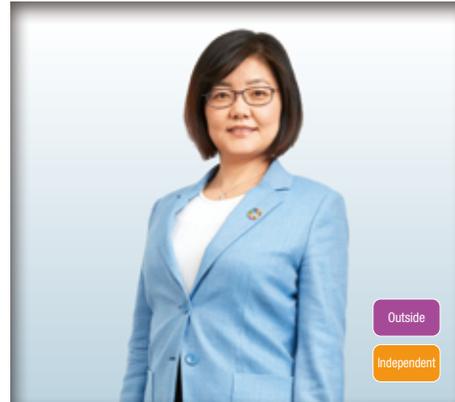


Outside  
Independent

### Eiko Tsujiyama

Corporate Auditor (outside)  
Years as auditor: 9

Eiko Tsujiyama is an academic with in-depth knowledge of corporate finance and accounting and experience working for the Business Accounting Council of the Japanese Financial Services Agency as well as for the National Tax Council of the Japanese National Tax Agency.

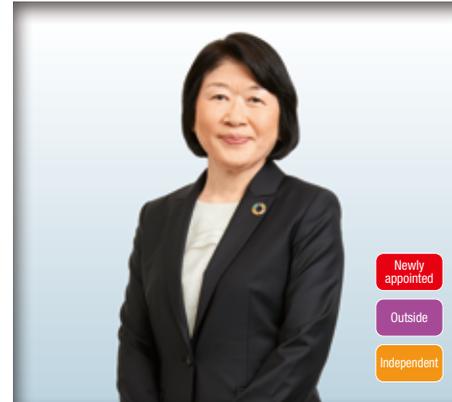


Outside  
Independent

### Yuko Gomi

Corporate Auditor (outside)  
Years as auditor: 1

Yuko Gomi is an attorney with extensive business experience and broad insight based on her years of practice in corporate legal affairs and risk management and as a Legal Advisor to the Minister’s Secretariat of the Cabinet Office and an Information Security Advisor to the Japan Coast Guard.



Newly appointed  
Outside  
Independent

### Keiko Yoshida

Corporate Auditor (outside)  
Years as auditor: 0

As a certified public accountant, Keiko Yoshida is representative of an accounting firm and has knowledge of tax affairs, accounting and management.

## Executive Officers As of March 1, 2020

Senior Executive Managing Officer	<b>Jun Miyazaki</b>
Executive Managing Officer	<b>Yuichi Wada</b>
Executive Vice President	<b>Motonobu Miyake</b>
Executive Vice President	<b>Akihito Watanabe</b>
Executive Vice President	<b>Hitoshi Fujii</b>
Executive Vice President	<b>Kazuhiro Wakui</b>
Senior Vice President	<b>Yasuhiko Hirokane</b>
Senior Vice President	<b>Zhang Joshua</b>
Senior Vice President	<b>Toshihiko Chihiro</b>
Senior Vice President	<b>Satoshi Kumagai</b>
Senior Vice President	<b>Tatsushi Sato</b>
Senior Vice President	<b>Tatsuya Murase</b>
Senior Vice President	<b>Kisho Tsuruta</b>
Senior Vice President	<b>Miwako Tate</b>
Senior Vice President	<b>Hajime Kawamura</b>
Senior Vice President	<b>Yasuhiro Iseki</b>
Senior Vice President	<b>Hiroko Otani</b>

(Excluding directors’ additional posts)